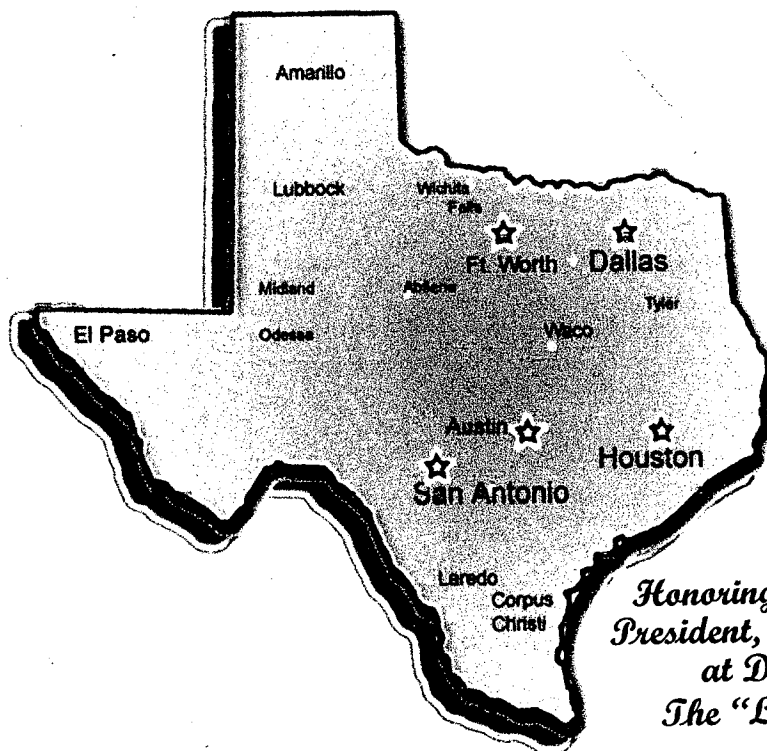


# **"The Essentials of Community Development"** **Education, Economics = Empowerment**



**"THE NEW WEST CLIFF SHOPPING PLAZA"**  
Owned and Developed by  
The Black State Employees Association of Texas, Inc.



*Honoring Dr. Franklyn Jenifer,  
President, The University of Texas  
at Dallas, Recipient of  
The "Living Legend" Award*

## ***14th Annual Banquet & Awards Presentation***

**Renaissance Dallas Hotel  
2222 Stemmons Freeway  
Saturday, November 8, 2003  
Reception: 5:00 p.m. – Dinner: 6:00 p.m.**



Dr. Darren L. Reagan  
Chairman/CEO

Greetings,

It is my pleasure to extend to our members, friends and supporters our sincere appreciation and gratitude as we recognize and pay tribute to our outstanding well deserving honorees. To Dr. Franklyn Jenifer and his lovely wife, we thank you for the many contributions you have made throughout your lives and careers. You will never really know the many lives you have impacted. Especially, our young people. You are truly a "Living Legend."

To Mark, Larry, Marian, Yvonne, Martin, Connie, and Chris, we salute and appreciate all of the hard work and effort you guys contribute as you endeavor to make a positive difference in the communities you serve.

We commend and encourage all of honorees for distinguishing themselves by possessing the unique qualities of "The E-ssentials in Community Development." "Education, Economics = Empowerment."

COMMITTEES:  
TRANSPORTATION AND  
INFRASTRUCTURE  
SUBCOMMITTEES:  
AVIATION  
HIGHWAYS, TRANSIT & PIPELINES  
WATER RESOURCES & ENVIRONMENT

SCIENCE  
SUBCOMMITTEES:  
RESEARCH, RANKING MEMBER  
SPACE & AERONAUTICS

DEMOCRATIC ASSISTANT  
WHIP

CONGRESSIONAL BLACK CAUCUS  
CHAIR, 107TH CONGRESS



*Eddie Bernice Johnson*  
Congress of the United States  
30th District, Texas

PLEASE RESPOND TO:  
WASHINGTON OFFICE:  
1511 LONGWORTH BUILDING  
WASHINGTON, DC 20515-4330  
(202) 225-8885

DALLAS OFFICE:  
CEDAR SPRINGS PLAZA  
2501 CEDAR SPRINGS ROAD  
SUITE 550  
DALLAS, TX 75201  
(214) 922-8885

IRVING OFFICE:  
1634 B WEST IRVING BOULEVARD  
IRVING, TX 75061  
(972) 253-8885

[www.house.gov/ebjohnson/](http://www.house.gov/ebjohnson/)

October 30, 2003

Black State Employees Association of Texas, Inc.  
c/o: Dr. Darren L. Reagan  
Chairman/CEO  
P.O. Box 763773  
Dallas, TX 75376

Dear B.S.E.A.T.:

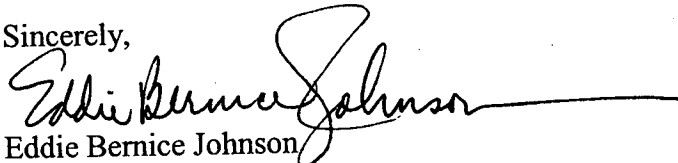
On behalf of the 30<sup>th</sup> Congressional District of Texas, it is with great pleasure that I recognize and support the Black State Employees Association of Texas as it hosts its 14<sup>th</sup> Anniversary Awards Presentation and Banquet on Saturday, November 8, 2003.

The B.S.E.A.T. is widely recognized as one of the most effective socio-economic engines powering African American communities in the state of Texas. This great association has built an enduring legacy by providing visionary leadership, and by forging strategic partnerships with the leading entrepreneurs, organizations and established businesses in the communities it serves.

Recognizing community trail blazers, community servants, and long-term corporate supporters is indicative of the reciprocity that is a hallmark of the B.S.E.A.T. I applaud this association for honoring the great President of the University of Texas at Dallas, Dr. Franklyn G. Jennifer. Dr. Jennifer represents the lofty standard by which the B.S.E.A.T. has, and will continue to measure itself.

Once again, I recognize and honor the Black State Employees Association of Texas. May the Lord perpetually bless your efforts as you continue to put "great things" back into our neighborhoods and our communities.

Sincerely,

  
Eddie Bernice Johnson  
Member of Congress

MARTIN FROST

24th District, Texas

RANKING MEMBER  
RULES COMMITTEE

Congress of the United States  
House of Representatives  
Washington, DC 20515

WASHINGTON OFFICE:

2256 Rayburn House Office Building  
Washington, DC 20515  
(202) 225-3605  
www.house.gov/frost/

November 5, 2003

Mr. Darren L. Reagan  
Chairman/Executive Director  
Black State Employees Assoc. of Texas  
P. O. Box 761564  
Dallas, TX 75376


Dear Mr. Reagan:

I'm writing to show my support for the Black State Employees Association of Texas and your 14th annual Anniversary Awards presentation and banquet.

Your organization is helping change Oak Cliff and Dallas for the better. By staying focused on certain issues such as education and economic revitalization you have begun the building process that will strengthen our communities. You have had many successes as an organization and I know you will continue the quality of work that you have become known for. I wish you much continued success in your day to day activities.

I offer you my best wishes and hope all of you enjoy the awards presentation and banquet as you honor those who have done so much to help others.

Sincerely,



MARTIN FROST  
Member of Congress

MF/cc

Please reply to office checked

Fort Worth, TX 76140  
☐ 3020 S.E. Loop 820  
(817) 293-9231

☒ Dallas, TX 75208  
400 S. Zang Blvd., Suite 506  
(214) 948-3401

Arlington, TX 76011  
☐ 101 E. Randol Mill Rd., Suite 108  
(817) 303-1530





STATE OF TEXAS  
OFFICE OF THE GOVERNOR

November 5, 2003

Greetings to the:

**Black State Employees Association of Texas**

It is my honor to welcome you to your 14<sup>th</sup> Anniversary Awards Presentation and Banquet in Dallas. This special event will be an excellent opportunity to celebrate the past year's achievements, as you also recognize the work of Dr. Franklyn Jennifer, President of The University of Texas at Dallas.

The Texas of the 21<sup>st</sup> century reflects our vision, ingenuity and enterprise in working toward a future of excellence. As public employees, you continue to embrace the highest of challenges, which is our unrelenting commitment toward ensuring that the Lone Star State is well positioned to meet our expectations and aspirations for the future. With the characteristic vision key to a foundation of success, you and other state employees continue to highlight the best of Texas.

To those of you from out of town, I know you will enjoy Dallas. From fine restaurants and live entertainment to museums and parks, Dallas has something for everyone. I encourage you to explore and enjoy this fine city's renowned hospitality.

Anita and I extend our best wishes for the future.

Sincerely,

A large, stylized handwritten signature in black ink that reads "Rick Perry". The signature is written in a cursive, flowing style.

Rick Perry  
Governor



# The Senate of The State of Texas

## SENATE PROCLAMATION NO. 295

**WHEREAS**, The Senate of the State of Texas is pleased to recognize the Black State Employees Association of Texas, Incorporated, on the occasion of its 14th Anniversary Awards Presentation and Banquet on November 8, 2003; and

**WHEREAS**, The Black State Employees Association of Texas, Incorporated, contributes to the betterment of the Dallas/Fort Worth community through its leadership in encouraging and facilitating diversity in business development, employment, and financial support for African American community-based organizations; and

**WHEREAS**, The 14th annual awards ceremony will be a special evening that honors Dr. Franklyn Jennifer, president of The University of Texas at Dallas; and

**WHEREAS**, The organization will also recognize the 2003 Trail Blazer Honorees for their exemplary accomplishments; these honorees are Mark Cooks, of Wells Fargo Bank, Marian Buehler, of Six Flags Over Texas/Hurricane Harbor Theme Parks, and Larry Fontana, of House of Blues Entertainment and Smirnoff Music Centre; in addition, the organization will recognize the 2003 Community Service Honorees: State Representative Yvonne Davis, Chris Zadel, of ARAMARK Entertainment, Martin Burrell, of Center Operating Company/American Airlines Center, and Connie Yates, of Tom Thumb Food Stores; and

**WHEREAS**, The awards banquet will proudly highlight the association's important achievements and initiatives, such as the Community Development Corporation retail and development for the new West Cliff Shopping Plaza, the annual career fairs, and the more than \$350,000 in scholarship funds that the association has awarded to deserving high school graduates since 1992; and

**WHEREAS**, A special thanks and appreciation will be presented at the event to corporate sponsors who have supported the association for 10 years; and

**WHEREAS**, The Black State Employees Association of Texas, Incorporated, has demonstrated its commitment to the economic development of the community and to the empowerment of African Americans in the Dallas/Fort Worth Metropolitan area for many years, and it deserves recognition for its significant accomplishments; now, therefore, be it

**PROCLAIMED**, That the Senate of the State of Texas hereby commend the members of the Black State Employees Association of Texas, Incorporated, for their dedication to the community and extend best wishes to them for a memorable 14th Anniversary Awards Presentation and Banquet; and, be it further

LAURA MILLER

MAYOR



CITY OF DALLAS

November 7, 2003

Black State Employees Association of Texas  
P.O. Box 763773  
Dallas, TX 75376

Dear Members of The Black State Employees Association of Texas,

I appreciate the opportunity to express my support of The Black State Employees Association of Texas, which celebrates the 14th Annual Banquet and Awards Presentation on November 8, 2003. I am truly impressed with this organization and would like to commend them for making the effort to recognize corporations, individuals and members for their contributions, commitment and community service toward further development and enhancement of the African American community.

Furthermore, I would like to recognize the awards banquet as one of the premier African American events in the D/FW Metropolitan area sponsored by a community-based organization, including approximately 400 students from 16 area high schools, community organizations, major corporations, small business owners, church organizations, elected and public officials, residents and others. Keep up the great work!

Sincerely,

Laura Miller  
Mayor

# Proclamation

Office of the Mayor  
Arlington, Texas

WHEREAS, on Saturday, November 8, 2003, the Black State Employees Association of Texas, Inc. is holding its 14<sup>th</sup> Anniversary Awards Presentation and Banquet, honoring Dr. Franklyn Jennifer, President of the University of Texas at Dallas; and

WHEREAS, the Black State Employees Association of Texas, Inc. is responsible for numerous urban redevelopment projects including the West Cliff Shopping Center in the South Oak Cliff neighborhood in Dallas; and

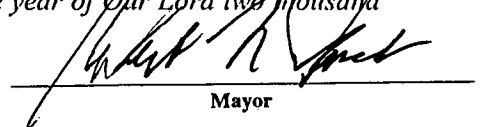
WHEREAS, the Black State Employees Association of Texas, Inc. works to encourage high school students to pursue higher education by granting scholarships, awarding more than \$350,000 to local high school graduates since 1992; and

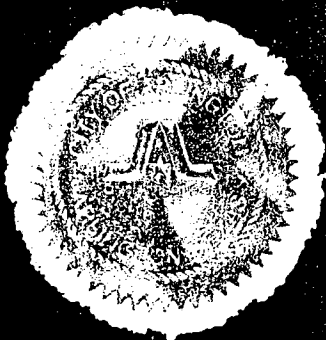
WHEREAS, at this year's event, the Black State Employees Association of Texas, Inc. will honor many corporations and individuals including, Ms. Marian Buehler, Vice President of Six Flags Over Texas/Hurricane Harbor Theme Parks, as a 2003 Trail Blazer Honoree, and Six Flags Over Texas/Hurricane Harbor Theme Parks as a 10 year corporate supporter.

NOW, THEREFORE, I, Dr. Robert Cluck, Mayor of the City of Arlington, Texas, and on behalf of the Arlington City Council, do hereby proclaim November 8, 2003 to be

**BLACK STATE EMPLOYEES  
ASSOCIATION OF TEXAS, INC. DAY**

*IN WITNESS WHEREOF, I have hereunto set my hand and caused the Seal of the City to be affixed this 4<sup>th</sup> day of November in the year of Our Lord two thousand and three.*

  
Mayor





## ***GREETINGS FROM THE SCHOLARSHIP CHAIR***

*I would like to take this opportunity to congratulate each of the 2003 scholarship recipients on their accomplishments. Also, thanks to all our business and corporate sponsors. Your consistent and generous contributions have and will continue to make a positive impact in the lives and education of our young people.*

*Sincerely,*

***Deidra Wilkerson***

*Deidra Wilkerson  
Scholarship Chairperson*

*A special thanks and appreciation to Dr. Reagan, Mr. McGill and the members of the Scholarship Committee.*

# **SCHOLARSHIP COMMITTEE**

**JUNEETA BOYD**

**DORIS BROWN**

**CONNIE BUFORD**

**KAREN CARTER**

**NIKKI CARROLL**

**TORRY CARROLL**

**RUTH HOUSTON**

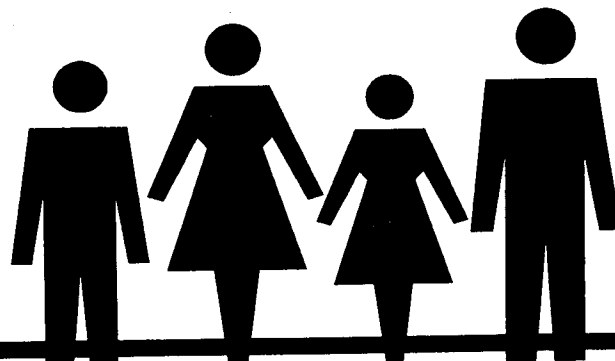
**SHERYL MALONE**

**RYAN MILTON**

**CASSANDRA MORGAN**

**EUNA ROBINSON**

**DEIDRA WILKERSON, CHAIRPERSON**



**SPECIAL RECOGNITION & APPRECIATION**  
**THE BSET SCHOLARSHIP HONOREES**



**JAVONDA HARRIS**  
**GRADUATE**  
**SOUTH OAK CLIFF HS**  
**3.0 GPA**



**JANAICA STEPHENS**  
**GRADUATE**  
**DUNCANVILLE HS**  
**3.3 GPA**

**Congratulations to Javonda and Janaica. Thank you for  
your many years of loyal and dedicated volunteer service  
to the Black State Employees Association of Texas and  
Black Students Enhancing Texas.**

***BLACK STATE EMPLOYEES ASSOCIATION  
OF TEXAS***

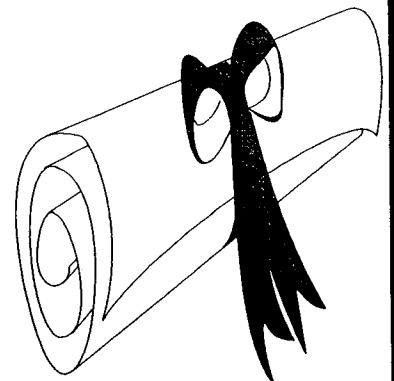
***2003 SCHOLARSHIP RECIPIENTS***

***TYISHA TANNER  
TOWNVIEW HEALTH MAGNET HIGH SCHOOL  
TO ATTEND : DILLARD UNIVERSITY***

***MAGAN TERRY  
TOWNVIEW LAW MAGNET HIGH SCHOOL  
TO ATTEND: HAMPTON UNIVERSITY***

***KALARAH VAUGHN  
TOWNVIEW LAW MAGNET HIGH SCHOOL  
TO ATTEND: DILLARD UNIVERSITY***

***EMMANUEL WILLIAMS  
FRANKLIN D. ROOSEVELT HIGH SCHOOL  
TO ATTEND: PAUL QUINN COLLEGE***





**BLACK STATE EMPLOYEES ASSOCIATION  
OF TEXAS**

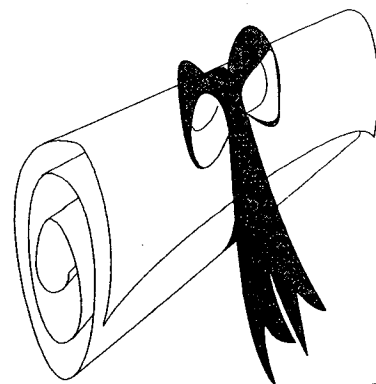
**2003 SCHOLARSHIP RECIPIENTS**

**JUSTIN BANKS  
FRANKLIN D. ROOSEVELT HIGH SCHOOL  
TO ATTEND : SOUTHERN METHODIST  
UNIVERSITY**

**TRENISHA CHAMBERS  
JAMES BOWIE HIGH SCHOOL  
TO ATTEND: UNIVERSITY OF TEXAS @  
ARLINGTON**

**CASSANDRA COLLINS  
SKYLINE HIGH SCHOOL  
TO ATTEND: UNIVERSITY OF HOUSTON**

**JOVONDA HARRIS  
SOUTH OAK CLIFF HIGH SCHOOL  
TO ATTEND: DILLARD  
UNIVERSITY**



**BLACK STATE EMPLOYEES ASSOCIATION  
OF TEXAS**

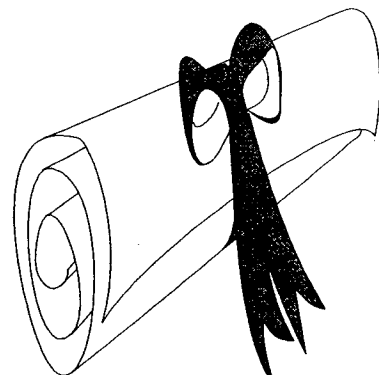
**2003 SCHOLARSHIP RECIPIENTS**

**TIESHA HENDERSON  
A. MACEO SMITH HIGH SCHOOL  
TO ATTEND : HAMPTON UNIVERSITY**

**AMBER HERNDON  
ABRAHAM LINCOLN HIGH SCHOOL  
TO ATTEND: UNIVERSITY OF TEXAS @ AUSTIN**

**BRITTNIE JACKSON  
DAVID W. CARTER HIGH SCHOOL  
TO ATTEND: UNIVERSITY OF HOUSTON**

**KENDRA KNIGHT  
TV EDUCATION & SOCIAL SERVICE  
HIGH SCHOOL  
TO ATTEND: RICE UNIVERSITY**



**BLACK STATE EMPLOYEES ASSOCIATION  
OF TEXAS**

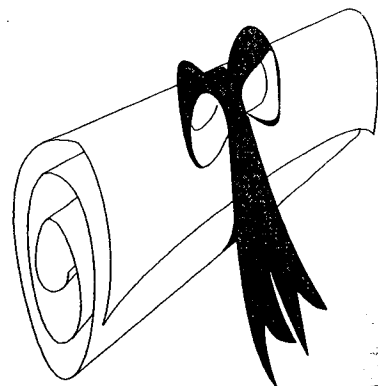
**2003 SCHOLARSHIP RECIPIENTS**

**MICHAEL LITTLETON  
BYRAN ADAMS HIGH SCHOOL  
TO ATTEND :TEXAS A & M UNIVERSITY**

**MARCUS LOCKHART  
SOUTH OAK CLIFF HIGH SCHOOL  
TO ATTEND: PRAIRIE VIEW A & M UNIVERSITY**

**DONIQUE REED  
A. MACEO SMITH HIGH SCHOOL  
TO ATTEND: PAUL QUINN COLLEGE**

**JANAICA STEPHENS  
DUNCANVILLE HIGH SCHOOL  
TO ATTEND: UNIVERSITY OF HOUSTON**

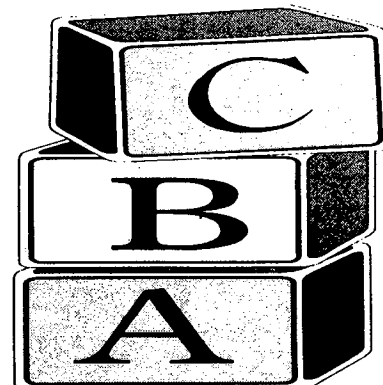


## 2003 PARTICIPATING SCHOOLS

A total of 500 scholarship applications were distributed throughout the DISD. Additional applications were distributed to other local school districts, community organizations, churches and local businesses. The number of applications received from area high schools are as follows.

BOWIE	1
BRYAN ADAMS	1
DAVID W. CARTER	1
DUNCANVILLE	2
JUSTIN F. KIMBALL	5
ABRAHAM LINCOLN	6
JAMES MADISON	8
FRANKLIN D. ROOSEVELT	3
SKYLINE	3
A. MACEO SMITH	3
SOUTH OAK CLIFF	6
(YVONNE EWELL TOWNVIEW)	
BUSINESS	3
HEALTH MAGNET	2
LAW MAGNET	3
EDUCATION AND SOCIAL SERVICES	2
W.T. WHITE	1

**TOTAL 50 APPLICATION**



**A Special Thanks  
&  
Appreciation To  
Bally Total Fitness  
Corporation**

**Mr. Lee Hillman, Mr. Sonny Reser,  
Mr. Mike Bashian & Mr. Mike Richards**

**Another Major Fitness  
Equipment Donation**

**Recipients Include: The D.I.S.D, Local Non  
Profits/Community Organizations & Other Area  
Public/Private Schools**

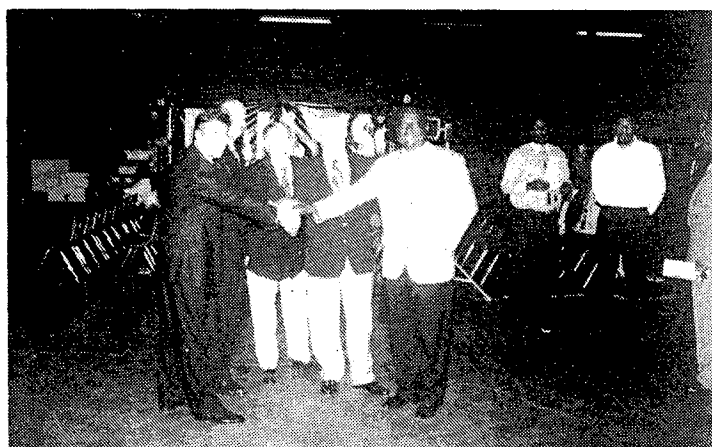
**D.I.S.D. Donation Date,  
Time & Location To Be  
Announced Soon**



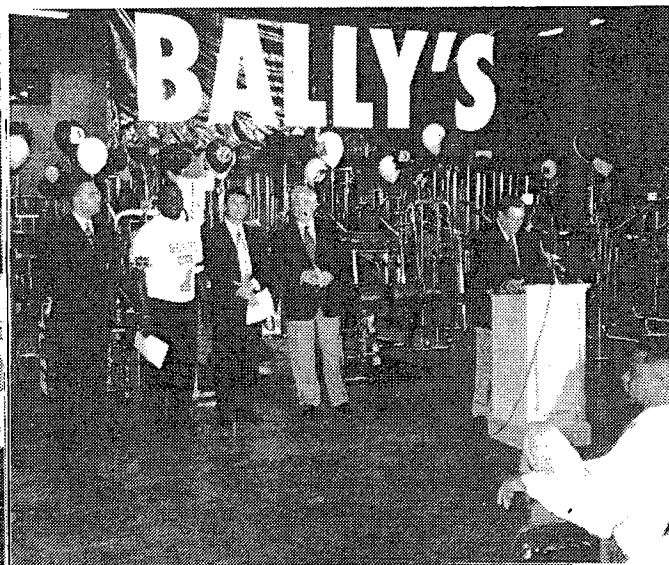
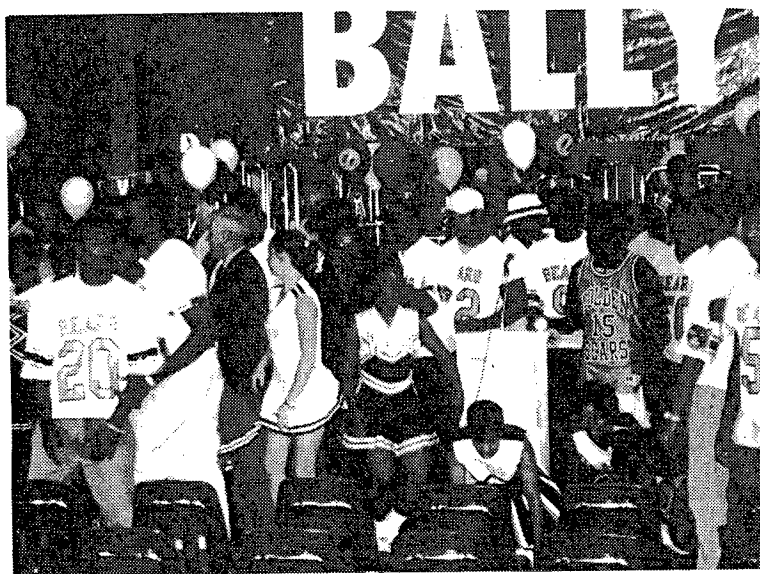
# **B.S.E.A.T. & Bally Total Fitness**



Historic Donation of over \$300,000 in Exercise Equipment to  
Dallas Independent School District



**THE B.S.E.A.T., Inc.**  
**Bally's Total Fitness**  
**Exercise Equipment Donation**  
**To The Dallas Public Schools**



## BLACK STUDENTS ENHANCING TEXAS

In 1996, Black Students Enhancing Texas (BSET) was formed out of a need to encourage an answer to the ever imposing question of "What will I be when I grow up?" Although the Black State Employees Association of Texas (BSEAT) has always welcomed a host of student volunteers, the organization felt the need to capitalize, specifically to promote the importance of education, health and community involvement. Develop marketable communication and office skills. Provide mentoring and peer support to each other and also to the communities surrounding they're daily activities. We've continuously instilled the ethic of success being the direct result of hard work.

Our students strongly believe that no matter how far we have come.....  
The future is still limitless!

" Developing Strategic Alliances to Build Stronger Inner-City Communities."

B.S.E.T. coordinator..... Mrs. Connie Buford  
Assistant.....Mr. Ryan Milton



## JOB PLACEMENT

As Job Placement Coordinator, I have experienced the flexibility of working with youth and adult applicants, as well as several corporations. All of whom had low expectations, but when we got together we developed feeling of hope, perseverance and high expectations in networking with each other.

The Black State Employees Association of Texas congratulates the companies that supported the YOUTH CAREER FAIR and the SUMMER CAREER FAIR.

As this year comes to a close, I challenge employers both large and small to become a part of our JOB PLACEMENT PROGRAM by sending us job postings on a regular basis, and hiring applicants participating in our job fairs. Together we can work for a better Texas.

Connie Buford-Dykes  
Job Placement Coordinator

# Job Fair Participants



# DART-Six Flags deal may allow teens to get jobs

By Todd J. Gillman

Staff Writer of The Dallas Morning News

Thanks to a pending deal between DART and Six Flags Over Texas, more than 100 southern Dallas high school students may have a better shot at summer employment.

Although Dallas Area Rapid Transit does not serve Arlington, the agency will arrange charter buses to shuttle summer workers between its Red Bird transit center and the amusement park — a leading employer of Texas teens.

Darren Reagan, chairman of the Black State Employees Association of Texas, called the program historic, saying such public-private efforts can alleviate idleness.

"You have a large number of kids from this area with a desire to work and good job skills," said Martin Burrell, DART's director of minority affairs. "Now, with transportation, they have the chance to show that. . . . It makes them more employable."

Mr. Reagan, along with DART and  
Please see DART-SIX on Page 27A.

## DART-Six Flags deal may help southern Dallas teens land jobs

Continued from Page 23A.

NAACP officials, discussed the plan Thursday at Highland Hills Recreation Center in southeast Oak Cliff.

Saturday, the center will host a job fair for high school and college students, organized by Mr. Reagan's group. He said he hopes to help 500 to 1,000 youths 16 and older find summer work.

Applications will be accepted from 9 a.m. to 1 p.m. at the center, 7071 Bonnie View Road, with interviews starting at 2 p.m.

More than a dozen employers will interview applicants, including Six Flags, Wet 'n Wild, Frito-Lay, Kroger, Albertson's, NationsBank, Bank of America and Blockbuster.

DART officials will be on hand to enroll students in the agency's Student ID program, which allows students to travel year-round for 25

cents on all fixed routes.

That will help students who find work at places besides Six Flags, said DART spokesman Tony Salters. He said charter fares there could cost about \$3 per round-trip, although the fee depends on details of an incomplete subsidy deal.

Allen McGill, president of Mr. Reagan's group, said the job fair and the DART-Six Flags partnership are unique ways to attract potential employers to southern Dallas.

"We have a huge, trainable labor pool," he said, yet black males 16 to 21 suffer an unemployment rate that tops 50 percent. "Any job is an opportunity to teach responsibility and work ethics. And it could clearly demonstrate that in our community kids are willing to work."

Marian Buehler, vice president of administration at Six Flags, said the park probably will hire about

140 young people from Oak Cliff and South Dallas because of the DART deal — about three bus loads.

"It's sort of up in the air," she said, but "we're the largest teen employer in the state," and jobs routinely open during the summer in all areas from food service to ride operations and security.

For now, however, all but 300 of the 2,500 available jobs are filled, she said. Pay starts at minimum wage, \$4.25 an hour.

Lee Alcorn, chairman of the NAACP's northeast Texas district, said that without the transportation, there'd be no point for many Oak Cliff teens to bother applying to Six Flags.

"We're trying to provide self-help to our youth, to provide alternatives to gangs and unemployment," he said. " . . . We need to do more of these kinds of things."



# **Black State Employees Association of Texas, Inc.**

*Cordially Invited To Attend Our*

DR. DARREN  
REAGAN  
Chairman/CEO

ALLEN MCGILL  
President  
Vice Chairman

CAROLYN CAREY  
Executive Secretary

BARBARA COLLIER  
Executive Treasurer

## **"YOUTH SUMMER JOB FAIR"**

**Saturday, April 16, 1994**

**The Highland Hills Recreation  
7071 Bonnie View Road  
(214) 670-0986**

Application will be accepted from 9:00 - 1:00 P.M.  
Interviews/Hiring will be conducted from 2:00 P.M. - until

Approximately 15 major corporations will be in attendance  
accepting applications, conducting interviews and hiring on site.

Students must present an I.D. indicating they are 16 yrs and older  
and must be appropriately dressed to enter and participate.

The Black State Employees Association of Texas, Inc. is endeavoring to  
facilitate employment opportunities for area high school and college  
students during the summer break. Our target and objective is to place 500  
- 1000 young people with local employers.



Over 1,100 youth attend the  
BSEAT Summer Youth Job Fair,  
held at Highland Hills  
Recreation Center in  
April of 1994.



## ***GREETINGS FROM LEGAL REDRESS 2003***

***Our committee is responsible for monitoring the progress of Civil Rights in our community. We accomplish this task by assisting individuals with their civil rights complaints, providing lawyer referrals and assisting with negotiated settlements.***

***We continue to work on compliance with The Annual Consolidated EEO-1 Report and Affirmative Action Summaries for area businesses. We meet with the business to discuss the compliance issues that the reports raise. This is in keeping with our goal of being concerned with the state of the African American community.***

***Our office has assisted eighteen Pro Se' parties with locating an attorney to litigate their civil rights cases.***

***We continue to work on mediation of civil rights issues with Federal Complaints. Some twenty four cases were mediated the last fiscal year.***

***We had the privilege to train over 50 government staff in the art of negotiation.***

***Sincerely,***

***Euna Robinson***  
**Euna Robinson**  
**Chairwomen Legal Redress**



## **A SPECIAL TRIBUTE AND THANKS TO OUR PAST KEYNOTE SPEAKERS**

***1990- Mr. Bob Ray Sanders***

***Columnist/ Journalist, Ft. Worth Star Telegram***

***1991- Rev. Dr. Michael Walker***

***1993- Rev. Dr. Michael Walker***

***1994- The Honorable Ronald Kirk***

***(former Secretary of State)***

***1995- Mr. Thomas Todd***

***Mayor, New Orleans, Louisiana***

***1996- The Honorable Marc Morial***

***Mayor, New Orleans, Louisiana***

***1997- Ms. Shirley Wilcher***

***Deputy Assistant Secretary of Labor***

***1998- Dr. Bernard Anderson***

***Assistant Secretary of Labor***

***1999- The Honorable Michael Williams, Chairman***

***Texas Railroad Commission***

***2000- The Honorable Royce West***

***State Senator, District 23***

***2001- Terdema Ussery***

***President & CEO Dallas Mavericks***

***2002- Alphonso Jackson, Deputy Secretary,***

***U.S/ Housing and Urban Development***

**A SPECIAL THANKS  
&  
APPRECIATION**

**TO OUR 10+ YEARS CORPORATE  
SUPPORTERS**

Ag Associates

ALP Printing, Inc.

ARAMARK Entertainment (formerly Ogden Entertainment)

East Gate Baptist Church

Evans Engraving

Guaranty Bank

Smirnoff Music Centre (formerly The Coca Cola Starplex)

Temerlin McClain

Terrell & Associates, Inc.

The Coca Cola Bottling Company of North Texas

Wells Fargo Bank (formerly First Interstate Bank)

WFAA-TV, Channel 8



***THANKS TO OUR  
2003  
CORPORATE COMMUNITY  
PARTNERS***

***HONOREES  
ALBERTSON'S FOOD STORES***

***SMIRNOFF MUSIC CENTER/  
ARAMARK ENTERTAINMENT***

***SIX FLAGS OVER TEXAS/  
HURRICANE HARBOR THEME  
PARKS***

## 2003 TRAIL BLAZER'S HONOREES



Mark Cooks  
Vice President/District Manager  
Wells Fargo Bank



Marian Buehler  
Vice President, Administration  
Six Flags Over Texas &  
Hurricane Harbor Theme Parks

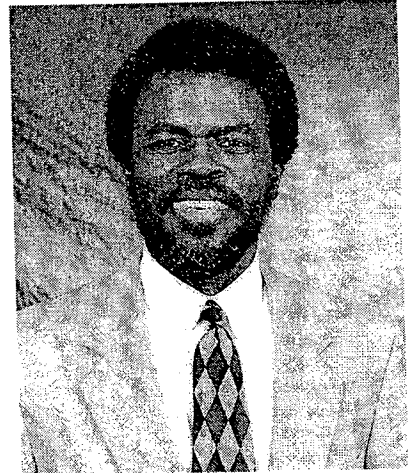
Photo Not Available

Larry Fontana  
Vice President/General Manager  
House of Blues Entertainment  
Smirnoff Music Centre

## 2003 COMMUNITY SERVICE HONOREES



The Honorable Yvonne Davis  
State Representative, State of Texas



Martin Burrell  
Vice President, Public Affairs  
Center Operating Company  
American Airlines Center

Photo Not Available

Connie Yates  
Director, Public Affairs  
Randall's/Tom Thumb Food Stores

Photo Not Available

Chris Zadel  
General Manager  
ARAMARK Entertainment

# President who led UTD's push for national stature to retire

Jenifer oversaw growth of graduate campus into 4-year university

By LINDA K. WERTHEIMER  
Staff Writer

Franklyn Jenifer, who led the University of Texas at Dallas as it evolved from a quiet, primarily graduate campus into a full-fledged, four-year university reaching for a national reputation,

will announce his retirement Thursday.

Dr. Jenifer, hired in 1994 as the first black president in the University of Texas System, said he will stay at UTD until his replacement is hired. That could take eight to 11 months, the typical length of a university presidential search, UT System officials said.

Dr. Jenifer's announcement comes months after the biggest coup of his nine-year tenure: an arrangement with Texas Instruments and the state that will yield UTD

\$300 million over the next five years for top research professors and graduate students and another science and engineering building.

"It's the right time," he said. "If I'm ever going to leave at the top of my game, it can't get any better than this."

UTD students, faculty, administrators and others agree.

Dr. Jenifer, 64, had an occasionally stormy time as Howard University's leader before coming to

See UTD Page 5A



BRAD LOPER/Staff Photographer

Franklyn Jenifer, president of the University of Texas at Dallas, said of his retirement: "It's the right time. If I'm ever going to leave at the top of my game, it can't get any better than this."

Continued from Page 1A

UTD. But he led the Richardson school through some of its biggest and most important changes, many say.

Described as more reserved than flashy, Dr. Jenifer led by inclusion and encouraged debate among his staff. Students say he wasn't the kind of president to roam the campus to meet and greet students, but he made himself available and responded to requests for change.

"He should be judged on his record, and the record of UTD over the past 10 years in terms of institutional advancement is outstanding," said Phil Ritter, senior vice president of Texas Instruments.

## Table's been set

UT's founders initially established UTD as a private research institute in 1961. In 1969, UTD joined the UT System, but it didn't admit undergraduates until 1976. In 1990, four years before Dr. Jenifer's arrival, UTD began admitting freshmen and sophomores. The school had fewer than 5,000 undergraduates in 1994; this year, it has about 8,500.

UTD, under Dr. Jenifer, has been striving to become a top-ranked undergraduate and graduate institution in engineering, science and technology.

"The table's been set very well, and that's a high compliment to Jenifer," said Charles Miller, chairman of the UT System's board of regents. "He stretches and demands things, but he is not controversial."

The UT System, which is near the end of a search for a new president of the University of Texas at Arlington, will conduct a search for Dr. Jenifer's successor in a similar fashion, said system Chancellor Mark Yudof. A search advisory committee, including faculty and

## FRANKLYN JENIFER

Position: President, University of Texas at Dallas, 1994-present

Age: 64

Previous career: President, Howard University, Washington, D.C., 1990-94; chancellor, Massachusetts Board of Regents of Higher Education, 1986-90; vice chancellor, New Jersey Department of Higher Education, 1979-86; associate provost, Rutgers University, Newark, N.J., 1977-79; biology department chairman, Rutgers University, 1974-77; biology professor, Rutgers University, 1970-79; plant virologist, U.S. Department of Agriculture, Plant Virology Laboratory in Plant Virology, Beltsville, Md., 1962-70.

Education: Doctor of philosophy, plant virology, University of Maryland; master and bachelor of science, microbiology, Howard University.

Family: Married to Alfreda Jenifer, three children and three grandchildren.

SOURCE: UTD

students, and a private search firm will work in concert. The regents make the final decision.

"Franklyn has a lot to be proud of," Mr. Yudof said. "We're going to look diligently for a president who can build on what Franklyn has done and hopefully take the university to the next level."

UTD now raises nearly \$30 million a year in research money. Mr. Yudof's goal is to raise that figure to \$100 million.

In a move Mr. Ritter called gutsy, Dr. Jenifer hired a former corporate executive to become the school's next engineering school dean in March and paid him \$285,000 a year.

Even faculty leaders didn't protest the hiring, noting that UTD also has paid large sums to attract

big-name professors.

"Jenifer had a vision for this place right from the beginning," said Robert Nelsen, a UTD creative writing professor and former chairman of the Faculty Senate. "He wanted his legacy to be this unbelievably great undergraduate student body, which he pulled off. It didn't exist before he came. It was a transfer institution."

Dr. Jenifer said the school was struggling for an identity a decade ago.

"It was not a corn field, but a step above," he said. "We had to develop the campus. I was trying to get it on the map. We used to refer to UTD as the best-kept secret of quality. I don't think anybody uses that anymore."

Paul Tran, now a graduate student, said the campus was mostly deserted when he walked around as a freshman in 1998.

"Now, when you walk on campus, it's flooded with students," said Mr. Tran, a former student government president. "You see people studying on the sides, sitting on the steps, riding by on bicycles."

## Student approval

Students said they liked what the president has done for UTD, though they didn't see him strolling campus much. Dr. Jenifer's tradition was to run open office hours on Fridays.

"Pretty much, everybody knows who Dr. Jenifer is," said Ryan Davidson, the student government president and a UTD junior. "He doesn't really walk around. I wouldn't expect him to."

Dr. Jenifer, always in a suit and tie, said he wouldn't don a T-shirt to connect to students.

"I'm not the kind of president who will sleep in dormitories or be dunked in water," he said. "I'm kind of a father figure. I seek to be someone they respect, rather than someone they like."

## UTD'S REPORT CARD WITH JENIFER

A look at some ways the University of Texas at Dallas has changed since Franklyn Jenifer became president in 1994:

### ENROLLMENT

Fall 1994: 8,487

Fall 2003: 13,725

Change: +5,238 (62 percent)

### AVERAGE SAT SCORES

For incoming freshmen

1994: 1185

2003: 1225

Change: +40 points

### NEW OR EXPANDED BUILDINGS

- Student activity center (1999)
- 152,000-square-foot addition to engineering and computer science building (2001)
- Student Union addition (2002)
- School of Management building (2003)

### RESEARCH GRANTS

1993-94: \$12.3 million

2002-03: \$28.2 million

Change: +\$15.9 million (129 percent)

### RESEARCH MILESTONES

- Established a center devoted to research on sickle cell disease (2001).
- Hired UTD's first Nobel laureate, chemist Alan MacDiarmid (2001).

### SCHOLARSHIP PROGRAMS

- In 2000, UTD used a \$32 million donation from Dallas philanthropist Margaret McDermott to create the Eugene McDermott Scholars program. The program will help the school draw top students from around the country.
- The same year, UTD started the Academic Bridge program, which awards scholarships to economically disadvantaged students and gives them a head start on college in the summer.

### BUSINESS-EDUCATION PARTNERSHIP

- In July, UTD received \$300 million over the next five years in a partnership with Texas Instruments. The money will allow the school to bring in 40 top research professors and 400 graduate students. It also will buy a new engineering facility.

SOURCES: UTD; Dallas Morning News research

While much was made of his status as the first black president in the UT System when he began, Dr. Jenifer said few mentioned it in subsequent years. To him, the important part was the example he could set merely by holding the position. He was a black microbiologist leading an engineering school that had always been majority white. He worked to defeat a stereotype that black administrators lead black institutions, he said.

Wright Lassiter, president of El Centro College, has been both a friend and peer to Dr. Jenifer. Like the UTD president, Dr. Lassiter

had been the first black president in a state system, though in New York. Both originally had to deal with the scrutiny that comes with such a role, Dr. Lassiter said.

Dr. Jenifer said when he arrived that he wanted UTD to improve its standing in the region and nation, and he succeeded, Dr. Lassiter said. The school attracted more National Merit Scholars and its first Nobel laureate professor.

Said Dr. Lassiter: "He had his coups in bringing extraordinary talent to UTD."

E-mail lwertheimer@dallasnews.com



**Dr. Franklyn G. Jenifer**

Dr. Franklyn G. Jenifer is the President of The University of Texas at Dallas. U.T. Dallas is a comprehensive university consisting of seven schools, 500 faculty members and nearly 14,000 students. He came to UTD in 1994 from Howard University where he served as President for four years. He was the first Howard alumnus to serve in the capacity. From 1986 to 1990, Dr. Jenifer served as Chancellor of the Massachusetts Board of Regents of Higher Education. He also served as Associate Provost at Rutgers University in New Jersey from 1977 to 1986, as well as Chairperson of the University Senate from 1976-1977. Dr. Jenifer was Chairperson of the Biology Department at Livingston College in New Jersey from 1974-1977.

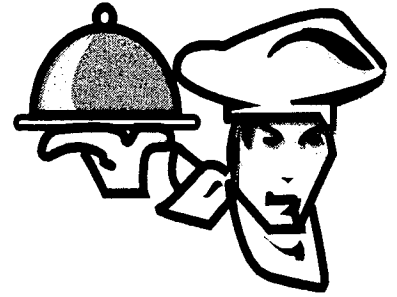
Dr. Jenifer received his Bachelor of Science Degree in 1962, and his Master of Science Degree in 1965, both in microbiology from Howard University. In 1970 he received his Ph.D. in plant virology from the University of Maryland. He also holds honorary degrees from nine additional institutions of higher education.

Dr. Jenifer has numerous publications, ranging from articles in scientific journals on plant viruses to newspaper commentaries on such topics as Afrocentricity, residential schools for at-risk youngsters, black entrepreneurship, "political correctness," the academic preparation of student athletes, the enduring value of predominantly black colleges and universities and the aftermath of the Rodney King incident. Most recently, The Dallas Morning News has published Dr. Jenifer's editorials, "UTD Poised to Become Research Power," and "Race Must Remain Part of the Solution."

Through the years, Dr. Jenifer has been a member of many distinguished educational, scientific, civic and corporate organizations. He serves on the Board of Directors of ChevronTexaco, the Board of Trustees of the Texas Health Research Institute, the Public Advisory Committee of the Texas Higher Education Opportunity Project and is a member of the Dallas Citizens Council.

Dr. Jenifer is married to Alfreda Jenifer, and they have three adult children and three grandchildren.

# 2003 PROGRAMME



**THEME: "THE E-SSENTIALS OF COMMUNITY  
DEVELOPMENT:  
EDUCATION+ ECONOMICS = EMPOWERMENT"**

**WELCOME**

**ALLEN MCGILL  
PRESIDENT B.S.E.A.T, Inc.**

**MISTER OF CEREMONIES**

**ALLEN MCGILL  
PRESIDENT B.S.E.A.T., Inc.**

**INTRODUCTION OF DIAS**

**GAIL TERRELL  
BOARD MEMBER  
THE B.S.E.A.T., Inc.**

**INVOCATION**

**REV. H.D. REAGAN  
PASTOR, EAST GATE BAPTIST  
CHURCH**

**\*\*\*\*ENTERTAINMENT\*\*\*\***

**\*\*\*\*\*DINNER\*\*\*\*\***

**ETTA'S DANCE EXPRESSIONS SCHOOL OF DANCE  
FEATURING-EAST GATE ANGELIC PRAISE DANCERS  
EAST GATE MIME MINISTRY**

**PRESENTATION OF AWARDS**

**GAIL TERRELL  
BOARD MEMBER  
B.S.E.A.T. MEMBERS**

**INTRODUCTION OF SPEAKER**

**ALLEN MCGILL**

**COMMENTS/ REFLECTIONS/  
CHALLENGES**

**DR. FRANKLYN JENIFER  
PRESIDENT  
UNIVERSITY OF TEXAS  
AT DALLAS**

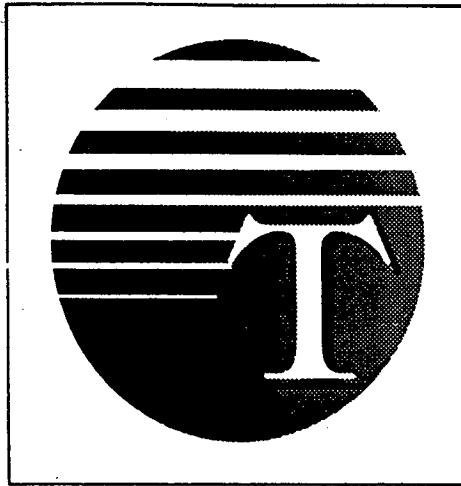
**COMMENTS/ CLOSING REMARKS**

**ALLEN MCGILL, PRESIDENT  
DR. DARREN L. REAGAN  
CHAIRMAN/ CEO**

**BENEDICTION**

**REV. H.D. REAGAN**

*A Special Thanks*  
*To All*  
*Of Our*  
*Major Corporate Sponsors,*  
*Supporters*  
*and*  
*Friends*



# TERRELL & ASSOCIATES

---

## *Providing Consultant Services for:*

- *Project Coordination Planning*
- *Budgeting*
- *Contract Negotiations*
- *Event Planning*
- *Project Coordination Financing*
- *Development Team Coordination*

---

P.O. Box 41561 Dallas, Texas 75241-0561

(214) 374-6304      Fax: (214) 375-4409

Email: [terrelassoc@chilitech.com](mailto:terrelassoc@chilitech.com)

Gail Terrell, principal



# **The Shoe Pro**

*THE place for.....*

## **Quality Shoe Repair**

### **Specializing In.....**

**S**hines

**H**eels

**O**verall appearance

**E**xternal/internal modifications

**S**oles

**Bank One Tower 1717 Main Street Lower Level 1  
Dallas, TX 75201  
(214) 744-2444**

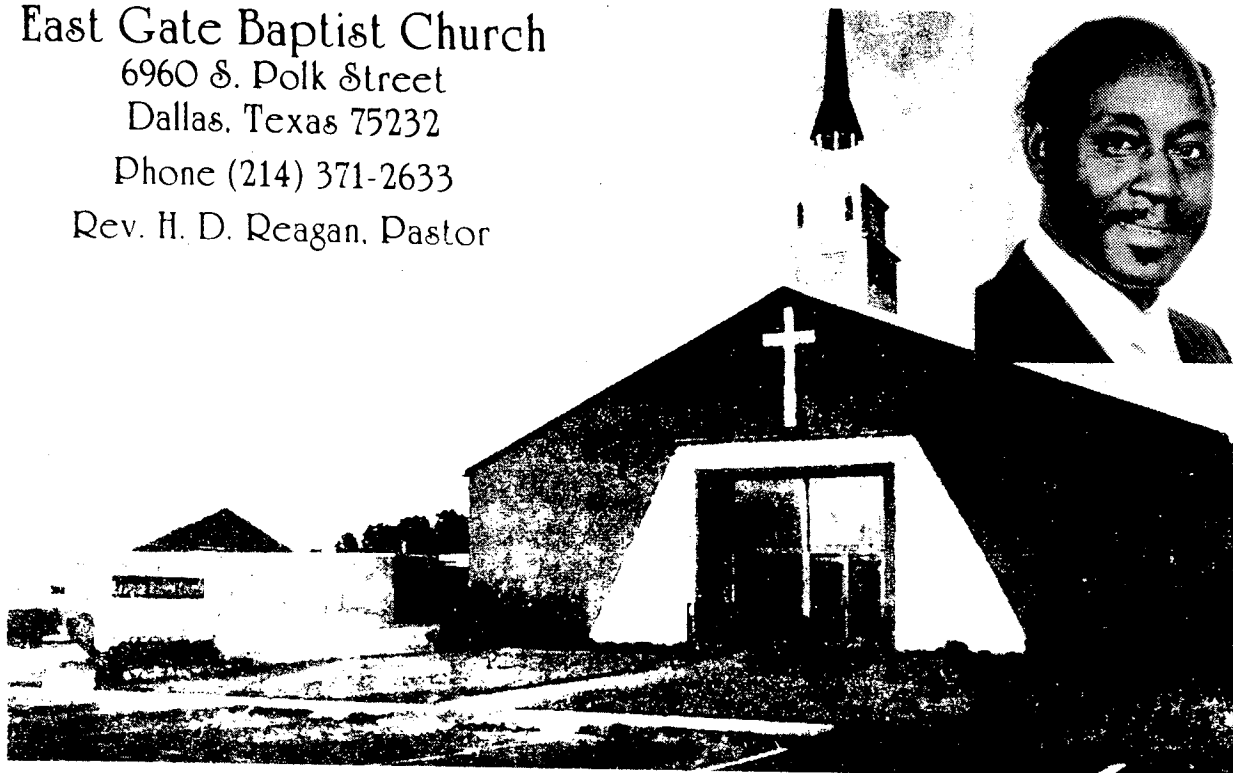
## East Gate Baptist Church

6960 S. Polk Street

Dallas, Texas 75232

Phone (214) 371-2633

Rev. H. D. Reagan, Pastor



## DRUG ABUSE SUPPORT MINISTRY

### East Gate Baptist Church

6960 South Polk Street Dallas, Texas

Phone: (214) 371-2633 (214) 371-2671

The East Gate "Drug Abuse Support Ministry" serves as a community network of the exchange of **Information** and **Resources** for substance abuse clients, as well as to provide support to families who are affected by substance abuse.

Our dedicated ministry consist of Professionally-trained

counselors in Evangelism, Education, Drug Abuse, Business Consultants, Medical Professionals and Volunteer Supporters throughout the Church and Community.

**Ms. Jo Ann Jackson, M.ED; LP; CCDS**

Executive Director

**Mr. Levi Williams, M.A.; LPC; LCDC**

Counseling Specialist

**Spiritually & Family Support Meeting**  
**2nd Saturdays - 10:00 A.M. - 12:00 Noon**

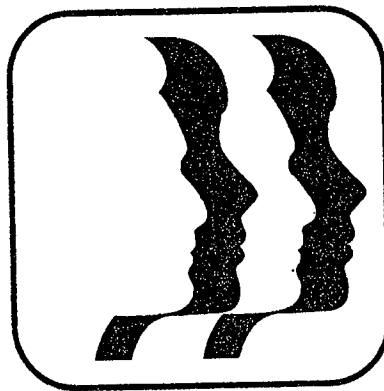
**Also Assistance As Needed**  
**Individual Counseling Available**

**Treatment Support Group Meetings**

**Monday 7:30 P.M. - 9:00 P.M. Thursday 7:30 P.M. - 9:00 P.M.**



**MSI**  
**MEDIATION SERVICES AND INSTRUCTION**  
**SETTLING DISPUTES FOR THE NEW AGE**



**WE OFFER CIVIL AND DOMESTIC TRAINING, MEDIATION  
SERVICES AND TRAINING FOR MEDIATION TRAINERS. WE  
CAN BRAG OF AN 85% SUCCESS RATE IN ALL CASES  
REFERRED FOR MEDIATION.  
IT IS MORE BENEFICIAL TO MEDIATE THEN TO LITIGATE.  
WE OFFER LOW RATES AND FAST SERVICES.**

**CALL FOR MORE INFORMATION**

**EUNA ROBINSON, MEDIATOR  
MEDIATION SERVICES AND INSTRUCTION  
P.O. BOX 763454  
DALLAS, TEXAS 75376-3454  
(972) 283-8108  
[eunarobinson@earthlink.net](mailto:eunarobinson@earthlink.net)**

# *Albertson's®*

**Supporting the  
Black State Employees  
Association of Texas, Inc.**

## **A Better Way To Save**



ALWAYS  
ENJOY ONE  
ON ICE.





If it looks like a bank,  
and walks like a bank, and  
sounds like a bank,  
it's not Washington Mutual.

- We donate one dollar to local schools every time you open a checking account.
- Our free checking account is truly free.
- We funded \$13.7 billion in affordable housing loans to minority and low income borrowers last year.
- We funded over \$295 million in investments and loans for community development last year.
- We provided more than \$41 million in sponsorships, grants and donations to communities last year.
- We offer down payment assistance programs.

At Washington Mutual, we don't try to be a bank. We want to be much more than that. What we try to be is a source of strength, financial advice and support for the communities we serve. And that's what has helped us become the seventh largest financial services company in the country. To find out more about Washington Mutual, visit us at [www.wamu.com](http://www.wamu.com).



**Washington Mutual**  
MORE HUMAN INTEREST.™



At Guaranty Bank, **Personal Banking**

is as important as our involvement in programs  
that positively impact our community.

**Guaranty**  
**BANK**

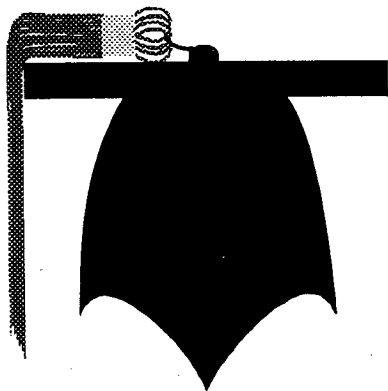


Building personal relationships.

The only way to do business.

214-360-8989  
[www.gfbank.com](http://www.gfbank.com)





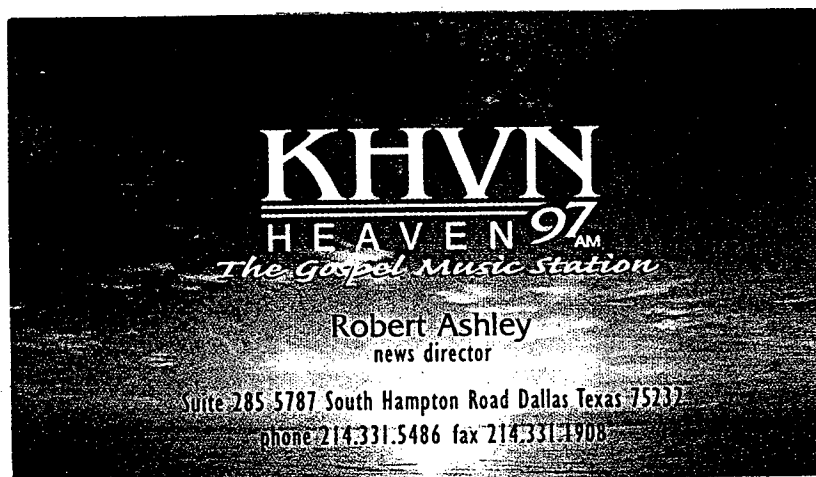
CONGRATULATIONS  
TO  
THE B.S.E.A.T, INC.

**CENTEX**



ANN ARNOLD  
General Manager

5787 S. Hampton Rd. • Suite 285 • Dallas, TX 75232  
Phone 972.572.5447 • Fax 214.330.6133



You're Invited To Attend

*The West Cliff Shopping Plaza  
3rd Annual  
"Community" Appreciation  
and Celebration Day*

Saturday, October 4, 2003  
West Cliff Shopping Plaza  
W. Ledbetter/Loop 12 at S. Hampton Road

9:00 a.m. to 2:00 p.m.

Featuring

The Prairie View A&M University Marching Band

The South Oak Cliff High School Marching Band

The David W. Carter Marching Band

The Yvonne A. Ewell/Townview Marching Band

The Justin F. Kimball Marching Band

Free food, beverages, games, prizes and ticket drawings for the  
Southwest Airlines State Fair Classic Football Game, Six Flags Over Texas,  
Blockbuster rentals, Community Credit Union DVD Player Give-Away and much more!

Train Rides for the kids around the neighborhood

**Huge discounts and savings on purchases  
from many of West Cliff's tenants**

Major sponsors include: West Cliff Shopping Plaza, The Coca-Cola Bottling Company of North Texas,  
Albertson's Food Stores, Blockbuster Entertainment, Community Credit Union,  
Terrell & Associates, Inc., The King Group, Inc.





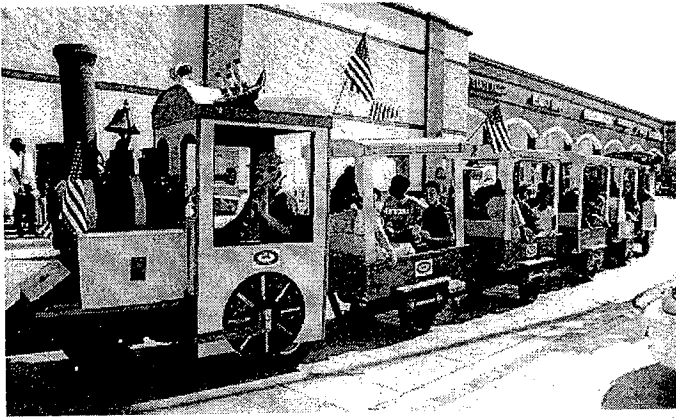
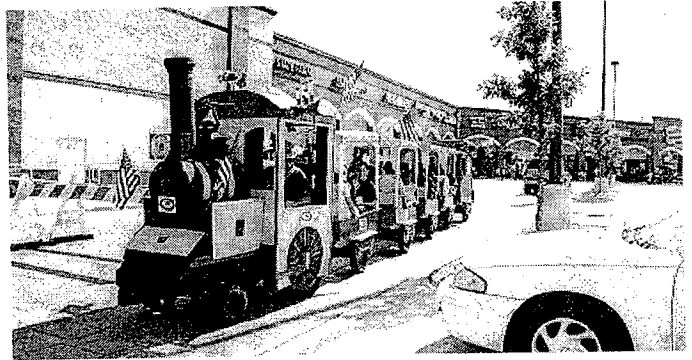
West Cliff Shopping Anniversary Celebration  
Saturday, October 4, 2003 9am-2pm  
featuring Prairie View Marching Band

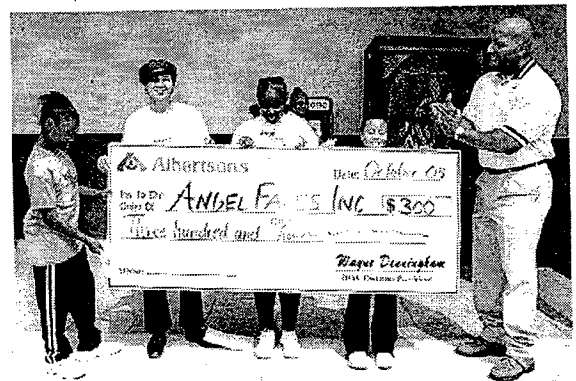
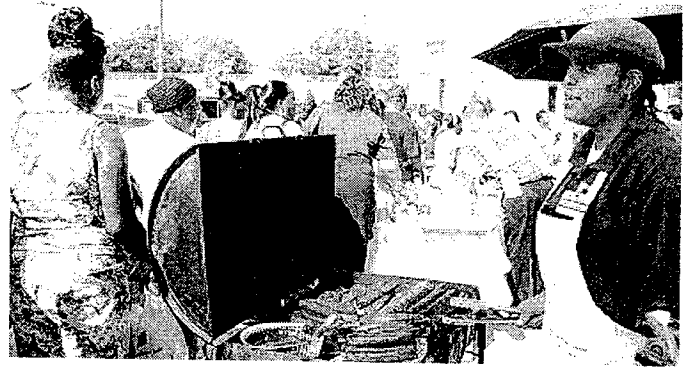
2225



***DARREN AND HIS GRANDSON  
JADARIEN ENJOYING THE FESTIVITIES  
TOGETHER***





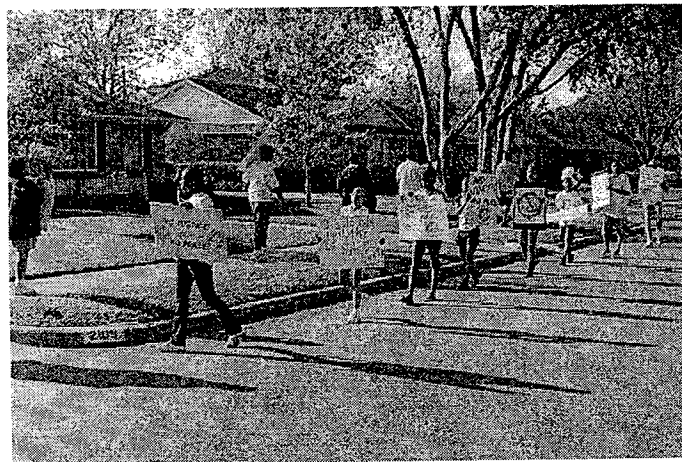
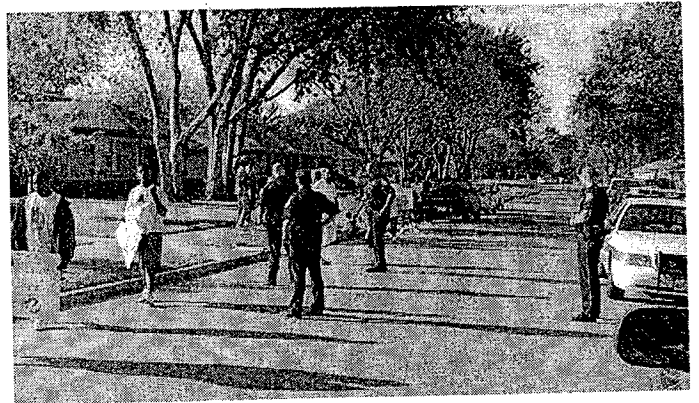
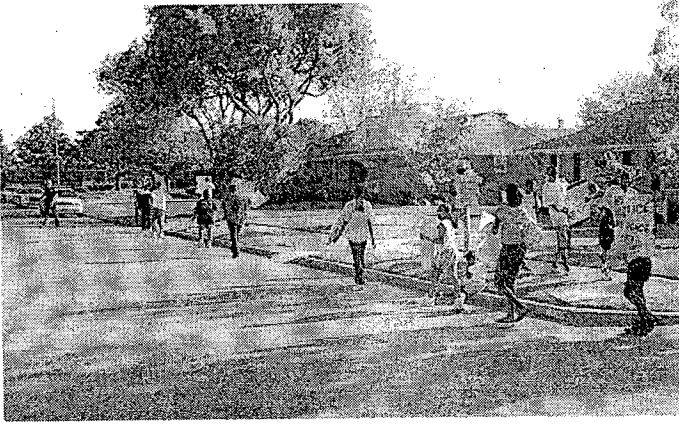
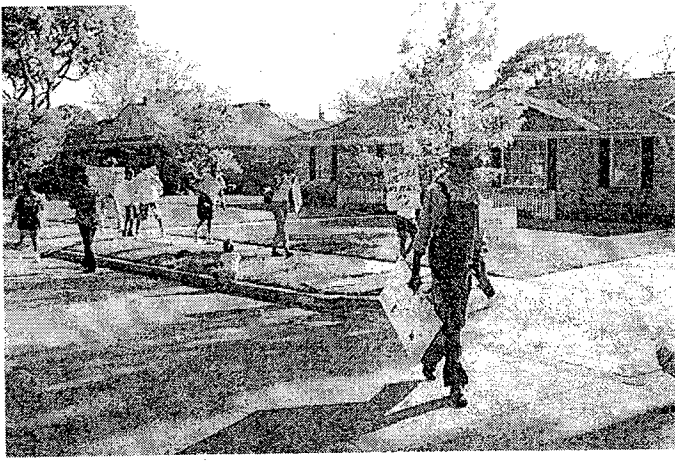


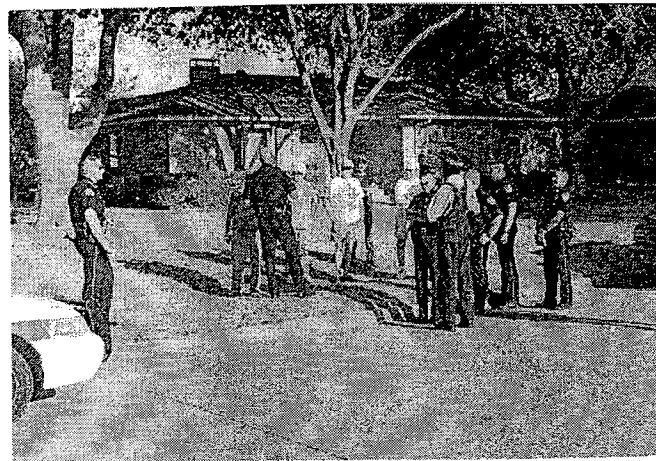
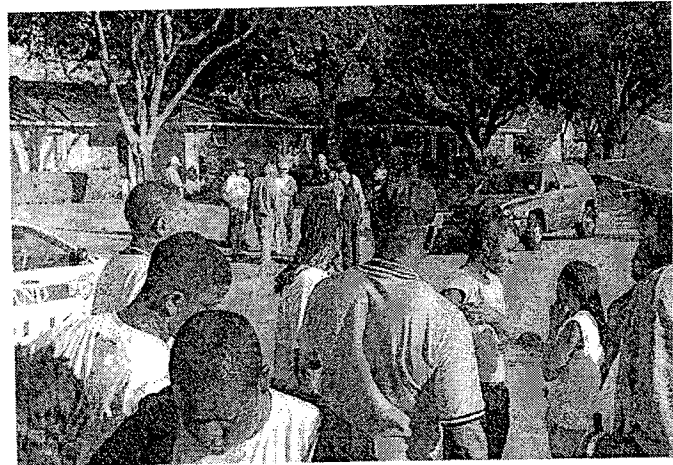
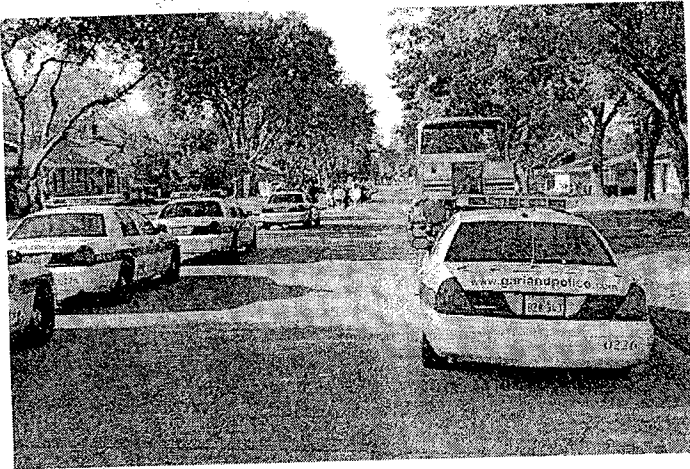


**The B.S.E.A.T., Inc. leads protests  
against The dallas County  
Commissioner's Court Order to  
keep the "WHITES ONLY" sign  
posted over the public water  
fountain.**

**Commissioner John Wiley Price  
sponsored, authored & voted in  
favor of the Court Order. Photo's  
Include legal public protests outside  
of the county buildings, the home of  
Judge Margaret Kelleher &  
Commissioner Mike Cantrell.**

**JUSTICE DELAYED,  
JUSTICE DENIED  
NO JUSTICE, NO PEACE!!!**





made from  
the original  
manuscript

# Sign from segregated era decried

'Whites Only' should be removed, not covered, commissioners are told

By DAVE MICHAELS  
Staff Writer

Above a water fountain on the second floor of the Dallas County Records Building, the faded remains of a "Whites Only" sign had become visible again.

The vestige of segregation drew out community leaders, activists and the media. County officials responded by putting a metal plate over the affronting words, but that action was met this week with more protests and a wry retort: A cover-up won't do.

"We are telling you that covering it is not sufficient," said Ofori Benson, a member of the Southern Christian Leadership Conference who spoke at Tuesday's meeting of



JIM MAHONEY/Staff Photographer

School board member Ron Price on Monday protested that the covering of a "Whites Only" sign at the Dallas County Records Building was insufficient. Commissioners will vote next week.

the Commissioners Court. "We are still bothered as long as we know what lies behind the metal plate."

What lies behind the plate is hardly a stark symbol of racism, officials said. The marble into which the words were etched has been buffed more than once, and making out the sign was an exercise in ocular focus, officials said.

"Even folks who work across from it didn't notice it," said County Clerk Cynthia Figueroa Cal-

houn, whose department houses the water fountain. "You could see the word 'Only' only if you knew what you were looking for."

Ms. Calhoun is an elected official, but she cannot by herself approve the funds to purge the sign. She would prefer the marble be taken out, she said, but county commissioners would have to approve that expense.

See CRITICS Page 23A

# Critics say covering of sign isn't enough

Continued from Page 19A

Commissioners took no official action Tuesday. But that did not stop a parade of speakers from railing about the injustices of segregation and demanding the county erase any signs of it.

Some accused County Judge Margaret Keliher of being numb to the feelings of black constituents.

As Ms. Keliher dismissed the meeting, former Dallas City Council member Al Lipscomb hollered, "You are so disrespectful!"

Ms. Keliher did not respond. Later, she told reporters that she has asked some black leaders for suggestions on how to remove the words without taking down the marble.

"Nobody wants to talk about a solution," Ms. Keliher said. "It's a 'tear down the building' attitude."

Commissioner John Wiley Price, the only black member of the court, has said there are more pressing issues in county government to worry about. But he weathered the storm of speakers Tuesday without responding. He later declined to comment.

Commissioners will have to vote on the issue next week. Commissioner Ken Mayfield has proposed spending about \$3,000 to treat the

marble in such a way that the words are invisible.

"It offends me and it offends people in the community," Mr. Mayfield said.

"Some people want to say there are more important issues, but this distracts from those important issues.... I am going to vote to remove it."

If the expense passes, it would be sweet music to Darryl Brigham, a researcher who spends his working days in the county clerk's office in the building at 500 Elm Street.

Mr. Brigham, who is black, said he first complained about the sign in 1983. He had spent a year in the building without noticing it, he said.

"I always got blown off," said Mr. Brigham, 39.

"We actually didn't come to work [in protest] for a few days because of it."

It has remained on the wall for so long that he would now like to see the marble removed.

"The first time I saw it, I was 18 years old," he said.

"I was frustrated and disappointed. But letting it go this long, it'd be better to just take down the slab."

E-mail dmichaels@dallasnews.com



BILL DEORE/Dallas Morning News



COURT ORDER

ORDER NO. **2003 441**  
DATE: **MAR 11 2003**

STATE OF TEXAS §  
COUNTY OF DALLAS §

**BE IT REMEMBERED**, at a regular meeting of the Commissioners Court of Dallas County, Texas, held on the 11th day of March, 2003, on motion made by John Wiley Price, Commissioner of District No. 3, and seconded by Jim Jackson, Commissioner of District No. 1, the following Order was adopted:

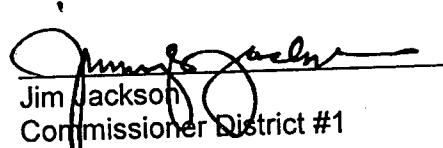
**WHEREAS**, the remnants of two signs from the era of when segregated public water fountains were the custom and the law in Texas have been found in the County Records Building; and

**WHEREAS**, while these remnants represent an unfortunate part of our history, it is essential that we do not forget or ignore this history if we are to appreciate the rights and responsibilities that we now have.

**IT IS THEREFORE ORDERED, ADJUDGED AND DECREED** that the remnants of two segregation-era water fountain signs in the County Records Building be left in place and that an interpretative plaque that discusses the historical, social, and legal significance of such segregation-era signage be installed immediately adjacent to each set of remnants.

**DONE IN OPEN COURT** this the 11th day of March, 2003.

  
Margaret Keliher  
County Judge

  
Jim Jackson  
Commissioner District #1

  
Mike Cantrell  
Commissioner District #2

  
John Wiley Price  
Commissioner District #3

**NO! NO! NO!**  
Kenneth A. Mayfield  
Commissioner District #4

Recommended by: 

COURT ORDER

ORDER NO. **2003 552**  
DATE APR - 1 2003

STATE OF TEXAS §  
COUNTY OF DALLAS §

**BE IT REMEMBERED**, at a regular meeting of the Commissioners Court of Dallas County, Texas held on the 1st day of April, 2003, on motion made by Jim Jackson, Comm. Dist. #1, and seconded by John Wiley Price, Comm. Dist. #3, the following Order was adopted:

**WHEREAS**, Dallas County Commissioners Court has established various policies and procedures pertaining to presentations and speakers before the Commissioners Court; and

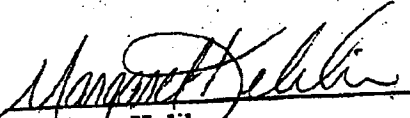
**WHEREAS**, on March 25, 2003, the Commissioners Court was briefed on various amendments and additions to such policies


**NOW, THEREFORE, BE IT ORDERED, ADJUDGED AND DECREED** that the Commissioners Court does hereby incorporate the following policies in the Dallas County Code, Section 74, General Government Operations Policy, Article II. Commissioners Court, Division 3, Meetings and Agendas, Section 74-71. Meetings (e) through (k):

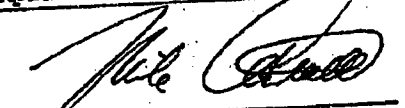
- (e) Citizens and other visitors are welcome to attend all public meetings of the Commissioners Court and will be admitted to the Commissioners' courtroom up to the fire safety capacity of the room.
- (f) Citizens and other visitors attending Commissioners Court meetings shall preserve order and decorum and shall neither, by conversation or otherwise, delay or interrupt the proceedings nor refuse to obey the orders of the presiding officer or rules of the Commissioners Court. Any person making personal, impertinent, profane or slanderous remarks or who becomes boisterous while addressing and/or attending the Commissioners Court meeting shall be removed from the Commissioners' courtroom if security is so directed by the presiding officer. If the presiding officer fails to act, any member of the Commissioners Court may move to require enforcement of the rules, and the affirmative vote of a majority of the Commissioners Court shall require the presiding officer to act.
- (g) Unauthorized remarks from the audience, stamping of feet, whistles, yells, and similar demonstrations shall not be permitted. The presiding officer may direct security to remove offenders from the courtroom. If the presiding officer fails to act, any member of the Commissioners Court may move to require enforcement of the rules, and the affirmative vote of a majority of the Commissioners Court shall require the presiding officer to act.

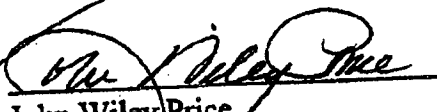
- (h) No placards, banners, or signs will be permitted in the Commissioners' courtroom or in any other room in which the Commissioners Court is meeting. This does not prohibit displays and visual aids used in connection with a presentation to the Commissioners Court.
- (i) Any person ordered to be removed from a Commissioners Court meeting under the provisions of this section shall be barred from further attendance of that session of the Commissioners Court meeting. Any person ordered to be removed from any Commissioners Court meeting may be barred from addressing and/or attending any Commissioners Court meeting for up to a six-month period. Any second violation within a year of the first shall result in a one-year suspension from attendance.
- (j) A person that is found to be in violation of these rules by order of the presiding officer or an affirmative vote of the Commissioners Court may be held in contempt as allowed by Texas Local Government Code, Section 81.023: The punishment for contempt is a \$25 fine or 24 hours in jail. For an individual's first time to be held in contempt they shall be fined and for all additional times they will be subject to confinement in jail.
- (k) Persons removed from a Commissioners Court meeting for failure to adhere to these rules shall be subject to arrest and prosecution for violation of the Texas Penal Code 38.13, 42.01 or 42.05.

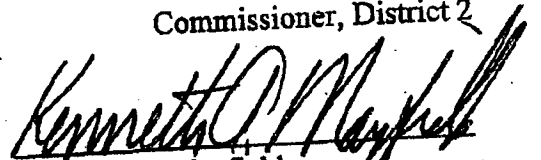
DONE IN OPEN COURT this the 1st day of April 2008.

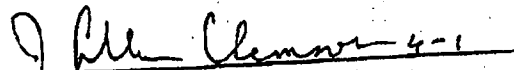
  
Margaret Keliher  
County Judge

  
Jim Jackson  
Commissioner, District 1

  
Mike Cantrell  
Commissioner, District 2

  
John Wiley Price  
Commissioner, District 3

  
Kenneth A. Mayfield  
Commissioner, District 4

Recommended by   
J. Allen Clemson, Administrator

Post-It® Fax Note 7671		Date <u>4/03</u>	# of pages <u>2</u>
To <u>Lee Hearn</u>		From <u>B. Johnston</u>	
Co./Dept.		Co.	
Phone #		Phone #	
Fax # <u>214 331-6137</u>		Fax #	

## VOTING HISTORY OPEN RECORDS REQUEST

### EXPLANATION OF SYMBOLS

J = Margaret Keliher, County Judge

1 = Jim Jackson, Commissioner of District No. 1

2 = Mike Cantrell, Commissioner of District No. 2

3 = John Wiley Price, Commissioner of District No. 3

4 = Kenneth A. Mayfield, Commissioner of District No. 4

/ = Separation of "Motion" and "Second"

✓ = Vote Taken (All Voted "Aye" unless otherwise noted)

10 - 40 = Items 10-40 were included in Motion

[ and/or ( ) = Item Excluded from Motion

FYI, the votes taken for Item #13 on the Agenda of 3/11/03 are as follow:

ORIGINAL MOTION: 3/1 ✓ - 4 Voted NO - MOTION PASSED

SUBSTITUTE MOTION: 4/J ✓ - 1,2,3 Voted NO - MOTION FAILED

Commissioner Price made a motion and Commissioner Jackson seconded it to approve the order as written. Before a vote was taken, Commissioner Mayfield made a substitute motion and the Judge seconded it to approve the order with certain changes. The vote on the substitute motion was taken and Commissioners Jackson, Cantrell, & Price voted NO. So that motion FAILED. Then they went back to the original motion and took a vote. Commissioner Mayfield voted NO while everyone else voted AYE, so the original motion passed.

Commissioners Court Agenda - Tuesday, March 11, 2003

11. COURT ORDER:

To approve order authorizing Johnny L. Jones to be paid \$2,820.89 for property damage on or about November 11, 2002, and Click Appraisal Service to be paid \$80.00 for an appraisal as full settlement by the County of Dallas, Texas, and authorizing the County Treasurer to release said checks to an employee of the Civil Division of the Dallas County Criminal District Attorney's Office.

12. COURT ORDER:

To approve order authorizing Karen S. Corrick to be paid \$80.00 for car rental on or about January 20-23, 2003 as full settlement by the County of Dallas, Texas, and authorizing the County Treasurer to release said check to an employee of the Civil Division of the Dallas County Criminal District Attorney's Office.

13.

COURT ORDER:

To approve order approving a plan to address signage above the water fountains in the Records Complex.

Sub. Motion: 4/5 ✓  
1, 2, 3 - No - Sub. Motion FAILED

14.

COURT ORDER:

To approve order approving an Interlocal Agreement for Coordinated Integrated Justice System that authorizes Dallas County to participate in the Texas Conference of Urban Counties, Inc. (CUC) project to develop requirements and standards for a common integrated justice system in Texas Counties, and authorizing the County Judge to sign said agreement on behalf of Dallas County.

15.

COURT ORDER:

To approve order filing and recording the action of the Dallas County Central Collections Center management committee approving a Revised Fine and Fee Schedule, Collection Center Standard Procedures, Driving Safety Course Packet Material, and Driving Safety Course Packet Procedures.

16.

COURT ORDER:

To approve order approving an Office Lease Agreement between Kutsi Onur, M.D. and Dallas County Hospital District for property located at 3310 Live Oak, Dallas, Texas, and authorizing the County Judge to sign said lease agreement.

***The B.S.E.A.T, Inc. along  
with The Coalition of  
African American  
Community Based  
Organizations, Residents  
and others protest the  
wrongful, racially  
insensitive, and abrupt  
termination of Terrell  
Bolton, Former Chief of  
Police, City of Dallas.  
Photos include protests in  
front of the Dallas Morning  
News, WFAA-TV, Channel  
8 and Dallas City Hall.***



Dallas residents rally from the top of the city's first skyscraper to demand that the city government stop the use of force. Protesters demand that the city government stop the use of force.



**A Special Tribute  
&  
Appreciation**

**To The Tenants  
Of  
West Cliff Shopping Plaza**



# Metropolitan

The Dallas Morning News  
DallasNews.com

Saturday, February 8, 2003  
II Page 29A

*"This is a neighborhood that is full of life and deserves a center like this."*

Darren Reagan, chairman and CEO of the Black State Employees Association of Texas



Photos by RON BASELICE/Staff Photographer

Gregory Jackson Jr., 4, waits as Juanita Lovelace styles the hair of his mother, Tracie Jackson, at Friends Beauty & Barber Salon in West Cliff Shopping Plaza. The center, a little more than a year old, has been a magnet for development.

## Group razes an eyesore, builds a source of pride

W. Oak Cliff residents say shopping center sparked area's revival

By LAURA GRIFFIN  
Staff Writer

For years, Darren Reagan passed the intersection of Hampton Road and Ledbetter Drive and knew it held more promise than the dilapidated eyesore of a mall and wasteland around it showed.

He was sure the mostly black

### BLACK HISTORY MONTH

middle-class neighborhood surrounding the intersection in west Oak Cliff could support so much more than it had been offered.

As the chairman and chief executive officer of the Black State Employees Association of Texas, he knew that if he could get the support of the right people, he could effect a big change for the neighborhood.

But first, he had to convince

Black History Month events. 30A

people in his own group.

"When we saw it, it was very discouraging," said Allen McGill, president of the association. "It was February, the mall was cold, and it leaked. There was standing water on the floor inside. But Darren had a clear vision what this could become."

With the financing of several banks, the association purchased

See GROUP Page 33A



From left: Allen McGill, Gail Terrell and Darren Reagan were instrumental in building the thriving shopping center where Westcliff Mall once stood.

## Group razes old mall, builds thriving shopping center

Continued from Page 29A

the mall, razed it and built in its place a \$6 million shopping center, anchored by one of the largest Albertson's Food & Drug Stores in Texas.

"Folks around here were desperate and nervous to see the mall dwindle away to basically beyond repair," Mr. Reagan said. "This is a neighborhood that is full of life and deserves a center like this. Our vision was to do what we could to assist in the revitalization of this area for the neighborhood."

Now, a little more than a year after opening, The West Cliff Shopping Plaza is almost at full capacity — with only one empty space available.

The shopping center has spawned other development as well: A Walgreen's opened across Hampton Road along with a new Sonic Drive-In and a Popeye's Chicken.

In the parking lot of the shopping center are the grocery store's 24-hour gas station, a Washington Mutual bank and a Jack in the Box. "The impact this development

*"The impact this development has had on the neighborhood really exceeds expectations."*

Darren Reagan, chairman and CEO of the Black State Employees Association of Texas

has had on the neighborhood really exceeds expectations — certainly ours," Mr. Reagan said. "We just happened to get the ball rolling."

Among the tenants are a Blockbuster Video, a Subway sandwich shop, a doughnut shop, a hip-hop clothing store, a beauty supply store and Emma's Cafe, which specializes in Southern cooking.

"This center has been a tremendous blessing to me," said Linda Burrell, owner of Friends Beauty & Barber Salon. "The neighborhood was hungry for a place like this."

The mall that was torn down was one of the oldest indoor malls in town. Built in the mid-1960s, Westcliff Mall was declared a public nuisance in 1993 and ordered demolished by the city. Then in

1994 a new owner took over the debt-laden complex and renamed it Rosa Parks Mall, making it the only mall in North Texas named after a person, a symbol of the civil rights movement.

But the owner never got out from under the debt, and the mall went into bankruptcy in 1997.

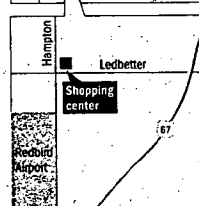
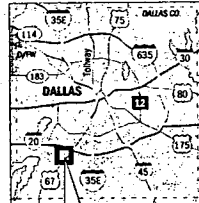
That's when Mr. Reagan and his community development group stepped in.

Hurley Jackson, a barber who leases a chair at the Friends salon, lives in the neighborhood and was relieved to see the old mall torn down and the new center built.

"We were very much concerned what was going to happen — we couldn't see it being any different," he said. "It uplifted us when they showed us ideas of what it could be."

"It's made a big difference in the community," Mr. Jackson said. "You don't have to go so far to get things you need now. It's brought in jobs and raised our property values some, too."

The 63,000-square-foot Albertson's has a credit union, a video store, a photo developing center, a gourmet bakery with Krispy



Staff graphic

Kreme doughnuts, a large butcher shop and the largest ethnic beauty and hair care section in Dallas.

"This project has some neat fea-

tures: It was managed by a woman, which is unique in this area," Mr. McGill said. "It's owned and managed by African-Americans, and we've maximized community input."

The association hired Gail Terrell's company to manage the construction and early leasing of the project, which has brought close to 300 jobs to the area. And the association got the neighborhood involved at the ground level — asking residents what they wanted in terms of tenants, colors and signs and addressing their concerns about traffic.

"The neighborhood was at the top of the list," Ms. Terrell said. "If the community is not involved, it's not going to have community support. And people were supportive; they thought it was long overdue."

In fact, neighbors constantly checked on their progress.

"They wanted to make sure they weren't going to wake up one morning and find that we weren't going to be here," Mr. Reagan said.

Bob Blankenship, who owns Sonya's Beauty Supply, said he and his wife, who live in East Dallas, do

all their shopping at Albertson's and use other businesses in the center.

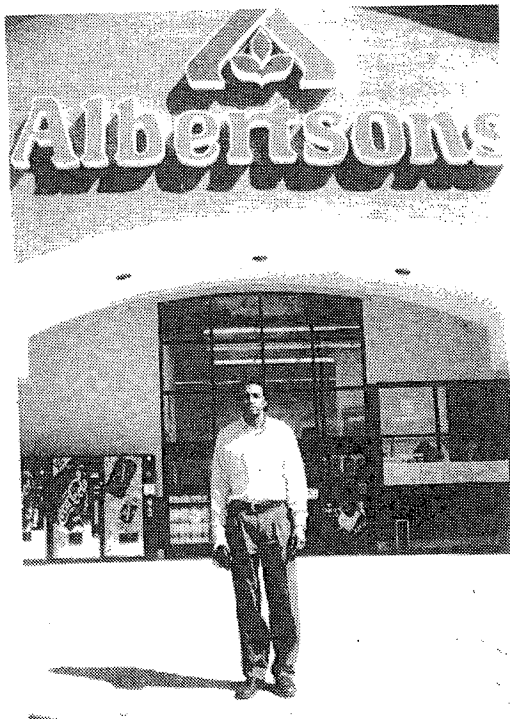
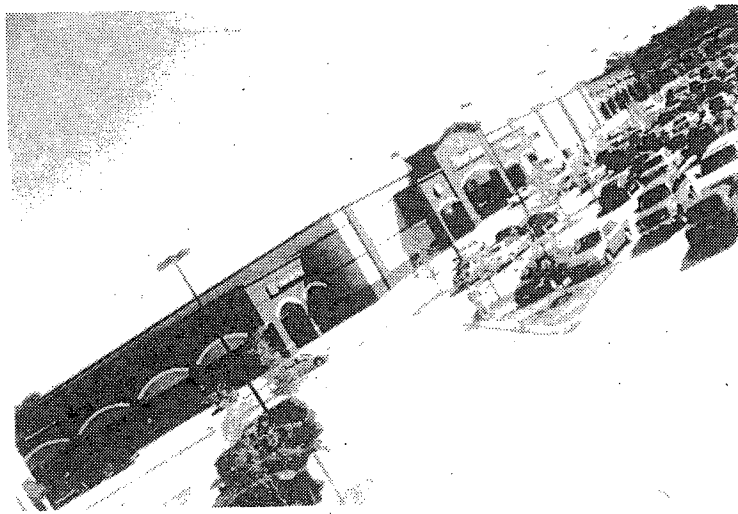
"We want to be putting something back into the neighborhood," he said. "The people who live around here are wonderful. When they see riffraff coming in here they tell them, 'This is our shopping center, and you're not going to make this go down like the last one.'"

Mr. Reagan, who lives five miles from the plaza, drops by every day. His association holds meetings there. He shops at the Albertson's, eats lunch at the cafe and talks with business owners, employees and customers.

"That's really important," he said. "Customers see me here everywhere — church, the bank, the stores. We're accessible. I can drop down here and observe the condition of the center. We're not absentee owners or managers — that's a factor that leads to early deterioration and falling apart in neighborhoods."

"We're here to stay."

E-mail: griffin@dalassnews.com



James Nunnally  
Albertson's

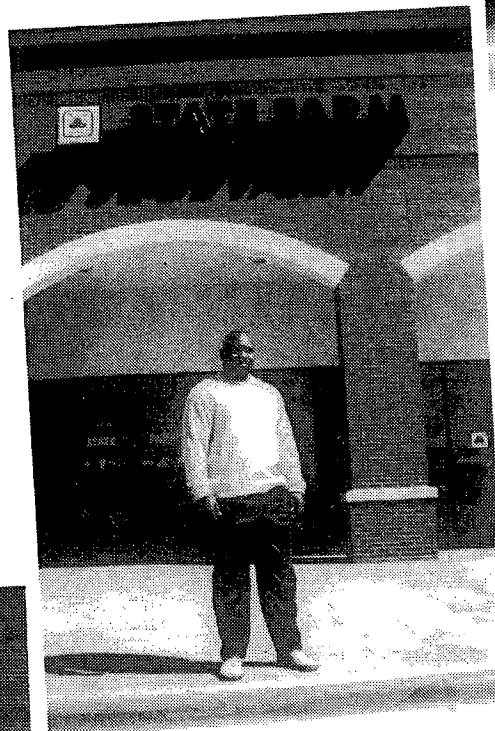


Cedrina Charbonnet  
Washington Mutual

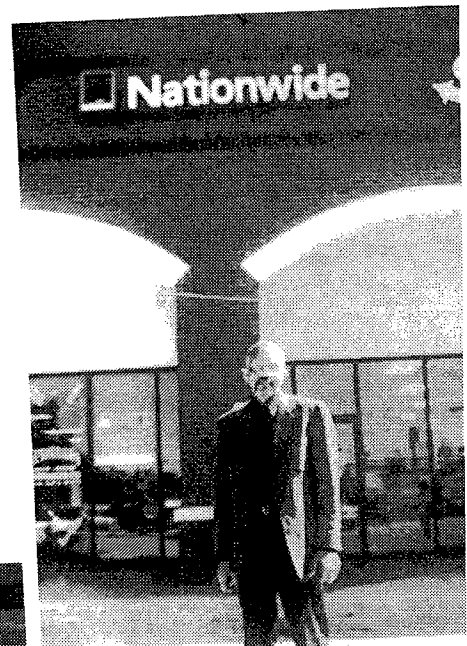
Gail Terrell  
Terrell & Associates, Project Manager WCSP



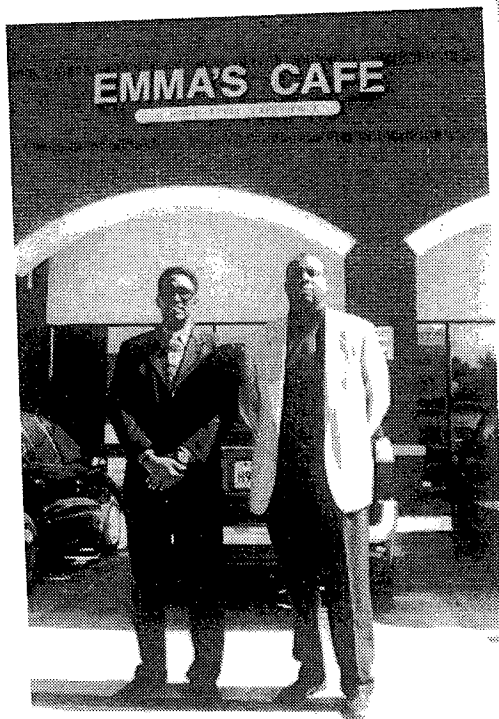
DeMorris Conner  
Blockbuster



Kendall Williams  
State Farm Insurance Co



Ezelcie Hurd  
Nationwide Insurance Co.



Orin Moore, Carl Frasure  
Emma's Cafe



Charlotta Deamus  
Quality Dollar



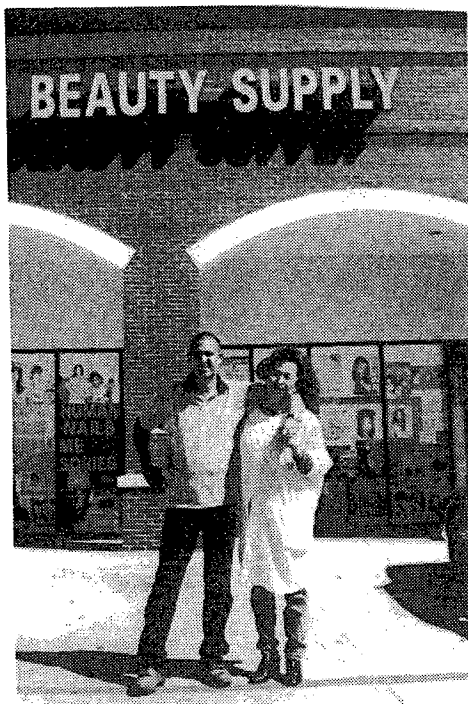
Willie Wilson, Linda Hopkins  
Doris Smith, Jesse Reeves  
Friends Beauty & Barber Salon



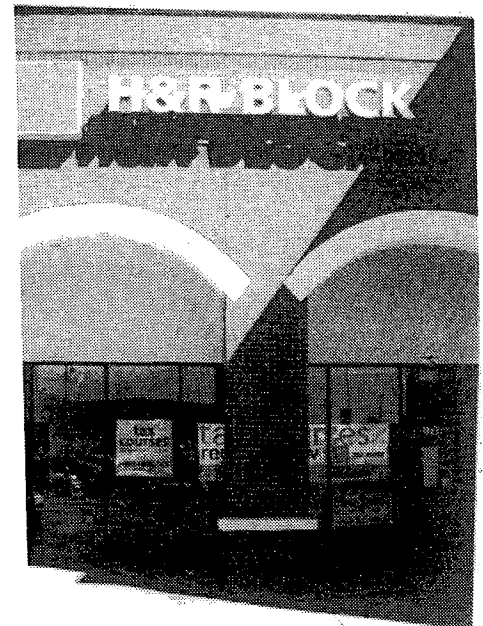
Kyong Kim (Vivian Kim)  
Diamond Cleaners



Young Shin  
Delightful Donuts

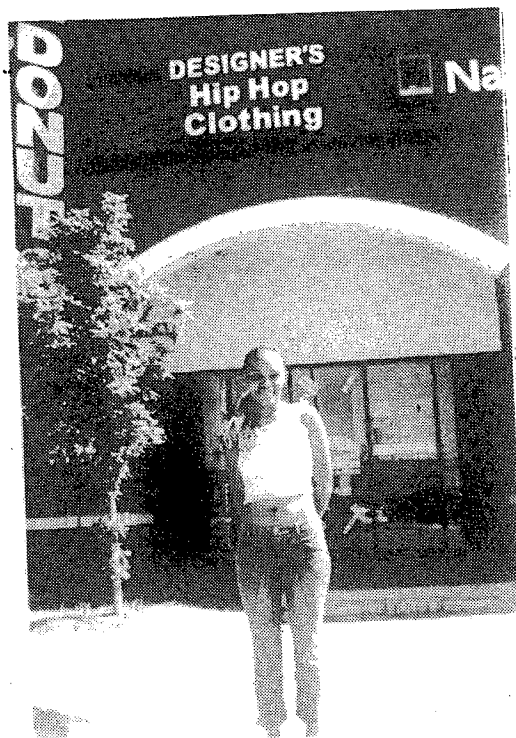


SunJa Blankenship, Bob Blankenship  
Sonyas Beauty Supply



H & R Block





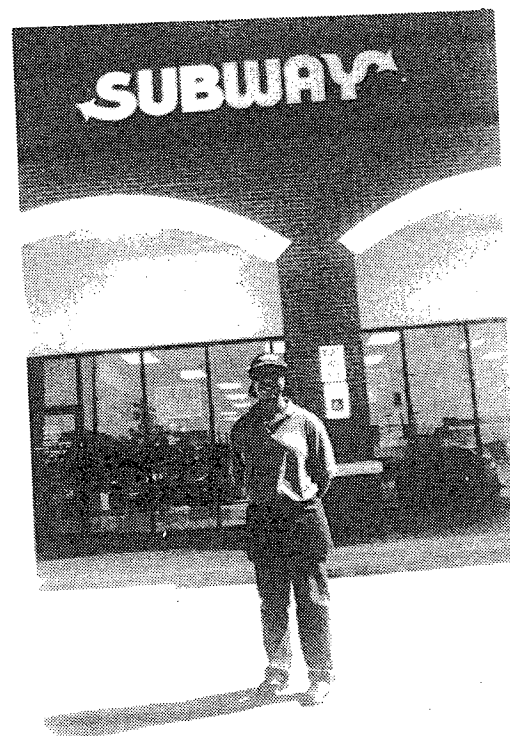
Holly Alexander  
Designer Hip-Hop Clothing



Nan Dao (Kelvin Dao)  
Star Nails



ACE Checks Cashed

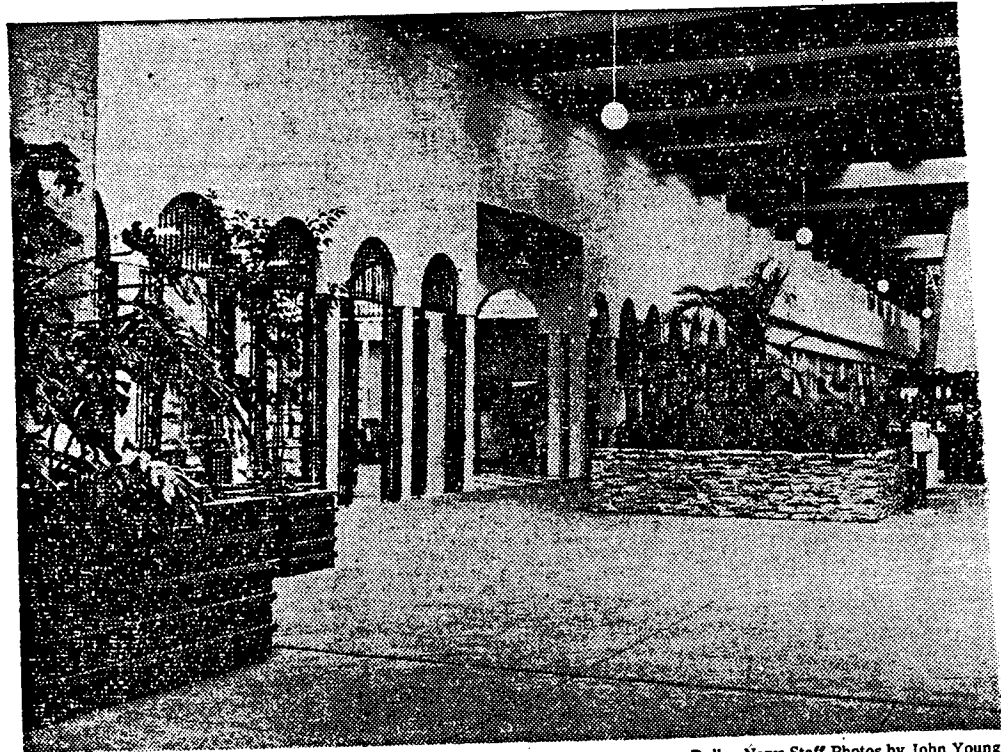


Janice Warner  
Subway

*The Original West Cliff  
and Rosa Park Mall  
"History Preserved"*

*The New West Cliff Shopping Plaza  
"The Future Envisioned  
and Made A Reality"*

# The Dallas Morning



—Dallas News Staff Photos by John Young.

*Interior view of climate-controlled Westcliff Mall.*

**CRUM-BIDDLE VENTURE**

**MAR 29 1964  
NEWS**

## *Mall Center Pretty*

By JIM STEPHENSON  
Real Estate Editor of The News  
Dallas mortgage banker-developer-investor Paul Crum declares positively:

"Any shopping center started today that isn't of the enclosed, air-conditioned mall type will be obsolete before it is finished."

Mr. Crum is president of M. P. Crum Co., 30-year-old mortgage banking firm, and executive vice-president of Hampton & Ledbetter Inc., newish firm engaged in developing retail, residential and apartment properties.

James B. Biddle, whose optimism about covered mall-type shopping centers — as well as carefully designed, judiciously located and expertly managed apartments — matches that of energetic, enthusiastic Mr.

Crum, is president of Hampton & Ledbetter. Mr. Biddle is executive vice-president at M.P. Crum Co.

Elmer Wagner is a vice-president of the development firm, and manager of what Mr. Crum declares positively is the prettiest, neatest, least obsolescent shopping center in Dallas.

That, of course, would be the center at Hampton and Ledbetter — Westcliff Mall.

The Biddle-Crum facility is one of barely more than 20 of its type among the 6,600-plus shopping centers in the country.

But Mr. Crum notes that about 20 more such centers will be built in the U.S. this year — possibly because the 20 existing covered mall centers (20 out of 6,600) do better than a billion dollars a year in retail sales — more than 2 per cent of the 55

billion dollars spent annually in all U.S. shopping centers!

Westcliff Mall has spaces for 875 cars, and the last one on the lot is less than a block from the climate-controlled mall, notes Mr. Crum.

The 48-acre site, part of the old Lindley Estate, in recent years became an eyesore of rocks, weeds, scrubby underbrush and rusty cans. But the combined talents of contractor

Roy L. Reese (clearing, filling and grading), architect John Wesley Jones (design), and Gower & Folsom Construction Co. (building) made a pleasing difference.

Meanwhile, the 3-story Westcliff Professional Building rises from the east end of the mall, and a complex of 120 garden type apartments — Hampton House — is going up next door,



Dallas News staff photo by David V

# Face lift slated for mall

By MELINDA LEDBETTER  
Real Estate Editor of The News

Oak Cliff's first air conditioned shopping mall, Westcliff Shopping Center, and an adjoining office building, have been purchased by Dallas investors and \$350,000 will be spent to renovate them.

The mall and office building have been purchased by a joint venture which includes Robert R. Lamm, a Dallas investment properties specialist, Glen M. Neubert, a certified public accountant who also manages oil and gas interests, and Dan Matise, a specialist in income-producing real estate who heads Dan Matise Real Estate and Matise Property Management.

**THE PURCHASE** ends a 7-year period of absentee ownership by J. A. Frates of Tulsa, Okla.

The center was a showplace of shopping and professional services when it opened in the early 1960s as the first shopping center in Oak Cliff with an air-conditioned mall. It was originally developed by Paul C. Crum and James B. Biddle.

Lamm, who negotiated the new ownership arrangement, said that under its absentee ownership in recent years, "maintenance of the Westcliff complex has been inadequate, and professional leasing expertise has been lacking.

But, Lamm said a minimum of \$350,000 will be spent to refurbish the

Westcliff property, and more if necessary to achieve a complete turnaround.

Priority projects, to be completed "by next fall at the latest" include re-roofing, repair or replacement of air conditioning and other equipment, interior and exterior surface modifications and painting, and refinishing rental space to tenant requirements.

**THE CONDITION** of the buildings was not the only reason for the center's decline, however. "The property also was affected by the opening of Red Bird Mall shopping center four miles to the southwest," Lamm explained.

That is not stopping the optimistic venture by the group. Lamm said although the Oak Cliff area in recent years has not enjoyed the growth seen by other areas of town, the area is "under retailled" opening the way for renewed activity here.

Lamm cited the proximity of Oak Cliff Country Club and Kiest Park to the center as reasons for its viability as a successful venture, as well as the fact that "population of the surrounding trade area has stabilized, with an affluent balance of 40 percent black and 60 percent white residents."

He said negotiations are already underway for a major restaurant to move into the mall as well as a "national gift shop chain."

The largest space the new owners

will have to fill in the 75 percent occupied center will be the 11,000-square foot former Sears location. Sears moved out when Red Bird Mall opened three years ago. Lamm said he hopes to replace the Sears with another department store.

**PRESENT TENANTS** of the shopping center include Kroger, M.E. Moser's, Margo's LaMode, Young Ages, Super Drugs and Zale's.

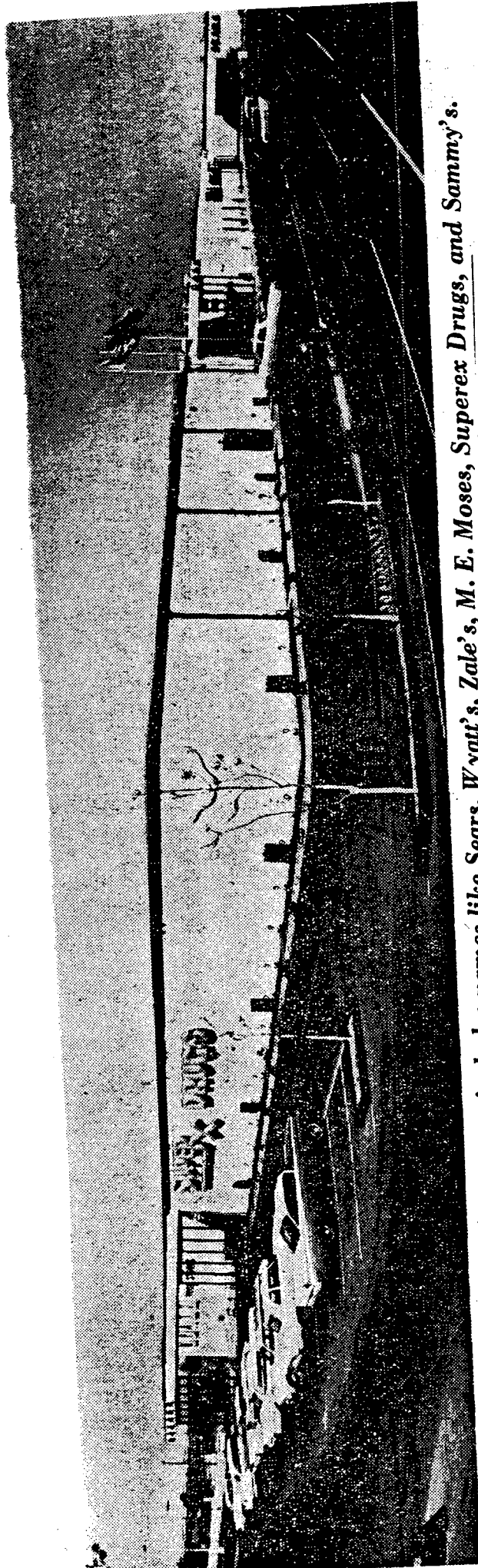
Westcliff Mall and office building occupy a 10.6-acre site at the northeast corner of Ledbetter Drive (Loop 1) and Hampton Road in central Oak Cliff. The shopping center has 120,000 square feet of gross space. The 4-story professional office building has 25,000 square feet of space.

The new owners assumed an existing first mortgage and renegotiated loans totaling \$1,138,000, plus a renovation commitment.

Matise will serve as supervisor manager and leasing agent for the shopping center-professional building complex. Lamm will serve as administrator.

Great-West Life Assurance Co., Winnipeg, Canada, whose Dallas correspondent is Southern Trust & Mortgage Co., holds the first mortgage. Note holders on the loans are Harold L. Kneeloe, John M. McCoy, W.C. (Duke) Miller, J.M. Hoppenstein and Stanley Pearle of Dallas, J.D. Lee of Washington, D.C., and Abe Wizig of Houston.





The Westcliff Mall roster now includes names like Sears, Wyatt's, Zale's, M. E. Moses, Superex Drugs, and Sammy's.

# Mall gets renamed with pride

11-6-95 15A

## Westcliff owners honor Rosa Parks

By Norma Adams-Wade  
Metro South Bureau of The Dallas Morning News

The problem: select a new name for an Oak Cliff shopping center that is trying to renovate its physical structure and its reputation.

The solution: Be the first Dallas-area mall to be named in honor of a person.

So Westcliff Mall — trying to build its business and in the spotlight because of a controversy involving the Nation of Islam — became Rosa Parks Mall at Westcliff earlier this year.

"It's one of the least offensive names we could think of," said Dr. G.O. Lagbara, chief executive officer of the company that owns the property. "Rosa Parks is someone that everybody likes."

Dr. Lagbara said Mrs. Parks' name will help identify the 465,000-square-foot mall — at Ledbetter Drive and Hampton Road — as a site of pride in a predominantly black neighborhood.

Mrs. Parks, who now lives in the Detroit area, is an African-American heroine who helped spawn the civil rights movement in the 1950s when she refused to give up her bus seat for a white man in Montgomery, Ala.

The name change, approved in June, is helping the mall present its new image, said Dr. Lagbara, whose By Faith Redevelopment company bought the property three years ago.

"We're like the bumblebee that's not built to fly but flies anyway," Dr. Lagbara said of the challenge of transforming the mall. "It's a task that we're just going ahead and do-"

More on MALL on Page 18A

# Dallas group acquires Westcliff Mall Center

A group of Dallas investors have acquired Westcliff Mall Shopping Center and Professional Office Building in the Oak Cliff area and announced plans to spend more than \$350,000 to renovate the facilities.

Westcliff, which opened in the early 1960s as the first air-conditioned mall center in Oak Cliff, was acquired by Robert R. Lamm, Dallas investment properties specialist, Glen M. Neubert, a certified public accountant who also manages oil and gas interests, and Dan Matise who heads Matise Property Management.

The three purchased the property from J. A. Frates of Tulsa, Okla., ending a seven-year period of absentee ownership.

"Now we're going to turn things around," Lamm said, indicating his group felt Westcliff has suffered in the areas of maintenance and leasing. Lamm said the property was also affect-

ed by the opening of the Red Bird Mall shopping center four miles southwest.

Matise will serve as supervisory manager and leasing agent for the renovated shopping center/professional building complex while Lamm will serve as administrator.

Plans for renovation include reroofing, repair or replacement of air conditioning and other equipment, interior and exterior surface modifications and painting, and refinishing rental space to suit tenants.

The new owners assumed an existing first mortgage and renegotiated loans totaling \$1.14 million in acquiring the facility.

The Westcliff facility covers a 10.6-acre site at the northwest corner of Ledbetter Drive and Hampton Road. The center has 120,000 square-feet of gross space while the four-story office building has 25,000 square-feet of office space.

## Westcliff Mall Expands

Five years ago the northeast corner of Hampton and Loop 12 was a large pit filled with trash and rocks. By winter of 1963, it had become Oak Cliff's first enclosed air-conditioned mall shopping center.

Given the name Westcliff Mall, the center has since expanded from an initial six tenants to 31 retail establishments occupying almost 100,000 square feet.

Designed with comfort of shoppers in mind, Westcliff Mall now offers everything from a grocery store to health studio and restaurants.

The spring of 1965 marked completion of the Westcliff Professional Building, a 3-story medical building at the east end of the mall and joined to the shopping facilities by two elevators opening into the mall itself.

With addition of new offices this summer, the medical building is now occupied by six medical doctors, five dentists, an orthodontist, medical and dental laboratories, two insurance com-

panies and the Active Metro Personnel Employment Agency.

The current year has marked a continuation of an increasing number of tenants in the shopping center. These include the Albright Lock & Key Service, Ralph Baker Art Center, Holiday Magic Cosmetic Studio and Furniture Cottage.

Expansion for earlier tenants has also continued, according to

## Group Buy Local Mall

Sale of Westcliff Mall, Hampton Road and Ledbetter Drive for about \$2.5 million by Century Life Investment Corp. Fort Worth to a group of investors headed by Lee Fikes. Dallas was announced Friday.

The property, on an 11-acre tract, consists of an air-conditioned mall, shopping center with 140,000 square feet of rent space and a 5-story medical building.

Participants with Fikes, who is 30 per cent owner, were Harold Knop, attorney and investor; J. D. Lee, office manager of the Fikes estate; Joe M. McCoy, vice-president of the Texas Bank & Trust Co.; W. (Dub) Miller, Dallas real estate man; Abe Wizig, retired Houston real estate investor; J. Hoppenstein, attorney and investor, and Dr. Stanley Pearle, president of Opticks Inc.

Fikes is a director of the Leland Fikes Foundation and son of the late Leland Fikes, an independent oil operator. D. Wallace & Co. of Dallas was financial advisor to the sale.

# Mall is renamed for Rosa Parks to symbolize neighborhood pride

Continued from Page 15A.

ing it."

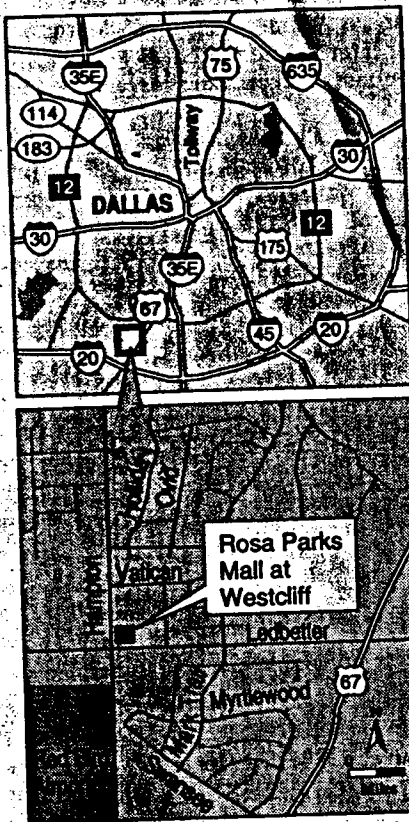
He plans to invite Mrs. Parks to Dallas early next year for formal dedication of the new name. Renovations should be complete by then, he said.

Dr. Lagbara, a former educator, began restoring the 31-year-old mall after he picked up the property from Greenwing Limited Partnership. He also began recruiting new tenants, including the NAACP's Dallas branch and Nation of Islam local Mosque No. 48. Several members of the Nation of Islam also have opened businesses in the mall.

The Nation of Islam was involved in an incident at the mall that captured public attention in June, when five members were arrested on charges that they thrashed four teenage theft suspects.

Four of the Nation of Islam members worked as mall security guards. A Dallas County grand jury, however, did not indict the men.

News coverage of that incident has not affected the mall's resurrection, said Jeffrey Muhammad, min-



The Dallas Morning News

ister of Mosque No. 48.

"There is lots of work being done," said Mr. Muhammad, who

also owns a computer business the mall. "It looks very positive."

The mall's property manager Henry Carter, said the center is vital to the area's economic health because it provides jobs and training opportunities for small-business owners.

"A number of businesses started here," Mr. Carter said.

The mall and an attached office building house more than 40 businesses, said Dr. Lagbara, who owns one of them, G.M. Import Service. The mall is about 90 percent occupied, and the office building's occupancy rate is about 60 percent, said.

The mall also houses a Multipurpose Center. It seats 700 people and serves as a community meeting place that recently has held gatherings by the American Heart Association and the Southern Christian Leadership Conference. The Rev. J. Jackson, comedian Dick Gregory, and Matrice Kirk, wife of Dallas Mayor Ron Kirk, also have given speeches at the center.

Tenants say they believe in the mall's future.

Gloria Thornton, president and founder of Time Sales and O-

# Court-appointed trustee to auction Rosa Parks Mall

3-5-97 17:53 A

By Mike Jackson

Metro South Bureau of The Dallas Morning News

## 12 potential buyers reported to be interested

The trustee who oversees Rosa Parks Mall at Westcliff plans to sell the shopping center at an auction this month.

A dozen potential buyers have expressed interest in the former Westcliff Mall since the U.S. Bankruptcy Court appointed Henry C. Seals to oversee it, said John Penn, an attorney for Mr. Seals.

At least five of the 12 are expected to bid, Mr. Penn said Tuesday. "We're definitely interested in getting it sold," he said.

Mr. Seals announced last month that the mall would be sold to settle back taxes. He first planned to close the aging mall, leaving about 10 remaining tenants with little time to find other locations for their businesses.

But tenants appealed, and they

were given a reprieve when the court ordered that the mall be kept open an additional 30 days. Mr. Penn said last month that a buyer could be found in the meantime and that tenants might not have to move at all.

The court set the auction for March 24 in Mr. Penn's law office in Fort Worth, according to court records. The minimum acceptable bid will be \$400,000, far less than the mall's assessed value of \$1.5 million, Mr. Penn said. Bidders will be expected to put down a \$50,000 deposit.

"That makes sure we eliminate the tire kickers," Mr. Penn said. "We want to make sure that whoever comes in to bid would have the wherewithal to pay the bid and turn around and do the rehabilitation work."

\$900,000 in 1993. Beseet by financial troubles, Mr. Lagbara has had difficulty maintaining the building. It suffers from poor lighting and a leaky roof. Most of the 465,000 square feet of commercial space sits empty.

In November, Mr. Lagbara, chief executive officer of By Faith Redevelopment Co., filed for protection from creditors under Chapter 11 of the federal bankruptcy code, according to court records. Back taxes have swelled to \$600,000, Mr. Penn said.

Mr. Lagbara has said he would try to retain the mall. He couldn't be reached for comment Tuesday.

Proceeds from the sale will be put toward the taxes and other outstanding expenses, Mr. Penn said. If the mall sells for less than \$600,000, the court will forgive whatever portion of the tax bill that isn't covered by the sale, he said.

# Rosa Parks Mall auctioned; investors plan demolition

## Development corporation wants modern facility

By Mike Jackson

Metro South Bureau of The Dallas Morning News

The dilapidated Rosa Parks Mall at Westcliff was auctioned off Monday to investors who plan to tear it down and replace it with a modern shopping center.

The Black State Employees Association of Texas Community Development Corp. won the bidding with an offer of \$470,000.

"This is a historic occasion and a major victory for the community," said Darren Reagan, chairman and chief executive officer of the development corporation.

He said the group would spend more than \$2 million on the new

strip shopping center.

"We have a viable, capable organization that has been in the forefront of economic development in South Dallas," Mr. Reagan said.

He said his group has been responsible for luring banks to southern Dallas.

The sale, once final, will close a sad chapter in the history of the 465,000-square-foot mall, an Oak Cliff fixture that had fallen into disrepair in recent years, seen its tenant base dwindle and landed recently in bankruptcy court.

But the sale will open a bright chapter for a neighborhood that Please see ROSA on Page 25A.

# Rosa Parks Mall auctioned as investors plan demolition

Continued from Page 19A.

The dilapidated Rosa Parks Mall at Westcliff was auctioned off Monday to investors who plan to tear it down and replace it with a modern shopping center.

"It's in an upper-middle-income black neighborhood," Mr. McGill said.

Mr. Reagan's group has two weeks to close the deal. If it fails, the only other bidder, E. Craig Neme, president of the Pearson Group in Dallas, will have an opportunity to buy the property for \$460,000.

Mr. Reagan said the sale to his group will go through. The group was accompanied to the auction by Daryl Kirkham, chief banking officer at Northern Trust Bank of Texas.

Bidders had to convince Henry Seals, a trustee the U.S. Bankruptcy Court appointed to oversee the mall, that they had the financial backing to pay for the property, said the trustee's attorney, John D. Penn.

Mr. Reagan's group hopes to lure a supermarket and pharmacy as anchors. Smaller retail stores would fill the remaining spaces, he said. Mr. Reagan declined to name stores he would like to see move in.

"We're talking with a lot of people," he said.

Rosa Parks Mall at Westcliff, formerly Westcliff Mall, has been in bankruptcy since Nov. 4, according

to court records. That is when G.O. Lagbara, chief executive officer of the mall's owner, By Faith Redevelopment Co., filed for protection from creditors under Chapter 11 of the federal bankruptcy code.

Outstanding tax bills had climbed to more than \$600,000, Mr. Seals said. Most of the proceeds from the sale will go toward paying those debts.

The bankruptcy court appointed Mr. Seals as trustee Jan. 2. On Jan. 22, the bankruptcy court ordered Mr. Lagbara to sell the business. Mr. Lagbara attended Monday's proceedings but didn't bid on the mall. He asked Judge Steven Felsenthal to delay the auction but was turned down.

The \$470,000 sale price was acceptable to Mr. Penn.

"We're pleased that we were able to get as high a price as we did," he said.

Only David Kim's beauty supply store, which has two years left on its lease, remains in the mall. Judge Felsenthal said the new owner would have to negotiate with the tenant to settle the lease terms.

Mr. Reagan said he hopes his group can begin work within 30 days and have the new shopping center built by the end of the year.

He said the group hadn't discussed whether the center's name would change.

"We're not going to let grass grow under our feet," he said.

The Dallas "A Closer Look At Your World"

EXAMINER

West Cliff  
SHOPPING PLAZA

## The Story Behind West Cliff

Rosa Parks Mall was purchased in 1997 by Black State Employees Association of Texas Community Development Corporation. Prior to the BSEAT's involvement, West Cliff, the first enclosed mall in the city of Dallas, had fallen into disrepair through various ownerships.

Darren Reagan, CEO and Chairman of Black State Employees Association of Texas stated, "We gave long consideration before we moved on this project. Partnerships with key financial institutions was the determining factor." Fortunately BSEAT was able to garner support from a consortium of banks: including Frost Bank, JP Morgan/Chase Bank, Northern Trust, Compass Bank, Washington Mutual Bank and Bank of Texas.

Many would say, that BSEAT was blessed with support for this necessary project. There are challenges with developing the southern sector of Dallas and it is rare to find someone who will put cash equity in your deal. Yet, responsive, in fact many of them approached us after learning of the opportunity, says Reagan.

Darryl Kirkham, Chief Financial Officer with Northern Trust Bank was a principal player in helping organize the acquisition. Richard Celi and Chris Redman, both senior officials with JP Morgan/Chase also came on board for the project. The Retail Initiative, Inc. (TRI) came forward from New York City to provide a million dollars in equity funding.

"We are extremely grateful and blessed to have been able to be of service to our community," Reagan explains. "I'm thankful to God for the opportunity to see this project into fruition and grateful for friends and supporters - our lenders - who stepped forward and accepted the challenge." As of this summer, the mall was completely leased. West Cliff will house a mixture of quality

tenants, including Albertson's, which signed a 25 year ground lease. Blockbuster and Washington Mutual Bank. Washington Mutual is providing a full-service free standing bank facility and has signed a 15 year ground lease.

The diverse group of tenants also includes Subway, Diamond Cleaners, ALP Printing, State Farm Insurance (Walter Williams, agent), Church's Chicken, a Nationwide sales agent (Ron White), a beauty supply and barber shop, donut shop, Voice Stream Cellular and Designer Hip Hop.

Many of the tenants businesses are African-American owned and operated.

The grand opening for the shopping plaza will coincide with Albertson's grand opening on Tuesday, August 28th. The official grand-opening and ribbon-cutting ceremony is scheduled for Wednesday, August 29th at 9:00 a.m. On September 1, Labor day weekend, all tenants and supporters will participate in the grand opening festivities for the entire community.

Musical entertainment, prize give-a-ways and health checks are scheduled.

Reagan notes that the renovated plaza has already made a positive impact on the surrounding community. In fact, other businesses are springing up near and around the location. Once, vacant land and dilapidated buildings have been replaced by a Walgreens, Jack-N-The-Box, and a Popeye's. For Reagan, this long-awaited development has special meaning. "I have been a native of Oak Cliff for forty-two years," he says. "I'm happy to be a part in developing an area that has been home to me."

Senator Royce West has played a major role in the project as well. Specifically, by working with TEX-DOT to make certain, synchronized traffic signals were placed off of Loop 12 and in and out of the center.

Reagan expresses personal appreciation to two

other people who have been the heart and soul of this project; Gail Terrell and Allen McGill. "They are long time, true friends and top professionals. I've been very fortunate to work with them."

"This project has made a dramatic and dynamic impact in this community in terms of economic growth," Gail Terrell of Terrell and Associates explains. "This part of Oak Cliff has been in dire need of a first class retail center for years. To end up with one in the neighborhood that is well-supported by the community and businesses has been a blessing."

She calls West Cliff a "power center" rather than

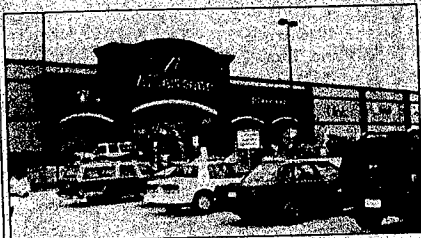
a mall because she believes its presence will inspire additional economic growth in the neighborhood and help to revitalize the community. "The southwestern city deserves quality too," she says.

Gail serves as the Director of Operations and project manager/coordinator for West Cliff Shopping Plaza. She stated that "we don't want this to slow down." We feel very strong that we need to continue to develop similar projects." BSEAT is currently looking at two other tentative projects south of the Trinity; possibly for a building to be utilized for cultural events.





## Albertson's Grand Opening at West Cliff Shopping Plaza



The new Albertson's store in the Westcliff Mall.



Albertson's recognizes dedicated members of the community.

(Continued from front page) currently 100% leased. Plaza tenants include: Albertson's, Blockbuster Video, Washington Mutual Bank, State Farm Insurance/Walter Williams Agent, Nationwide Insurance/Ron White Agent, Subway, Emma's Cafe, Church's Chicken, America's Cash Express, Delightful Donuts, Diamond Cleaners, Friends Beauty Salon, Farragon Communications, Star Nails, Hip-Hop Clothing and West Cliff Beauty Supply. Westcliff Shopping Plaza is the largest commercial real estate acquisition in the country, by an African American, community-based organization.

The plaza, a \$10 million project is

## Albertson's Grand Opening at West Cliff Shopping Plaza



Community, business and civic leaders participate in Albertson's grand opening ribbon-cutting ceremony along with store personnel (Photo by Floyd Ferguson)

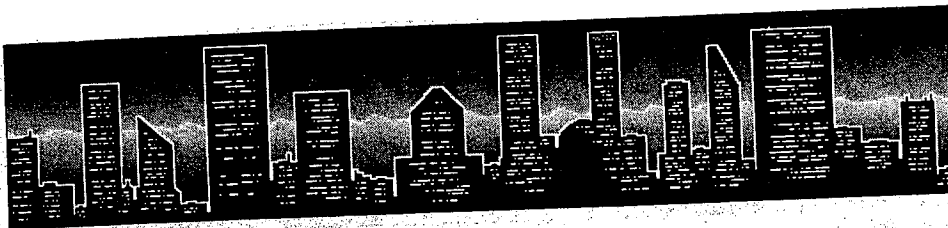
A grand opening celebration was recently held at the Albertson's Store on Hampton Road in the West Cliff Shopping Plaza.

The event, which was held on Tuesday, August 28 included a private media tour, VIP reception and ribbon cutting ceremony, and a two-hour open house. Participants of the grand opening festivities were Dr. Darren Reagan, chairman/CEO and Allen McGill, president, Black State Employees Association of Texas; Gail Terrell, project manager, Terrell & Associates; Clem Washington, vice president of operations, Albertson's and representatives from JP Morgan Chase, Frost National Bank, Washington Mutual, Compass Bank and Northern Trust Bank of Texas.

The opening of the Albertson's Store is part of an overall project plan

(Continued on back page)





# METRO



## West Cliff Lives Again

# New West Cliff Shopping Plaza Opens In Oak Cliff Replaces Former Westcliffe Mall

It's been an arduous and bumpy four-year journey, but the Black State Employees Association of Texas (BSEAT) joyously celebrated their success last week with the opening of the new West Cliff Shopping Plaza. Dignitaries filled the shopping area for the ribbon-cutting ceremony early last week, followed by festive activities with the public during the Labor Day weekend.

"This has been a dream come true," said Darren Reagan, chairman and chief executive officer of the Black State Employees Association of Texas. "We started this journey back in 1997 to bring brand name retail shopping to the community."

The saga actually starts back in the 1970s with the existence of Westcliffe Mall, located on the intersection of Ledbetter Street and Hampton Road. By the late 1980s, the facility's flourishing effect on the community faded. By the mid 1990's the mall fell into hard financial times.

That's when BSEAT, a non-profit organization that serves African Americans on economic development projects and issues, bought the property for \$470,000 through a bankruptcy bid, choosing to tear down the worn-down structure and build from scratch.

BSEAT's most crucial victory was luring Albertson's Supermarket as the plaza's main anchor. The 63,000-square-foot retail store will employ more than 100 area residents through Albertson's partnership with the organization.

"In addition to the new careers that the Albertson's at West Cliff Shopping Plaza brings to this community, the store will also provide a much-needed community grocery and drug store for the area," said Wayne Denningham, Albertson's Dallas/Fort Worth Division president. "Albertson's is committed to providing excellent products and services to the entire community and contributing to the revitalization of this great neighborhood."

"I am excited to serve the Oak Cliff community and share this beautiful new store with the neighborhood," said Store Director David Hollie, a 17-year Albertson employee who comes to the West Cliff store from Garland. "We have a great team in place to serve our neighbors and it's our goal to be the supermarket of choice."

"We wanted to give the residents of Oak Cliff a new experience inside of Albertson's," said Clem Washington, vice president of Albertson's Dallas/Fort Worth division. "We believe everyone who shops in this store will be extremely pleased and impressed with our approach."

In celebration of the grand opening, Albertson's will make donations of \$500 to five area schools, as well as donate more than 1.3 million Campbell's Labels for Education to seven additional schools. The schools receiving donations are East Gate Baptist Church Daycare

Center, South Oak Cliff High School, Fellowship Christian Academy, Faith Family Academy and Sarah Zumwalt Middle School. Campbell's Labels for Education will be given to John W. Carpenter Elementary School, St. Elizabeth's Catholic School, Daniel Webster Elementary School, Justin F. Kimball High School, T.W. Brown Middle School, Atwell Middle School and the Academy of Dallas Charter School.

Exclusive features within the new Albertson store include an extensive ethnic haircare center, a 24-hour fuel station, a Dallas Police community station, a community resource center, community credit union, section bars by Krispy Kreme doughnuts and Starbucks coffee and several other amenities.

Along with Albertson's, the 97,000 square foot West Cliff shopping venue is 100% leased, co-anchored by a free standing, full-service Washington Mutual Bank branch, Blockbuster Video, Church's Chicken, Nationwide and State Farm Insurance, Ace Cash Express and Subway among other tenants who plan to open.

"It took a person with vision," State Senator Royce West said of Reagan and his tenacious and sometimes past controversial tactics such as holding protests before corporations who he feels does not embrace diversity. "The fact is that Albertson's stepped up to the table and made an economic decision and decided to make an investment in this community."

"We're going to make this one of the best stores in this part of Oak Cliff," said city councilman James Fastroy.

City Councilman Ed Oakley, whose district the shopping area is located, thanked former city councilman Barbara Mallory,



Darren Reagan (right) of BSEAT is congratulated by Ken Carter (left) of Focus Communications and Cheryl Brown of Coca-Cola.

Photos by Deborah Kellogg



Albertson's employees and other dignitaries officially open the store at West Cliff Shopping Plaza.



is the main header behind the new West Cliff Shopping

THE WEEKLY

## BRIEFS

### Entries Still Accepted For \$10,000 Women of Wonder Contest

(CHICAGO) - Less than three months remain to nominate the phenomenal woman in your life for the 2001 Women of Wonder (WOW) Awards contest.

Sponsored by the Aunt Jemima Brand The Quaker Oats Company in partnership with the National Council of Negro Women (NCNW), a Woman of Wonder is an African-American woman between the ages of 25 and 54 who has made a significant impact in the lives of others. A grand winner will be flown to Washington D.C. awarded \$10,000. Nine first-prize winners will each receive \$1,000. All entries must be post-marked by October 1, 2001.

"Often those women who receive the recognition are those who have made the greatest impact in the lives of others," Dr. Dorothy Height, Chairperson, President Emerita of the National Council of Negro Women. "Through the Women of Wonder Contest, we are excited that our program recognizes women who give of themselves to help others realize their capacity for achievement."

"The Aunt Jemima team is looking for women to honor the 2001 Woman of Wonder the \$10,000 grand prize, and we encourage you to participate in this year's contest, an excellent way to thank that special woman in your life for everything she has done," said Pamela Jordan, spokesperson for the Aunt Jemima Brand.

To nominate someone, write five sentences, each containing 50 words or less, describing why your nominee is a Woman of Wonder. Contest entries can be submitted to the Aunt Jemima web-site, [www.auntjemima.com](http://www.auntjemima.com), or by mailing an 8 1/2 x 11 paper containing your name, contact address, and telephone number, the nominee's name, complete address, telephone number and your five sentences to (containing 50 words or less): Aunt Jemima Woman of Wonder Contest, P.O. Box 1092, Plain, MN 55593-1092. For more detail contest rules, visit [auntjemima.com](http://auntjemima.com) or 877WOW-NCNW. All entries must be post-marked by October 1, 2001 and received by October 8, 2001.

The National Council of Negro Women, Inc., founded in 1935 by legendary educator and human rights activist Mary Mc Bethune, is a national non-profit organization dedicated to helping African-American women improve the quality of life for themselves, their families and their communities.

Aunt Jemima Brand of The Quaker Oats Company, headquartered in Chicago, is a leading manufacturer of pancake and mix and syrup for the consumer and food service industries. The Aunt Jemima Brand has a reputation for quality and is used by millions of moms and dads who take pride in preparing hot healthy breakfasts for their families.



## West Cliff Albertson's Opens

By Kathie Magers  
Tribune Editor

It was a very enthusiastic crowd who attended the VIP reception and ribbon cutting for the new 63,000-square-foot Albertson's grocery store in the West Cliff Shopping Plaza last Tuesday evening.

The event, which drew a number of area elected officials, preceded a community open house that evening and the actual grand opening of the long-awaited store the next day -- last Wednesday.

The long-awaited new store is the main anchor of the new West Cliff Shopping Plaza, developed by the Black State Employees Association of Texas, which officially opened last Saturday.

Darren Reagan, CEO of BSEAT, thanked everyone for their support and encouragement and said the day had

been a long time coming. He said that no shopping center would happen without a major anchor and Albertson's had seen the value of the project and made a significant investment in the area after he challenged them.

Reagan promised that shoppers wouldn't find another Albertson's like this one in West Cliff nor another grocery store like it.

District 6 Councilman Ed Oakley read a proclamation from the mayor proclaiming last Tuesday as Albertson's Day in Dallas.

Oakley brought former councilwoman Barbara Malory Caraway to the podium while he read the proclamation, saying she had done all the initial work on the project, while he got to do the ceremonial stuff, like the cutting of the ribbon.

See Albertson's on page 3



AND THE RIBBON IS CUT -- Albertson's store manager, David Hollins, joined by elected officials, representatives of the Black State Employees Association of Texas, the Oak Cliff Chamber of Commerce, the community, Albertson's stores and employees of the store officially cut the ribbon for the new Albertson's grocery store at West Cliff Shopping Plaza last Tuesday evening. See related article on page 3.

the southern sector. Wayne Dellingham, president of Albertson's Dallas-Fort Worth Division, said the West Cliff store marked Albertson's 42nd store in the Dallas area.

"We are proud to play a vital part in the redevelopment of this Oak Cliff neighborhood," Dellingham said, noting the store will offer great service and be very competitive in both prices and wages, with most of their 100 employees from the local community.

Roe Cesalo, Albertson's executive president from Boise, Idaho, also spoke briefly. "We expect great things from this community and the store team," he said the crowd.

The new store director,

## Albertson's from page 1

David Hollins, a 17-year Albertson's veteran, lately from Fort Worth and Richardson, presented \$500 to use the labels to obtain such things as computers, sports equipment.

Receiving the labels were John W. Carpenter Elementary School, Daniel Webster Elementary School, St. Elizabeth Catholic School, T. W. Browne Middle School, Atwell Middle School, Academy of Dallas Charter School and Justin F. Kimball High School.

The new Albertson's includes a Starbucks Coffee Bar, a branch of the Community Credit Union, a bakery, a flower shop and a deli, along with the traditional produce, meats and fish departments.

## New West Cliff Shopping Plaza Opens

Reagan said earlier in the week that the plaza was 100 percent leased.

It was developed by BSEAT which is a non-profit civil rights organization with a 12-year history of fighting discriminatory practices.

The center, Reagan pointed out, was constructed without any public money but with financial assistance provided by private sector banks and investors.

"We take a lot of pride in the fact that West Cliff Shopping Plaza meets a community need while representing a good business decision for our organization," Reagan concluded.



AND IT'S OFFICIAL -- The ribbon opening the West Cliff Shopping Plaza is cut Saturday by community and business leaders led by Darren Reagan, with sponsors, head of the BSEAT.

METRO PLUS:  
OAK CLIFF/WEST DALLAS/SOUTH DALLAS

# W. Oak Cliff grocery store 'a long time in coming'

Albertson's seeing a steady stream of customers so far

By LOUISE APPLEBOME  
Staff Writer

Cries of "amen," "that's right," and "praise God" echoed through a building in west Oak Cliff last week.

An impassioned crowd had gathered in the aisles to give thanks for the bounty it was about to receive: fresh fruits and vegetables, grade A meats galore, newly baked goods and plenty of frozen foods.

There was nothing divine about them. But the revelation of them all took on heavenly proportions.

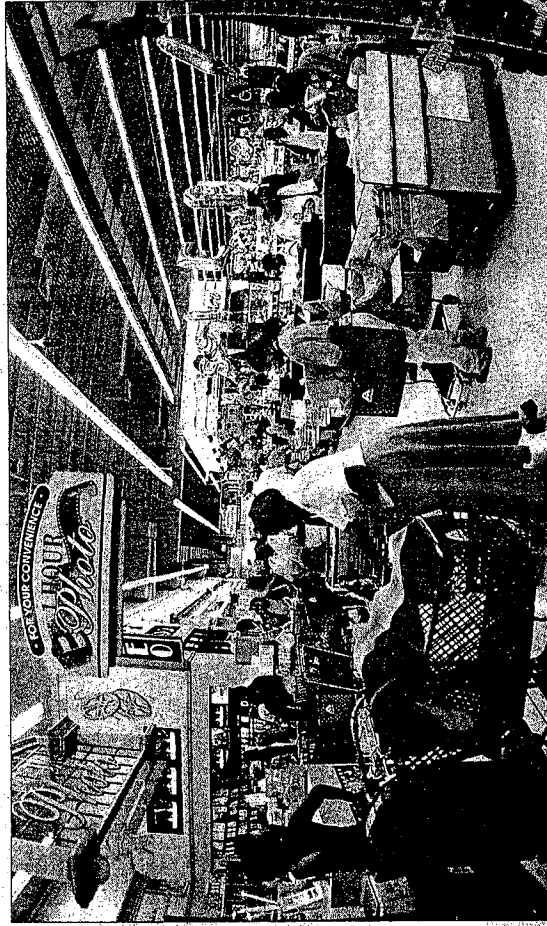
It was the grand-opening festivities for the long-awaited Albertson's in the new West Cliff Shopping Plaza.

The 63,000-square-foot store at Hampton Road and Ledbetter Drive is the 42nd Albertson's in the Dallas-Fort Worth area.

This has been a long time in coming, said Darren Reagan, chairman and chief executive officer of the Black State Employees Association of Texas. The community development group was a major player in reviving the center and attracting Albertson's to the neighborhood.

"You don't want to see a grown man cry... this is truly a magnificent day," an emotional Mr. Reagan said.

The nearest Albertson's is more than three miles away on Wheat-



LOUIS DeLUCA/Staff Photographer

The new Albertson's at Hampton Road and Ledbetter Drive bustling during its opening week. Since a Kroger closed last year, residents have been waiting for a convenient place to shop.

land Road. And, a Kroger store that had been at that same intersection since 1963 closed its doors last summer, citing sluggish sales. Since then, residents have been hankering for a full-service grocery store convenient to home.

Mr. Reagan said he and his colleagues recognized the need when the Black State Employees Association of Texas bought the corner strip center in 1997. His organization has been consumed with the \$10 million project ever since. Mr. Reagan said it is one of the largest commercial real estate ventures ever undertaken by a black community development corporation.

Mr. Reagan and Mr. Denning-

ham were joined at the opening last Tuesday by other Albertson's executives, Dallas Mayor Ron Kirk, state Sen. Royce West, Dallas, Dallas City Council members Ed Oakley and James Fantroy and other community leaders and residents.

"Isn't this a great day?" said Mr. West. "With team effort, there's no limit to what we can do to improve the quality of life in our community."

The store touts the largest ethnic hair-care department in the area, a Police Community Resource Center and a branch of the Community Credit Union. Besides gro-

ceries, it sells clothes, televisions and oscillating fans. And it has a film-processing department, a Starbucks coffee bar and a floral shop.

"We've got everything here... it's like one-stop shopping," said Faye Wilson, who lives in the neighborhood and plans to shop there regularly.

"Since Kroger closed, we really needed a store in the neighborhood," Ms. Wilson said.

She added that she didn't think Albertson's would have any trouble drawing customers. "They've been trying to shop all week," she said, even before the doors were open.

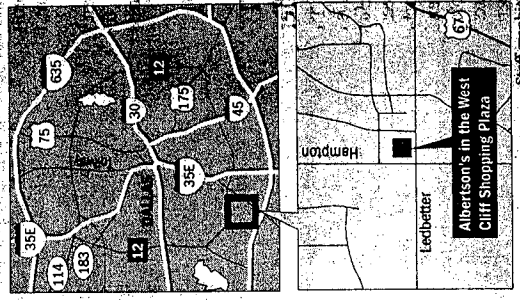
Albertson's, Washington Mutual Bank and a 24-hour gas station now occupy the shopping plaza. Other tenants who have signed leases in the 97,000-square-foot center include a video store, restaurants, a clothing retailer, a dry cleaners and a beauty salon.

When fully occupied, the plaza could have up to 15 tenants and provide more than 300 jobs.

Albertson's is providing 100 of those new jobs. Ms. Wilson will be working in the Albertson's pharmacy. She said she had been looking for work for several months after being laid off by Bank of America.

Seventeen-year-old Marquis Collins is also an Albertson's employee. He was one of hundreds who lined up to fill out an application during a job fair at nearby Thurgood Marshall Recreation Center last month. It's his first job.

"I'm real excited," Marquis said, standing tall, neatly dressed in his uniform of a navy blue knit shirt and khakis.



During the opening celebration, Marquis and co-worker Darrius Griffin, 16, were greeting guests and preparing to put their training to work. Both will sack groceries and help customers out to their cars.

"It seems pretty cool," Darrius said about the new store and his new job. Both teens had opening-day jitters but said they were grateful for the opportunities offered by the new employer.

Lillie Watson, who lives five minutes from the store, said she was grateful too. She was one of the store's first customers.

"I think it's great," Ms. Watson said. "It's so big and very convenient. My friends and family members are all excited about this."



# The Dallas Post Tribune

P.O. Box 763939 • Dallas, TX 75376-3939

2726 S. Beckley • Dallas, TX 75224

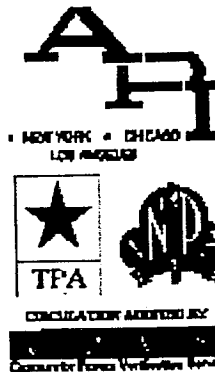
(214) 946-7678 • Fax (214) 946-6823

E-mail: [posttrib@airmail.net](mailto:posttrib@airmail.net) Website: [www.dallaspost.com](http://www.dallaspost.com)

THE OLDEST AND LARGEST BLACK OWNED NEWSPAPER IN NORTH TEXAS

Serving the Dallas area for over 53 years

65,000-75,000 PEOPLE WITH PURCHASING POWER SEE THIS PAPER EACH WEEK



**BOARD OF DIRECTORS**  
Mary E. Beck, Board Chairperson  
Dr. T.R. Lee, President  
Dorothy Lee, Vice President/Finance  
Helen Turner, Accountant

**STAFF**  
Dr. T.R. Lee, President/Publisher  
Dorothy Lee, Vice President/Finance  
Atty. Theodora Lee, Legal Counselor  
Rose Kirby, Consultant/Development  
Joseph Bell, Consultant/Development  
Theronica Gray, Youth Editor  
Opal Jones, Society Editor

**PRODUCTION**  
Joseph Bell  
Peggy Walker-Brown  
Loretta Moore  
Mathis Perkins  
Sanford Peters  
Dorothy Lee

**STAFF WRITERS**  
Jesse Barksdale  
Evang. Joyce L. Brown  
Rev. Willie Range  
Rev. Johnny C. Smith  
Debra Washington-Wade  
Dr. Robt. H. Wilson

**FRONT OFFICE**  
Laverne Venters/Engineering Manager  
Ora Prentice Wilson/V.P. Operations

**CIRCULATION**  
W.D. Anderson  
L.G. Bilal  
Joe E. Johnson  
Booker T. Mayes  
Al McClinton  
Israel Lee  
Melvin Lee  
L.C. Terry

**ADVERTISING**  
T.R. Lee, Jr.  
Mathis Perkins

**PHOTOGRAPHERS**  
C.T. Cannon  
Floyd Ferguson  
Rev. Willie Harris  
Joe E. Johnson

**ADVISORY BOARD**  
Dr. George Willis, Chairman  
Mary Beck, Co-Chair  
C.C. Rousseau, Co-Chair  
Thalia Matherson, Secretary  
Ruth Wyrick • Opal Jones  
Shirley Fridia • Marvin Robinson  
Ross Lewis • A. Carr  
Joe Kirven • Israel Lee  
C.A.W. Clark • Dr. Alfred Roberts  
Ruth Harris • Alma Huntsberry  
Rev. Willie Harris  
LaWanda Durham Mitchell

September 10, 2001

Mr. Darren Reagan  
Black State Employees Assoc.  
Community Development Corp.  
5801 Marvin D. Love Frwy.  
Dallas, Texas 75237

Dear Mr. Reagan:

I want to take this opportunity to commend you on your efforts to revitalize the West Cliff Shopping Plaza, and more recently, the opening of the new Albertsons Store.

Your organization is an asset to the southern sector which, far too often, is left behind when funds for area improvements are distributed.

Your commitment to our community is providing the necessary changes to promote a renewed pride among the people who live in our neighborhoods.

We applaud you for your dedication and service.

Thank you,

  
Theodore R. Lee

## UT officials to reconsider search panel's racial mix

### Black group wants say in picking new president

By John Yearwood

Staff Writer of The Dallas Morning News

University of Texas system officials said Thursday that they plan to review the makeup of a committee to select the next UT-Dallas president after African-American leaders objected to the current process.

At a stormy two-hour meeting, the leaders blasted UT officials for not including a representative of the Black State Employees Association of Texas on the committee.

The 18-member committee of university and outside representatives will help choose applicants to replace longtime UT-Dallas president Robert Rutford, who announced his resignation effective next August.

Several black leaders at the meeting said they were surprised that no member of the black state employees' group was selected for the search committee. The group led opposition to the search process for the UT-Arlington president last year because it lacked minority members.

"This is very deplorable," said Darren Reagan, the group's president. "You all have put together another search committee and have excluded the very people who raised the issue in the first place and caused those changes that were talked about in terms of consideration for diversity."

The Rev. Zan Holmes, one of two

regents who attended the session, said he will ask fellow regents to address the group's concerns at a meeting Friday.

"I'm going to request a review of our policy regarding the search committee," Mr. Holmes told the group.

Bernard Rapoport, chairman of the Board of Regents, also attended the meeting, along with about a half-dozen staff members.

Among those at the meeting were Victor Smith, president of the Dallas branch of the NAACP; Dallas school trustee Yvonne Ewell and state Rep. Yvonne Davis, D-Dallas.

The black state employees' group arranged the meeting to discuss requests, including hiring an African-American university president and increasing the number of UT's minority contractors.

Ms. Davis said after the meeting that she was pleased that their concerns were aired. But she said she was disappointed that it did not end with more concrete results.

"I don't think they (UT officials) quite understand the issues," Ms. Davis said. "Hopefully, we have identified enough problems that we caused them to revisit how they approach these issues."

UT system Chancellor William Cunningham said he was pleased with the results.

"I think it was a very constructive meeting," he said.

# UT-Dallas panel not diverse enough, some say

BY LYDIA LUM  
Fort Worth Star-Telegram

While the search continues for a new president at the University of Texas at Dallas, some African-American leaders contend that not enough minorities are on the search committee.

UT System officials dispute those contentions, saying that the committee's racial makeup reflects that of UT-Dallas and the UT System.

Of 18 committee members, three are African-American, two are Hispanic and one is Asian, UT System officials said. The others are Anglo.

Minorities make up about 25 percent of

the UT-Dallas enrollment and about 43 percent of the total enrollment at the 15 UT schools.

A search for a new president began after Robert Rutford, who has headed UT-Dallas since 1982, announced that he will step down in August to return to teaching.

Search committee members, who last met Monday, are screening about 160 applications and nominations for the \$140,000-a-year post, said James Duncan, the system's executive vice chancellor for academic affairs and chairman of the UT-Dallas committee.

But critics insist that minority voices are underrepresented on the search committee.

"There ought to be an equal number of every racial group on that committee," said Darren Reagan, chairman of the Black State Employees Association and one of several community leaders who has publicly confronted UT System officials.

"But the train has already left the station without a significant push to embrace our concerns," he said.

No African-American has ever led any of the 15 UT schools. Two of the 15 current UT presidents are Hispanic.

Lee Alcorn, president of the Grand Prairie chapter of the NAACP, said, "This committee is not going to yield an African-American president."

However, Duncan said that committee members have not excluded minorities.

Committee members have solicited nominations from more than 300 U.S. schools, some of them historically African-American, Duncan said. The post has also been advertised in minority-oriented education publications, he said.

The UT-Dallas controversy is one of the more recent involving minority complaints. On Dec. 7, Dallas Community College trustees appointed a white woman to head Mountain View College, upsetting those who had lobbied for a minority president to preside over a school that has about 50 percent minority enrollment.

# Regents hear black concerns

## African-American UTD head urged

By John Yearwood  
Staff Writer of The Dallas Morning News

An African-American group pushing to increase diversity in the University of Texas system won a small victory Friday when a representative was allowed to address the system's regents.

In a two-minute speech to the board, Grand Prairie NAACP president Lee Alcorn asked the regents to name an African-American to succeed outgoing University of Texas at Dallas president Robert Rutford.

Mr. Alcorn also asked board members to open their meetings to

---

**"We want to be sure that we have a fair opportunity for an African-American to be considered for this position."**

**— Lee Alcorn,  
NAACP official**

---

allow the public a regular opportunity to address the board.

"As a public body, I think it's a shame that we have no way to address the body," Mr. Alcorn said. "We want the opportunity to be able to speak to you without writing to you a month in advance."

Board members said they would reconsider the public input policy, which allows the public to address the board only if invited by a regent.

The Black State Employees Association of Texas has been pushing for more blacks to be included in the University of Texas system for months.

Last year, members of the group were angered because no blacks served on the search committee to choose a president of the University of Texas at Arlington.

UT officials have included at least three African-Americans on the committee to select candidates to succeed Mr. Rutford. About 40 black leaders said at a meeting with UT officials Thursday that they were surprised that no member of the black state employees group was selected to be on the committee.

The group took those concerns to Friday's regents meeting at the UT-Southwestern Medical Center at Dallas.

Mr. Alcorn, the only representative allowed to speak to the regents, said it was crucial that blacks be included in the selection process from the beginning.

"We want to be sure that we have a fair opportunity for an African-American to be considered for this position," he said. "You have 15 presidents in the system — two Hispanic presidents and no African-American. I think that's a shame without excuse."

UT-Arlington has the only African-American provost in the system. UT campuses have one assistant vice president and two associate vice presidents who are black.

Bernard Rapoport, chairman of the board of regents, said the black state employees group can suggest applicants to the search committee.

But he said it is doubtful that a member of the group will be included on the committee, which will be named within the next two weeks.

"It's too late," he said. "No one will be prevented from making a recommendation to the committee."

# Luce among 4 finalists for UT-Dallas presidency

## Howard University leader also a candidate

By Linda Stewart

Staff Writer of The Dallas Morning News

The nationwide search for the next president of the University of Texas at Dallas has netted Howard University's top administrator, a former Texas gubernatorial candidate and the No. 2 academic officer at the Richardson campus.

Dr. Franklyn Jenifer, Tom Luce III and Bryan Hobson Wildenthal are among the four finalists under consideration, University of Texas System officials said Friday.

Dr. Luis Proenza, acting vice president for academic affairs and research in the University of Alaska's systemwide administration, is the fourth.

UT System officials said Friday that each candidate has expressed interest in the \$140,000-a-year post being vacated by Robert Rutford.

Dr. Rutford, who has led UT-Dallas since 1982, announced in August that he plans to return to teaching and research.

An 18-member advisory committee appointed by the UT System Board of Regents selected the finalists from 184 nominees and applicants, said Dr. James Duncan, executive vice chancellor for academic affairs of the UT System and chairman of the advisory committee.

"Dallas is an institution with really a very bright future," Dr. Duncan said. "That's the one thing all these people have in common — they have a feel for that future."

Dr. Jenifer — the only candidate who is currently a university president and the sole African-American — has led Howard, a private, historically black campus in Washington, D.C., since 1990.

He received his doctorate in plant virology from the University of Maryland in 1970. He has served as a chief administrative officer of state higher education agencies and rose from professor to chancellor at

various institutions.

Mr. Luce, an unsuccessful 1990 GOP gubernatorial candidate, is a name partner in a Dallas law firm and was an adviser to Dallas businessman Ross Perot. Mr. Luce was involved in Texas education reform and has been a guest lecturer and adjunct professor on college campuses. He received his law degree from Southern Methodist University in 1966.

Dr. Proenza, who is Hispanic, received his doctorate in neurobiology from the University of Minnesota in 1971. He has served in key academic administrative positions since 1984.

Dr. Wildenthal, who received his doctorate in physics from the University of Kansas in 1964, arrived at UT-Dallas in 1992 as vice president for academic affairs. He rose from professor to dean at various universities before that.

Each finalist will visit the 8,640-student campus and interview with the regents in April before the board make its selection.

The UT System and its 15 schools have come under attack by some minority leaders and students in recent years for a lack of diversity in its top administrative ranks.

"We're cautiously optimistic about the outcome of this process," said Darren Reagan, chairman of the Black State Employees Association of Texas, which has lobbied the regents to aggressively recruit black candidates.

Minorities make up more than 39 percent of the total student enrollment at the 15 UT schools. The system has two Hispanic presidents but has not had a black president.

"Now the challenge before this board is to demonstrate some leadership, select an African-American candidate and celebrate the victory," Mr. Reagan said. "The eyes of Texas are upon this selection process in particular."



# Choice of lawyer as UTD president finalist criticized

BY LISA BLACK  
Fort Worth Star-Telegram

Dallas lawyer Thomas Luce III, unsuccessful in a 1990 bid for the Republican gubernatorial nomination, is one of four finalists named for the president's job at the University of Texas at Dallas.

Luce, 53, a former adviser to Ross Perot's presidential campaign, is the only candidate without experience as an administrator within an academic arena, drawing criticism from minority group leaders who are pushing for the hiring of a black finalist.

The other finalists are Franklyn G. Jenifer, 55, president of Howard University in Washington, D.C.; Luis M. Proenza, 49, acting vice president for academic affairs and research at the University of Alaska System administration in Fair-



Thomas Luce: Only finalist without academic experience banks; and Bryan Hobson Wilenthal, vice president for academic affairs at UT-Dallas.

The finalists were chosen by an 18-member advisory committee that included representatives from

the faculty, students, staff, UT System schools and administration and community members.

"We've got four talented individuals, any one of whom, in the committee's judgment, can do the job," said James P. Duncan, executive vice chancellor for academic affairs of the UT System and committee chairman. "Now it's a matter of the Board of Regents making a decision."

The new president in the \$140,000-a-year job will replace Robert H. Rutford, who announced in August that he plans to return full time to teaching and research. The regents will name the new president after April 15, when campus interviews with each finalist are completed, Duncan said.

Leaders of the Black State Employees Association, who have com-

plained about what they call a lack of diversity among UT System presidents, praised the selection of two minority candidates. No African-American has ever led any of the 15 UT schools, although two of the current UT presidents are Hispanic.

Jenifer is African-American; Proenza is Hispanic.

"We see this as a great opportunity for the UT Board of Regents ... to clearly accept a challenge and demonstrate their commitment to diversity in appointing an African-American as president of an urban university," said Darren Reagan, chairman of the Black State Employees Association.

Victore Smith, president of the Dallas chapter of the National Association for the Advancement of Colored People, said he, too, is watching the president's selection

closely.

"It's now about time that the Board of Regents and the chancellor come to grips with the real world," Smith said. "The real world is, many of my black brothers and sisters have gone beyond the duty to meet challenges and we are still overlooked."

Reagan also criticized the naming of Luce as a finalist, saying he believes that academic experience was cited as a requirement for the job. Luce was a key player in pushing the 1984 Education Reform Act for public schools, called House Bill 72, but has not worked in higher education.

President Ryan Amacher of the University of Texas at Arlington, who served on the UT-Dallas presidential search committee, said each

finalist was chosen by a vote with secret ballots. The job description includes fund-raising, community outreach and legislative savvy, an area Luce has experience in, he said.

"His external strengths are the strengths that carried him," Amacher said. "In any search, you're looking for internal skills and external skills. There was basically a secret ballot where everyone on the committee got to vote."

At UT-Dallas, 75.5 percent percent of its 8,640 students are white; 5.1 percent are African-American; 4.5 are Hispanic; 8.5 percent are Asian; and the rest are American Indian.

The college, originally a graduate engineering and science program, expanded three years ago to include freshman and sophomore students.

Tuesday, April 12, 1994

© 1994, The Dallas Morning News

The Dallas Morning News

# Interest high in UT-Dallas finalists

By Linda Stewart

Staff Writer of The Dallas Morning News

By week's end, the four men vying to lead the University of Texas at Dallas will have had their chance to make an impression on the people charged with sizing them up.

After private on-campus interviews with select faculty, student and civic leaders, it will be up to UT System regents to have the final say. They might decide as early as this month.

Until then, speculation abounds about the university's next president.

"It's really up in the air," said Lori Wise, editor of the student newspaper, *The UT-Dallas Mercury*. "Each of the candidates brings in their own special background and own special skills. A lot of it depends on what the

## Regents' decision could come by month's end

regents want at this point."

Although the search committee has pronounced all four candidates qualified, some finalists have generated more outside interest.

People who don't know Howard University President Franklin Jenifer or Dallas attorney Tom Luce III, for instance, wonder why they want to lead this young, science- and engineering-oriented school.

Both have achieved a measure of fortune and fame. Associates also say that Dr. Jenifer and Mr. Luce make more than the \$140,000 paid to the current campus presi-

dent, Robert Rufford, who is returning to teaching and research.

The aspirations of the other finalists — Bryan Hobson Wildenthal, UTD's vice president for academic affairs; and Luis Proenza, acting vice president for academic affairs and research in the University of Alaska Statewide System — are more easily understood. The next step on their career ladder is a university presidency.

"A university presidency is attractive to people who aspire to build institutions," said Richard Chait, director of the Center for Higher Education Governance and Leadership at the University of Maryland.

UT System officials asked finalists not to grant any interviews. But those who know Dr. Jenifer and Mr. Luce say their interest

Please see SPECULATION on Page 23A.

# Speculation mounts over 4 UT-Dallas candidates

Continued from Page 21A.

in the UTDL position is sincere and not as strange as it might seem.

## Time for change

Both men, friends and colleagues say, are ready for a change. And the 8,640-student campus, with its seven schools, provides a timely opportunity.

Dr. Jenifer, 55, leads one of the nation's most prestigious black universities in Howard. He is credited with eliminating a \$21.9 million deficit at the Washington, D.C., school; boosting the number of top minority student scholars; and beginning an ambitious campus renovation.

Ronald Walters, chairman of Howard's political science department, said Dr. Jenifer probably feels that it's time to move on. He recently was a finalist for chancellor in the University System of Georgia but was not selected.

"There are a number of initiatives he's put into place, and I think he wants some other kinds of challenges now," said Dr. Walters, who also serves on Howard's board of trustees. "He's been very positive for the institution.... He has high standards, and he's tried to push very hard toward them."

But Dr. Jenifer's efforts to streamline administration and cut weaker programs have met with faculty resistance over the past year and a half.

He also is nationally respected and is chairman-elect of the American Council on Education's board of directors, the umbrella association for 1,500 U.S. colleges and universities.

## Black finalist

"He is a very, very seasoned and experienced administrator who has spent a lot of his career in public systems," said Robert Atwell, president of the American Council on Education. "And the UT System is a prestigious one."

Before his Howard appointment, Dr. Jenifer was chancellor of the Massachusetts Board of Regents of Higher Education, responsible for 27 public colleges and universities that enrolled about 180,000 students.

"This man is accomplished," said Allen McGill, president of the Black State Employees Association of Texas, which has lobbied hard for a black candidate. "He could have retired and gone on out and rested on his laurels, but he had to see this (UT-Dallas) as a major challenge."

None of the UT System's 15 schools has had a black president. Dr. Jenifer, who earned his doctorate in plant virology from the University of Maryland, is the only black finalist at UTDL.

Dr. Jenifer and the other finalists, except Mr. Luce, are published scholars in science and have held faculty and administrative positions at various universities.

That's why some observers question whether Mr. Luce should be a serious contender.

Darren Reagan, chairman of the Black State Employees Association, says the search committee "unfairly" changed its rules to include Mr. Luce among the final four.

"It's an issue of qualifications," Mr. Reagan said. "We've cleared all the hurdles and are at the goal line,

then they change the rules and moved the goal post."

James Duncan, executive vice chancellor for academic affairs of the UT System and chairman of the 18-member search committee, disagrees.

"The committee did not set out to look for a specific background," Dr. Duncan said, noting that administrative experience was of great importance.

## Well-read lawyer

As a partner in the Dallas law firm Hughes & Luce, Mr. Luce, 53, has more than two decades of such experience. He is also an unsuccessful 1990 GOP gubernatorial candidate and a former adviser to Dallas businessman and presidential candidate Ross Perot.

Mr. Luce is no stranger to education, supporters say, and was a key player in Texas' education-reform efforts in the early 1980s.

He also has been a fellow and lecturer at Harvard University's Kennedy School of Government. He has been an adjunct professor at UT-Austin's Lyndon B. Johnson School of Public Affairs and served on the board of directors of his alma mater, Southern Methodist University.

Mr. Luce has looked for different outlets for his interest in education. When the UTD spot became available, friends said he seriously considered it from the first.

"It really, as we talked about it, made a lot of sense for what Tom's avocation is, what he really wants to do with his life," said John Cas-

tle, senior vice president of Electronic Data Services and a friend of Mr. Luce's for more than 20 years. "It's a natural for him."

In addition, he has friends in the Legislature and big business who can be of great help to UTD, supporters say. So it's not such a far-fetched match, "given where the university wants to go and Tom's interest and experience," Mr. Castle said.

"Tom is no slouch when it comes to intellectual pursuits and understanding the academic side as well," Mr. Castle added, noting that Mr. Luce is a voracious reader.

One-fourth of the nation's university presidents have never taught full time, according to a study by the American Council on Education. Seven percent of the presidents at doctoral-granting institutions have law degrees.

"I think Tom is infinitely more qualified than somebody who's taken the traditional route," said longtime friend Morton Meyerson, chairman of Perot Systems Corp. "I'm making the assumption that they have high ambitions for the school. If they do, then I would think that Tom Luce would be a perfect find."

Dr. Wildenthal and Dr. Proenza have strong supporters as well.

"It's really up in the air. Each of the candidates brings in their own special background and own special skills. A lot of it depends on what the regents want at this point."

— Lori Wise, editor of *The UTD Mercury*.

## University Insider

Dr. Wildenthal, 56, who arrived at UTD two years ago, has succeeded in attracting the largest and brightest freshman class in the university's history. He received his doctorate in physics from the University of Kansas and has more than 11 years of administrative experience.

"He is extremely well-suited for making educational policy at the presidential level," said Margaret E. Montoya, assistant professor of law at the University of New Mexico School of Law. She worked closely with Dr. Wildenthal when he was dean of the university's College of Arts and Sciences.

Ms. Montoya has acted as a UTD consultant on affirmative action and sexual harassment. She praised Dr. Wildenthal's commitment to diversity and his ability to bridge the gap between the sciences and humanities.

"He is a person of vision, the kind of administrator who can take risks," she said. "In order to change universities so they are addressing the needs of the 21st century, you need to have risk-taking administrators."

Bert Moore, a UTD dean who was chairman of the search committee that brought Dr. Wildenthal to the campus, said Dr. Wildenthal has "made a dramatic impact."

## Hispanic candidate

"He, in conjunction with Dr. Rutford, has set a direction that's going to send UT-Dallas into the next century," said Dr. Moore, dean of the School of Human Development.

Dr. Proenza, 49, the youngest and only Hispanic finalist, also is a finalist in the presidential search at Texas A&M University in College Station.

Born in Mexico and a naturalized U.S. citizen, he received his doctorate in neurobiology from the University of Minnesota and has about 10 years of administrative experience.

"He has said some very positive words about UT-Dallas and its future," said Dr. Proenza's supervisor, Jerome Komisar, president of the University of Alaska Statewide System of Higher Education. "It's a very strong academic institution."

Dr. Proenza was instrumental in increasing federal support for research and for graduate students in the three-school system, which serves 35,000 students, Dr. Komisar said.

"We have a supercomputer now that would not be here if he had not put together that project," he said, calling Dr. Proenza a skilled administrator.

"He uses a long lens and thinks of the long-run future of institutions and of programs. He knows how to work in complex organizations and lead them."

## FINALISTS FOR UT-DALLAS PRESIDENT

A look at the four candidates for the presidency of the University of Texas at Dallas:

Name	Franklyn G. Jeniffer	Tom Luce III	Luis Proenza	Bryan Hobson Wildenthal
Occupation	President, Howard University	Attorney	Acting Vice President for academic affairs and research, Univ. of Alaska	Vice president for academic affairs, UT-Dallas
Birth date	March 26, 1939, Washington, D.C.	June 18, 1940, Dallas	Dec. 22, 1944, Mexico City	Nov. 4, 1937, San Marcos, Texas
Career highlights	 <p>Biology professor, biology department chairman, associate provost, Rutgers University, Newark, N.J., 1970-79; vice chancellor, New Jersey Department of Higher Education, 1979-86; chancellor, Massachusetts Board of Regents of Higher Education, 1986-90; president, Howard University, 1990 to present</p>	 <p>Private law practice, 1965-73; adjunct professor, LBJ School of Public Affairs, University of Texas at Austin; president and chief executive officer, First Southwest Co., 1991-92; fellow, Institute of Politics, Kennedy School of Government, Harvard University, 1990; Southern Methodist University board member, 1987-92; chairman, Texas National Research Laboratory Commission; attorney, Hughes &amp; Luce, 1973- present</p>	 <p>Assistant to the president, zoology professor, university liaison for science and technology policy, University of Georgia, 1984-88; biology professor, vice chancellor for research and dean of graduate school, University of Alaska, Fairbanks, 1987-92; acting vice president for academic affairs and research, University of Alaska system administration, 1992 to present</p>	 <p>Associate director, Cyclotron Lab, and physics professor, Michigan State Univ., 1969-83; executive secretary, Nuclear Science Advisory Committee, National Science Foundation, 1978-79; professor and head of department of physics and atmospheric science, Drexel University, Philadelphia; dean, college of arts and sciences, University of New Mexico, 1987-92; vice president for academic affairs, UT-Dallas; 1992 to present</p>
Academic history	Bachelor's and master's degrees in microbiology, Howard University, 1962 and 1965; doctorate, plant virology, University of Maryland, 1970	Bachelor's degree in business and graduate law degree, Southern Methodist University, 1963 and 1966	Bachelor's degree in psychology, Emory University, Atlanta, 1965; master's degree in psychology, Ohio State University, 1966; doctorate in neurobiology, University of Minnesota	Bachelor's degree in math and English, Sul Ross State University, Alpine, Texas, 1958; doctorate in physics, University of Kansas, 1964

# African-American wins post as president of UT-Dallas

by Calvin Verrett Carter  
Metro Editor

**F**ranklyn G. Jenifer, the current head of Howard University in Washington, D.C., has been named as the third president of The University of Texas at Dallas.

Jenifer's appointment marks the first time an African-American has been chosen to lead a college in the University of Texas system, said Allen McGill, president of the Black State Employees Association of Texas.

"We were very pleased to learn of the Board of Regents' decision," said McGill, who was one of several leaders who participated in the community interview process. "We see this as extremely important and the first step toward diversifying the University of Texas system."

The University of Texas System includes about 15 schools that are affiliated throughout the state of Texas. Jenifer was chosen over an estimated 184 original candidates.

"Dr. Jenifer has the right combination of experience and skills to provide outstanding leadership for The University of Texas at Dallas," said Bernard Rapoport, chairman of the Board of Regents.

"The board was privileged to select Dr. Jenifer from an exceptional field of candidates," he said. "We are confident that under his guidance the University will continue to gain in prominence, and solidify its contribution to higher education in the state and the nation."

Local community activists who participated in the interview and selection process, said they were pleased with Jenifer's grasp of the challenges he will face as head of UT-Dallas.

"I was immediately impressed with

his grasp of issues that we are facing in this state," said McGill. "He came with a very good ideas for blending scientific research with business and technology that will help produce jobs for people in this area."

Dallas School Board Trustee Hollis Brashear, who sat on the 18-member selection advisory committee, praised Dr. Jenifer's qualifications.

"We are very fortunate to have a man of his caliber," said Brashear. "He has a vision for the university, and without a doubt he will be a great leader in the educational community."

Dr. William H. Cunningham, chancellor of the UT System agreed.

"Dr. Jenifer is well-known nationally and internationally. He exemplifies the kind of leadership that Texans have come to expect from their institutions of higher education," he said. "He (Jenifer) has an understanding of educational excellence for both traditional and non-traditional students, as well as wide experience in supporting the research and public service missions of universities."

Jenifer will face many challenges as he takes over the helm at UT-Dallas, which has a 5.5 percent African-American student population, out of almost 9,000 undergraduate and graduate students.

"The University of Texas at Dallas is in transition," said McGill. "It started primarily as a grad school with an average student age of 30. Now, with an increase in undergrads, the average age is about 20."

Another particular area of concern to the African-American community will be the recruiting of Black students from the southern sector, McGill added.

"I was really pleased with his comments of recruiting from the southern sector of the city," he said.

Dr. James P. Duncan, executive vice chancellor for academic affairs and chairman of the advisory committee that recommended the four finalists, said, "Dr. Jenifer impressed the committee, campus and community representatives first as a person. His significant accomplishments as an effective administrator in a variety of positions in higher education, his experience with the Washington higher education establishment."

Jenifer has been president of Howard University, an historically Black college in Washington, since 1990.

During his tenure at Howard, Jenifer has been credited with being a mover and shaker, said Anjenine Brown, a recent graduate of the school and now a resident of Dallas.

"Dr. Jenifer was seen as more of a go-getter," than his predecessor, said Brown, 24. "He was one for getting things done, and for involving students in more activities."

Jenifer received his bachelor's degree in microbiology from Howard in 1962; a master's in 1965 and his Ph.D in plant virology from the University of Maryland in 1970.

He has served as chancellor of the Massachusetts Board of Regents of Higher Education from 1986 to 1990, and was vice chancellor of the New Jersey Department of Higher Education from 1979 to 1986.

From 1970 to 1979, he held several academic positions at Rutgers University, including chair of the biology department and professor of biology at Livingston College of Rutgers.

# Regents make history, hire black president for UT-Dallas

By Debbie Graves  
American-Statesman Staff

In a historic move, Franklyn Jenifer, president of Howard University in Washington, D.C., was chosen Friday to be president of the University of Texas at Dallas by the UT System Board of Regents. Jenifer will become the first

African American to head a UT school.

The Rev. Zan Holmes, the first black UT regent, made the motion to hire Jenifer, who received the unanimous backing of the nine-member board.

"It's a great day for the University of Texas System. It means a great deal to me," Holmes said.

"It's a reflection of the 'New Texas,'" he said.

Jenifer, 55, will replace Robert Rutford, who is returning to full-time teaching and research. "I cannot tell you how excited I am," Jenifer said.

"Thank you. Thank you. Thank you," Victor Smith told the regents immediately after the vote. Smith

is the president of the Dallas branch of the National Association for the Advancement of Colored People. Dallas-area NAACP chapters and the Black State Employees Association of Texas had lobbied the regents to hire Jenifer.

"Hopefully, I'm a highly qualified choice for the job," said Jenifer, who holds a doctorate in plant

virology from the University of Maryland. "Secondly, forget the fact that I am African American, and I am proud as all Americans should of their heritage. I plan to be the people of Texas as people in my area," he said.

"Clearly this makes a

See J

A6 Austin American-Statesman

Saturday, April 23, 1994

This section is recyclable

## Jenifer 1st black to head UT school

Continued from A1

about Texas — that it is an open state and an individual can apply without fear of any biases," Jenifer said.

Jenifer was the only one of the four finalists who had served as a college president. The other finalists were Dallas lawyer Tom Luce, an unsuccessful Republican candidate for governor in 1990; Luis Proenza, acting vice president for academic affairs and research at the University of Alaska System in Fairbanks; and Bryan Hobson Wildenthal, vice president for academic affairs at UT-Dallas.

Jenifer has served four years as president of Howard, where he obtained his bachelor's and master's degrees in microbiology. Howard is the nation's most comprehensive predominantly black university, with 17 schools and colleges, four campuses and about 12,000 students.

With a hospital, hotel, television station, radio station and publishing house associated with the university, Howard is one of the largest black-owned and operated corporations in the United States.

Howard was founded in 1867. The University of Texas at Dallas, which actually is in Richardson, was founded in 1969 and has grown in an unusual way. It first offered only doctorates and master's degrees.

Historically oriented toward science and engineering programs, UT-Dallas began accepting junior and senior undergraduates in 1976. It began enrolling freshmen and sophomores in 1989.

The school is attracting a stellar group of students. In this year's 500-member freshman class, 240 students were recognized by the National Merit Scholarship Corp.



Franklyn Jenifer, left, speaks with Sen. Royce West, D-Dallas, at a news conference. Jenifer's wife, Chancellor Bill Cunningham, and the Rev. Zan Holmes are also present.

as commended or semifinalist students. It has an enrollment of 8,640. The average age of students is 30.

"It's an institution with an exciting future," Jenifer said. "It's a very exciting economic environment."

Bernard Rapoport, chairman of the Board of Regents, said, "Dr. Jenifer has the right combination of experience and skills to provide outstanding leadership for the University of Texas at Dallas."

Darren Reagan, chairman of the Dallas-based Black State Employees Association of Texas, said, "We know the entire Dallas metropolitan business community will throw its arms around Dr. Jenifer."

Dallas-area African American organizations had spoken in favor of Jenifer last week at the Board of Regents meeting.

Through reports in the media, several of the groups had hinted at possible racial discrimination lawsuits or student boycotts of UT System schools if Jenifer was not chosen.

North Texas blacks had become unhappy with the UT System in 1992 when no African Americans were on the search committee or among the finalists for the presidency of UT-Arlington. Because of their complaints, the search process was modified and made more inclusive.

Reagan said he believed having input on the front end of the selec-

tion process made a difference this time.

UT Chancellor William Cunningham said that less visible lobbying efforts were conducted on behalf of some of the other candidates.

### Franklyn G. Jenifer

#### Experience:

■ 1990-present: president, Howard University in Washington, D.C.

■ 1986-90: chancellor, Massachusetts Board of Regents of Higher Education

■ 1979-86: vice chancellor, New Jersey Department of Higher Education

■ 1970-79: associate provost, chairman of the biology department, professor of biology, Rutgers University

Education:

■ Doctorate in plant virology, University of Maryland, 1970

■ Master's degree in microbiology, Howard University, 1965

■ Bachelor of science degree in microbiology, Howard University, 1962

Other:

■ Board of directors, Texaco, Inc.

■ Board of directors, Public Broadcasting Service

*Mr. Reagan - Congratulations on your part in this wonderful decision.*  
*Gloria D. Smith*

THE UNIVERSITY OF TEXAS  
HEALTH CENTER  
AT TYLER

P.O. Box 2003 • Tyler, TX 75710

GLORIA D. SMITH  
Assistant Director  
for Human Resources

(903) 877-7748  
Fax: (903) 877-7729





Announcement of selection of Dr. Jenifer at UT Regents building in Austin, TX

Dr. Jenifer addresses University of Texas at Dallas students, faculty, and staff as Reagan and McGill look on.



# Fund short \$300,000, UT Southwestern says

## PROTEST



Jesse Hombuckle/Dallas Times Herald  
Cassandre Mims, a Black State Employees Association member, protests hiring and promotion practices in front of UT Southwestern Medical Center.

## UTA agrees on plan for minorities

Selection of black as  
school president urged

## UTA agrees to step up efforts on minority hiring, contracts

## *UTA, minority groups reach accord on hiring, enrollment*

## *UT System regents approve chancellor*

---

*"The UT System faces great challenges in the next few years. Every challenge, however, has an opportunity."*

— William Cunningham  
UT-Austin president

---



*The Dallas Morning News: Tom Fox*

Froswa Booker (left), the NAACP chapter president at UTA, and Lee Alcorn, director of the northeast Texas NAACP district,

look on Sunday as regional director D. Marcus Rangers responds to reporters' questions at a southeast Dallas restaurant.

## New UTA search panel sought

Black leaders seem split over proposal to boycott university system

---

"Not one African-American was a part of the selection committee, which was racist, exclusionary and something we will not tolerate in 1992."

— Darren Reagan,  
Black State Employees Association of Texas

---

Chair of UTA search  
committee states  
"minorities were sought"

# Regent hears anger of blacks on UTA

## Black coalition continues fight against UT Systems



Zan Holmes ... will voice concerns on the list of UTA presidential candidates to the regents.



Darren Reagan



Froswa Booker

## UTA's search committee loses a second candidate

## UT altering makeup of selection committees



Fort Worth Star-Telegram / BEATRICE TERRAZAS

Ryan C. Amacher won the UT-Arlington post unanimously.

## Clemson dean named new president of UTA

### DR. RYAN C. AMACHER

Occupation: President, University of Texas at Arlington

Age: 46

**Career highlights:** Assistant economics professor, University of Oklahoma at Norman, 1972-74; senior international economist for U.S. Treasury, 1974-75; professor of economics, Arizona State University at Tempe, 1975-77; chairman, economics department, Arizona State University, 1977-81; dean, College of Commerce and Industry, Clemson University, Clemson, S.C., 1981-92.

**Academic:** Bachelor of arts in economics, Ripon College, Ripon, Wis., 1967; doctorate in economics, University of Virginia at Charlottesville, 1971.

## Clemson dean named new UTA president

Minority groups have assailed selection process

## Black employees group decries UTA's minority-hiring efforts

---

*"If he's the CEO out there, we hold him responsible."*

— Darren Reagan  
executive president, Black State Employees Association

---

## UTA president to investigate loss of at least four black faculty members

# UT stiffens automatic-admission rules

## NEW UT ADMISSION STANDARDS

The University of Texas Board of Regents Thursday raised standards for automatic admission to the state's largest school. The new standards, which take effect in 1994, and the current standards for Texas residents are outlined below.

HIGH SCHOOL RANK	CURRENT STANDARDS FOR ENTERING FRESHMEN		NEW STANDARDS (SUMMER, 1994)	
Top 10%	Any score on SAT or ACT	Regular admission	SAT: 900 or above ACT: 21 or above	Priority admission
			SAT: below 900 ACT: below 21	Deferred decision
Next 15%	SAT: 1000 or above ACT: 24 or above	Regular admission	SAT: 1050 or above ACT: 25 or above	Priority admission
	SAT: 800-990 ACT: 19-23	Deferred decision	SAT: 800-1040 ACT: 19-24	Deferred decision
	SAT: Below 800 ACT: Below 19	Not eligible for regular admission	SAT: below 800 ACT: below 19	Not eligible for regular admission
Next 25%	SAT: 1100 or above ACT: 26 or above	Regular admission	SAT: 1150 or above ACT: 27 or above	Priority admission
	SAT: 900-1090 ACT: 21-25	Deferred decision	SAT: 900-1140 ACT: 21-26	Deferred decision
	SAT: Below 900 ACT: Below 21	Not eligible for regular admission	SAT: below 900 ACT: below 21	Not eligible for regular admission
Bottom 50%	SAT: 1200 or above ACT: 29 or above	Regular admission	SAT: 1100 or above ACT: 26 or above	Deferred Decision
	SAT: 1100-1190 ACT: 26-28	Deferred decision	SAT: below 1100 ACT: below 26	Not eligible for regular admission
	SAT: Below 1100 ACT: Below 26	Not eligible for regular admission		

\*Deferred decisions are made by university committees who consider students' entire education records, including teacher recommendations, leadership qualities and special hardship. The university's need for ethnic and cultural diversity also will be taken into account.

SOURCE: University of Texas Board of Regents

## UTA deans to press Amacher for higher standards

**Black group discusses concerns with Amacher**

# **UTA investigating flight of black faculty members**

**8 have left campus since 1978**

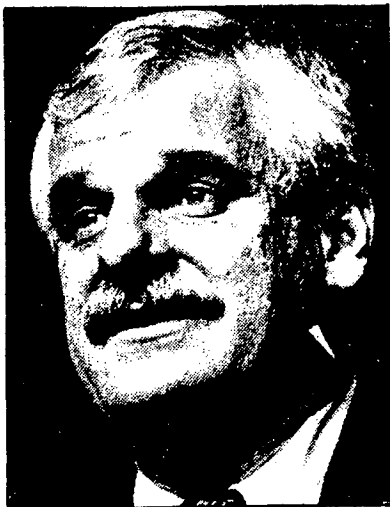
## **UTA business dean fired for criticism**

**He clashed with president  
over tightening admissions standards**



**Ryan Amacher ... has  
pledged to be more respon-  
sive to minority concerns.**

## **Ex-UTA dean blasts Amacher's hiring of 2nd Clemson colleague**



**Ryan Amacher: Dismissed dean of  
business college Wednesday**

## **UTA leader cites transition progress**

**UT System is urged  
to follow UTA's  
racial hiring example**





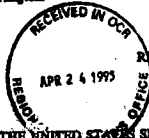
## BSEAT AND OTHERS FILE COMPLAINTS WITH THE DEPARTMENTS OF JUSTICE, EDUCATION, & LABOR FOR UTA STUDENTS



BSEAT requested an investigation by the Departments of Education, Labor, and Justice into the hiring, promotion and termination practices of African Americans in the University of Texas School System. The inquiry was prompted by the Board's failure to place Dr. Taylor in the vacant University of Texas at Arlington presidential position.

# BSEAT AND OTHERS FILE COMPLAINTS WITH THE DEPARTMENTS OF JUSTICE, EDUCATION, & LABOR FOR UTA STUDENTS

In the Matter of  
The University of Texas  
at Arlington.



BEFORE THE  
UNITED STATES  
DEPARTMENT OF EDUCATION

REQUEST FOR INVESTIGATION  
OF VIOLATIONS OF  
CIVIL RIGHTS

TO THE UNITED STATES SECRETARY OF EDUCATION, ASSISTANT SECRETARY  
OF CIVIL RIGHTS, NORMA CANTU:

COMES NOW, the Coalition of African American Community Based Organizations of the Dallas-Fort Worth Metropolitan Area, and submits this formal request for an investigation by the Office of Civil Rights of the United States Department of Education into the hiring, promotion and termination of African Americans by the University of Texas at Arlington. The treatment of African Americans by the University of Texas at Arlington warrants an immediate investigation into its patterns and practices which have resulted in campus-wide unlawful discriminatory acts prohibited by Title VII of the Civil Rights Act of 1964, Section 1981 of the Civil Rights Act of 1866, and Sections 1983 and 1985 of the Civil Rights Act of 1871.

This request for an investigation arises from a systemic pattern and practice of unlawful treatment by the University of Texas at Arlington ("UTA") in its hiring, promotions and terminations of African Americans. The discriminatory treatment is so endemic that civil rights organizations throughout the Dallas-Fort Worth Metroplex have unified to decry the unsanitary conditions. The Coalition of African American Community Based

REQUEST FOR INVESTIGATION

Page 1

Organizations of the Dallas-Fort Worth Metropolitan Area is comprised of the Black State Employees Association of Texas, Inc., the Dallas Branch of the National Association for the Advancement of Colored People, the Dallas Southern Christian Leadership Conference, the Coalition of African American Faculty and Administrators of the University of Texas at Arlington, the African American Students and Members of the UTA Student Chapter of the NAACP, and certain members the UTA Student Congress.

Disconcerting facts that warrant an investigation by the Department of Education include the following conditions:

- o No comprehensive plan exists for recruiting and retaining African Americans throughout the Colleges and Departments of the University. Only seven (7) of UTA's 539 full-time faculty members are African American.
- o Colleges and schools within UTA fail to adequately encourage, identify or provide opportunity to African American and other minority students in their graduate programs to advance into the doctorate level. Indeed, of the more than 23,000 students enrolled at UTA, only 8% are African American. In the City of Dallas alone, African Americans comprise nearly 30% of the population.
- o An inadequate mentoring program for African American doctoral candidates and faculty to assist African Americans obtain promotions within the UTA system.

REQUEST FOR INVESTIGATION

Page 2

- o Weak coordination exists between the Affirmative Action Office and the President with Deans of Departments in recruiting and retaining minority faculty.
- o Inconsistent applications of the Handbook of Operating Procedures acts to the disadvantage of African American faculty.
- o Lack of clear affirmative action goals for each School and Department within the UTA system.
- o Dismissals of African American faculty in the face of community opposition to such actions.
- o Inadequate coordination between the University Administration and minority organizations within the Metroplex area for input.
- o Inadequate coordination between the University Administration and African American organizations on campus for input.
- o Retaliation, intimidation and disciplinary action against African American students and faculty members of UTA who have exercised their First Amendment rights in protesting the continuing racial discrimination.
- o Intimidation and harassment of African American students, faculty, staff, administrators and community-based organizations by the UTA-sponsored student newspaper, *The Shortborn*.

WHEREFORE, the Coalition of African American Community Based Organizations of the Dallas-Fort Worth Metropolitan Area respectfully requests that the Office of Civil

REQUEST FOR INVESTIGATION

Page 3

Rights of the United States Department of Education conduct an investigation into the hiring, promotion and termination of African Americans by the University of Texas at Arlington. The treatment of African Americans by the University of Texas at Arlington has resulted in a continuing pattern and practice of campus-wide unlawful discriminatory acts prohibited by Title VII of the Civil Rights Act of 1964, Section 1981 of the Civil Rights Act of 1866, and Sections 1983 and 1985 of the Civil Rights Act of 1871.

Respectfully Submitted,

The complaint states that the "request for an investigation arises from a systematic pattern and practice of unlawful treatment by the University of Texas School system in its hiring, promotion, and terminations of African Americans."

# BSEAT AND OTHERS FILE COMPLAINTS WITH THE DEPARTMENTS OF JUSTICE, EDUCATION, & LABOR FOR UTA STUDENTS



Mass demonstrations on the campus of UTA lead by Reagan, student leaders, faculty and staff to protest racial discrimination in hiring, student recruitment and retention.

THE UNIVERSITY OF TEXAS AT ARLINGTON

Wednesday, February 8, 1995



**Darren Reagan, member of a coalition of African American community based organizations of the DFW metropolitan area, speaks at a meeting of the coalition with UTA officials and the UT System Board Regents. Dr. Luther B. Felder of Wesley Foundation is in the background.**

## Coalition blasts critics Evidence of 'racial conspiracy' asserted

by C.J. Schexnayder

DALLAS — Members of a coalition of African-American officials from various Dallas and Fort Worth community organizations on Monday vehemently denounced criticism of UTA administrators as part of a conspiracy with obvious racial intent.

"It clearly demonstrates that the events are to undermine the African-American staff at UTA," said Marshall Hodge, president of the Southern Christian Leadership Conference Dallas branch. Hodge said the coalition possesses

“direct evidence” that such actions are racially based and that he considers the situation “a return to the ‘50s.”

The meeting, sponsored by the Black State Employees Association of Texas (BSEAT), also included members of the SCLC and area branches of the National Association for the Advancement of Colored People (NAACP).

Present were UT System regent Zan Holmes; Frank Moss of the NAACP Dallas chapter; Harry Gudger, president of the NAACP Arlington chapter; Darren Reagan, chairman/CEO of BSEAT; Allen McGill, president and vice chair-

man of BSEAT; Luther Felder, Wesley Foundation minister; Lee Alcorn, president of the NAACP Dallas chapter, and Dr. Hodge.

Holmes indicated he would bring the discussed issues up at future Board of Regents meetings.

The coalition singled out a Faculty Senate resolution requesting a petition to call a general faculty meeting, which passed during last Wednesday's senate meeting. A general meeting, if called, could entail a vote of confidence for the president and provost.

"We certainly see that as the fail- (see Coalition, p. 5)

Wednesday, February 8, 1995

THE SHORTHORN

## Coalition

(continued from p. 1)

are of the faculty to allow Dr. Amacher (university President Ryan) due process with this audit," Reagan said.

The coalition asserted that the petition was inappropriate until the management audit, begun this week, is complete. Concern was expressed that the faculty are acting without full information the audit will provide.

"The faculty should be concerned with the education of students," Reagan said. "These faculty personnel should really review what their responsibilities are and what their job description says what they are there for."

Reagan said the move indicates racial problems at the university and that it will unite minority causes. "We see this as the issue that tipped their hands," he said of the faculty. "This campaign and conspiracy is to undermine, destroy and fight the progress that has been made."

The coalition noted the inclusion of Provost Dalmus Taylor, an African-American, in the resolution

and alleged that a number of faculty and staff were motivated by the fact they had to "deal with an African-American."

Reagan said the faculty are attempting to destroy the university's image and they should cooperate with the president. "If not, there are plenty of other schools out there that they could go to where they could feel like they are received well," he said.

Dr. Amacher, Dr. Taylor and Associate Provost Nadine Jenkins met with the coalition for an hour and a half. The provost indicated that the coalition had "demanded" the meeting.

"They were interested in getting a better understanding of the situation on campus," he said.

Members of the coalition said they felt the recently initiated management audit was the proper method for investigating the situation at UTA. The coalition suggested the UT System should expand the audit to study individual departments and colleges.

Reagan praised recent strides by the administration in minority recruitment and the appointment of African-Americans to positions in administration and staff.

"The only thing we would probably have complaint with is that Dr. Amacher didn't move fast enough in changing out some of the old guard," he said, referring to persons at the university in place since Dr. Wendell Nodderman's term as president. The coalition expressed skepticism toward the prior administration's move to decrease enrollment in order to get "the cream of the crop" in terms of students, a move it alleged would hurt minority enrollment.

"There very well may be some past issues that have not been resolved," Reagan said. "The old guard has not relinquished much of its power, and it's being challenged now."

Coalition members said they had harbored concerns during the president search since no African-Americans were on the search committee. Amacher, they agreed, has addressed equity concerns, specifically by bolstering minority enrollment.

The coalition criticized the low number — seven, by their account — of African-American faculty.

The media coverage of recent university events also was singled out for criticism. Reagan said that

coverage has been "limited in view and assume in its approach." It was alleged that the Fort Worth Star-Telegram, Dallas Observer and The Shorthorn were part of a "witch hunt," and there was "direct evidence of a conspiracy."

Media criticisms "are aimed toward the day-to-day operations as much as they are aimed toward the overall direction and leadership," the Wesley Foundation's Felder said. "The person responsible for the day-to-day is obviously African-American along with the associate provost."

# ARLINGTON Fort Worth Star-Telegram

SUNDAY, APRIL 30, 1995

★ Where The West Begins ★

B1 D3

Subtle forms of discrimination remain on campus, critics contend

## Figures confirm UTA racism, some say

By BENKE C. LEE  
AND LISA BLACK  
Fort Worth Star-Telegram

ARLINGTON — Three decades after blacks were allowed to enroll in what was then known as Arlington State College, African-American students and community leaders say that racism still pervades the classrooms and meeting places at the University of

Texas at Arlington. Though more subtle today than in the 1960s, when Johnny Reb and the Confederate battle flag served as official campus symbols, they say the low number of black faculty members and other statistics are evidence that the university has not made enough progress.

In 1994, only eight of the 638 full-time faculty were African-American, about 1.3 percent. Only two had tenure, a senior position that brings job security and greater academic freedom.

A 1993 federal report shows that only nine of the university's 190 executives, deans and department managers were African-American. Two of the black administrators earned

more than \$55,000 annually, compared with 40 white administrators. The report shows that 70 percent of all African-Americans employed by UT-Arlington worked in maintenance and clerical positions and more than half of those earned less than \$16,000 a year.

A 1993 study commissioned by the university concludes that UT-Arlington had shown systematic discrimination of African-American faculty.

In recent months at UT-Arlington, complaints of racism have emerged in the controversy over administrative spending and management decisions that resulted in the March resignation

(More on UTA on Page D7)

of a special religious background, Cotter said.

Some students were offended and walked out during the film, Little said, because they thought the professor focused on slavery at the expense of more positive accomplishments of African-Americans.

Some students were offended and walked out during the film, Little said, because they thought the professor focused on slavery at the expense of more positive accomplishments of African-Americans.

Some students were offended and walked out during the film, Little said, because they thought the professor focused on slavery at the expense of more positive accomplishments of African-Americans.

Some students were offended and walked out during the film, Little said, because they thought the professor focused on slavery at the expense of more positive accomplishments of African-Americans.

Some students were offended and walked out during the film, Little said, because they thought the professor focused on slavery at the expense of more positive accomplishments of African-Americans.

Some students were offended and walked out during the film, Little said, because they thought the professor focused on slavery at the expense of more positive accomplishments of African-Americans.

Some students were offended and walked out during the film, Little said, because they thought the professor focused on slavery at the expense of more positive accomplishments of African-Americans.

Some students were offended and walked out during the film, Little said, because they thought the professor focused on slavery at the expense of more positive accomplishments of African-Americans.

Some students were offended and walked out during the film, Little said, because they thought the professor focused on slavery at the expense of more positive accomplishments of African-Americans.

Some students were offended and walked out during the film, Little said, because they thought the professor focused on slavery at the expense of more positive accomplishments of African-Americans.

Some students were offended and walked out during the film, Little said, because they thought the professor focused on slavery at the expense of more positive accomplishments of African-Americans.

Some students were offended and walked out during the film, Little said, because they thought the professor focused on slavery at the expense of more positive accomplishments of African-Americans.

Some students were offended and walked out during the film, Little said, because they thought the professor focused on slavery at the expense of more positive accomplishments of African-Americans.

Some students were offended and walked out during the film, Little said, because they thought the professor focused on slavery at the expense of more positive accomplishments of African-Americans.

Some students were offended and walked out during the film, Little said, because they thought the professor focused on slavery at the expense of more positive accomplishments of African-Americans.

Some students were offended and walked out during the film, Little said, because they thought the professor focused on slavery at the expense of more positive accomplishments of African-Americans.

Some students were offended and walked out during the film, Little said, because they thought the professor focused on slavery at the expense of more positive accomplishments of African-Americans.

Some students were offended and walked out during the film, Little said, because they thought the professor focused on slavery at the expense of more positive accomplishments of African-Americans.

Some students were offended and walked out during the film, Little said, because they thought the professor focused on slavery at the expense of more positive accomplishments of African-Americans.

Some students were offended and walked out during the film, Little said, because they thought the professor focused on slavery at the expense of more positive accomplishments of African-Americans.

Some students were offended and walked out during the film, Little said, because they thought the professor focused on slavery at the expense of more positive accomplishments of African-Americans.

Some students were offended and walked out during the film, Little said, because they thought the professor focused on slavery at the expense of more positive accomplishments of African-Americans.

Some students were offended and walked out during the film, Little said, because they thought the professor focused on slavery at the expense of more positive accomplishments of African-Americans.

Some students were offended and walked out during the film, Little said, because they thought the professor focused on slavery at the expense of more positive accomplishments of African-Americans.

Some students were offended and walked out during the film, Little said, because they thought the professor focused on slavery at the expense of more positive accomplishments of African-Americans.

Some students were offended and walked out during the film, Little said, because they thought the professor focused on slavery at the expense of more positive accomplishments of African-Americans.

Some students were offended and walked out during the film, Little said, because they thought the professor focused on slavery at the expense of more positive accomplishments of African-Americans.

Some students were offended and walked out during the film, Little said, because they thought the professor focused on slavery at the expense of more positive accomplishments of African-Americans.

Some students were offended and walked out during the film, Little said, because they thought the professor focused on slavery at the expense of more positive accomplishments of African-Americans.

Some students were offended and walked out during the film, Little said, because they thought the professor focused on slavery at the expense of more positive accomplishments of African-Americans.

Some students were offended and walked out during the film, Little said, because they thought the professor focused on slavery at the expense of more positive accomplishments of African-Americans.

Some students were offended and walked out during the film, Little said, because they thought the professor focused on slavery at the expense of more positive accomplishments of African-Americans.

Some students were offended and walked out during the film, Little said, because they thought the professor focused on slavery at the expense of more positive accomplishments of African-Americans.

Some students were offended and walked out during the film, Little said, because they thought the professor focused on slavery at the expense of more positive accomplishments of African-Americans.

Some students were offended and walked out during the film, Little said, because they thought the professor focused on slavery at the expense of more positive accomplishments of African-Americans.

Some students were offended and walked out during the film, Little said, because they thought the professor focused on slavery at the expense of more positive accomplishments of African-Americans.

Some students were offended and walked out during the film, Little said, because they thought the professor focused on slavery at the expense of more positive accomplishments of African-Americans.

Some students were offended and walked out during the film, Little said, because they thought the professor focused on slavery at the expense of more positive accomplishments of African-Americans.

Some students were offended and walked out during the film, Little said, because they thought the professor focused on slavery at the expense of more positive accomplishments of African-Americans.

Some students were offended and walked out during the film, Little said, because they thought the professor focused on slavery at the expense of more positive accomplishments of African-Americans.

Some students were offended and walked out during the film, Little said, because they thought the professor focused on slavery at the expense of more positive accomplishments of African-Americans.

Some students were offended and walked out during the film, Little said, because they thought the professor focused on slavery at the expense of more positive accomplishments of African-Americans.

Some students were offended and walked out during the film, Little said, because they thought the professor focused on slavery at the expense of more positive accomplishments of African-Americans.

Some students were offended and walked out during the film, Little said, because they thought the professor focused on slavery at the expense of more positive accomplishments of African-Americans.

Some students were offended and walked out during the film, Little said, because they thought the professor focused on slavery at the expense of more positive accomplishments of African-Americans.

Some students were offended and walked out during the film, Little said, because they thought the professor focused on slavery at the expense of more positive accomplishments of African-Americans.

Some students were offended and walked out during the film, Little said, because they thought the professor focused on slavery at the expense of more positive accomplishments of African-Americans.

Some students were offended and walked out during the film, Little said, because they thought the professor focused on slavery at the expense of more positive accomplishments of African-Americans.

Some students were offended and walked out during the film, Little said, because they thought the professor focused on slavery at the expense of more positive accomplishments of African-Americans.

Some students were offended and walked out during the film, Little said, because they thought the professor focused on slavery at the expense of more positive accomplishments of African-Americans.

Some students were offended and walked out during the film, Little said, because they thought the professor focused on slavery at the expense of more positive accomplishments of African-Americans.

Some students were offended and walked out during the film, Little said, because they thought the professor focused on slavery at the expense of more positive accomplishments of African-Americans.

Some students were offended and walked out during the film, Little said, because they thought the professor focused on slavery at the expense of more positive accomplishments of African-Americans.

Some students were offended and walked out during the film, Little said, because they thought the professor focused on slavery at the expense of more positive accomplishments of African-Americans.

Some students were offended and walked out during the film, Little said, because they thought the professor focused on slavery at the expense of more positive accomplishments of African-Americans.

Some students were offended and walked out during the film, Little said, because they thought the professor focused on slavery at the expense of more positive accomplishments of African-Americans.

Some students were offended and walked out during the film, Little said, because they thought the professor focused on slavery at the expense of more positive accomplishments of African-Americans.

Some students were offended and walked out during the film, Little said, because they thought the professor focused on slavery at the expense of more positive accomplishments of African-Americans.

Some students were offended and walked out during the film, Little said, because they thought the professor focused on slavery at the expense of more positive accomplishments of African-Americans.

Some students were offended and walked out during the film, Little said, because they thought the professor focused on slavery at the expense of more positive accomplishments of African-Americans.

Some students were offended and walked out during the film, Little said, because they thought the professor focused on slavery at the expense of more positive accomplishments of African-Americans.

Some students were offended and walked out during the film, Little said, because they thought the professor focused on slavery at the expense of more positive accomplishments of African-Americans.

Some students were offended and walked out during the film, Little said, because they thought the professor focused on slavery at the expense of more positive accomplishments of African-Americans.

Some students were offended and walked out during the film, Little said, because they thought the professor focused on slavery at the expense of more positive accomplishments of African-Americans.

Some students were offended and walked out during the film, Little said, because they thought the professor focused on slavery at the expense of more positive accomplishments of African-Americans.

Some students were offended and walked out during the film, Little said, because they thought the professor focused on slavery at the expense of more positive accomplishments of African-Americans.

Some students were offended and walked out during the film, Little said, because they thought the professor focused on slavery at the expense of more positive accomplishments of African-Americans.

Some students were offended and walked out during the film, Little said, because they thought the professor focused on slavery at the expense of more positive accomplishments of African-Americans.

## UTA

From Page 1

Of President Ryan Amacher. Once critics began to target Provost Dalmis Taylor, an African-American and Amacher's second in command, a coalition of African-American community leaders and some students said the debate was really over Taylor's skin color.

On Monday, the coalition filed requests with the U.S. Department of Education and the Justice Department for an investigation into UT-Arlington's hiring, retention and termination policies.

At a news conference Friday, several black Fort Worth ministers' alliances condemned UT-Arlington as institutionally racist and called upon UT System officials to resolve hostilities on campus and to keep black administrators on the payroll.

UT System Chancellor William Cunningham said UT-Arlington and many other colleges are struggling to hire black faculty members from a limited pool of applicants, and he agreed that racism as a part of society inevitably affects the campus.

But he said, "I do not believe that UT-Arlington is a racist institution."

Robert Witt, of the University of Texas at Austin, picked by Cunningham to replace Amacher as interim president June 1, acknowledged that there are problems. "I think there are areas where, probably from the perspective of some individuals and groups, we do have a long way to go," Witt said. He has met with 15 black students and community leaders to discuss their concerns, he said.

Universities across the country are struggling with diversity issues, experts say.

Although some campuses such as the University of California at Berkeley and Colby College in Maine are credited with closing racial gaps through innovative programs and policies, experts say it takes an extraordinary commitment from top administrators to achieve true diversity.

At Berkeley, a novel admissions policy that uses criteria other than test scores and grade-point averages has almost doubled minority enrollment to more than 50 percent of the student body of 20,000. At Colby, a school with 1,700 students, freshmen are required to read books on diversity before their first semester even begins.

At UT-Arlington, the racism issue has divided the student body and drawn opposition from faculty members who reject assertions that they are prejudiced and attribute their differences with Taylor to what they call his abrasive micromanagerial style. Taylor has said he has been a victim of racism on campus but has offered no specifics. He declined to be interviewed for this report.

Many believe that UT-Arlington came to terms with race relations long ago and that racial tensions have subsided since the turbulent 1960s.

"I don't think this is an issue," said Dan Hale, 24, a physics senior. "They [African-Americans] bring it up too many times. Maybe it's because I'm white. They use racism as an excuse too many

## Number of full, part-time faculty in 1994

University	Black	Hispanic	Asian	Female	Total
UT-Arlington	27	7	1,047	21	1,105
UT-Austin	57	8	2,371	140	2,576
UT-Dallas	20	11	1,280	86	1,397
UT-El Paso	44	8	2,508	170	2,720

Source: Texas Higher Education Coordinating Board

## Number of students in fall 1994

University	Black	Hispanic	Asian	Female	Total
UT-Arlington	1,893	126	10,029	1,733	12,781
UT-Austin	1,848	174	20,585	1,454	23,661
UT-Dallas	1,548	174	20,585	1,454	23,661
UT-El Paso	2,508	105	32,824	1,817	35,254

Source: Texas Higher Education Coordinating Board

times."

S. Peter Rosen, dean of the College of Science, publicly sparred with Amacher over his job after he complained that the president had not defended the university against accusations of racism, which he called "nonsense."

Said political science Professor Allan Saxe: "There is no racism at UTA. None. There's individual people who may be prejudiced, and we just fight against black. But UTA is not racist."

But black students and faculty say they constantly question whether people's attitudes and actions toward them are based on race.

"For people to say there's no racism, it's a blatant lie," said Verneisha Cumber, president of the campus chapter of the National Association for the Advancement of Colored People. "Most people are white, and they haven't dealt with this."

Math major Angela Orr says she never felt an incident in a calculus class.

"I went to the professor because I was having trouble understanding him in class. I went to him for help," recalled Orr, who had difficulty understanding his accent. "He looked at me and said, 'I have had many black people in my class and usually they don't study very hard. If you study hard, maybe you'll make a C.'"

Orr, 21, said she was astonished. "I just left," she said. "I never went back to see him."

Cashey and other black students like Orr, who earned a C in the calculus class, said they usually keep their stories to themselves because they feel that the mostly white faculty is unsupportive and insensitive to their concerns.

UTA-ARLINGTON'S RECORD in hiring and recruiting black administrators, faculty and students has been admittedly poor — following a pattern shared by many universities that, according to some research, fits the definition of "institutional racism."

At the University of North Texas, 2.3 percent of 1,679 full-time part-time faculty in 1994 were African-American; at UT, 1.9 percent of 2,994 faculty were black; and at Texas A&M University, 1.4 percent of 3,030 faculty were black.

Local private universities fare no better. At Southern Methodist University, 3 percent of 943 faculty members in 1994 were African-American, and at Texas Christian University, 1 percent of 3,030 faculty were black.

"UT-Arlington is no different than 300 other places," said Joe Fagin, an author of *White Racism* and a professor of sociology at the University of Florida. "It's a microcosm of what's wrong

in this country."

Two studies conducted since 1991 conclude that UT-Arlington has been ineffective in recruiting and retaining African-American and Hispanic faculty.

A 1993 report by consultant G. Zetzel, affirmative action officer at Vassar College in Indiana, advised: "At UTA, the playing field is not always level for minorities and women."

Amacher hired Summit to conduct the study after hearing complaints from the Black Student Employee Association of Texas about the university's low number of African-American faculty members.

Summit's recommendations included forming a task force to address racism; establishing an affirmative-action advisory committee; and requiring that employers participate in sensitivity training.

But Casey Gonzalez, the university's affirmative-action officer, said UT-Arlington already has a committee that studies women and minorities, and offers ongoing diversity training to employees and students.

The other study, done in 1991 and headed by UT-Arlington official work Professor Pedro Lecca, included 23 recommendations to increase minority faculty.

"I don't think anything has been done," said Lecca, who overruled the report at then-President Wendell Nedderman's request. But he disagrees with the description of the university as institutionally racist.

Gonzalez says many of Lecca's recommendations have been taken, except for those requiring money for use as incentives in hiring, scholarships or staffing. Some of the suggestions in use today include developing recruitment plans in each college, including minority representatives on search committees for hiring faculty, and networking with junior colleges whose enrollment is predominantly minority.

However, affirmative action plans remain inconsistent among UT-Arlington's colleges, resulting in varying levels of success that some attribute to low pools of qualified black candidates.

"There has been an ongoing effort back as far as I can remember to recruit black faculty," said Nedderman, president of UT-Arlington for 20 years before his retirement in 1992. He cited minority internships such as the McNair program, which encourages students to pursue graduate degrees by involving them in research.

"Every college [within UT-Arlington] does have an ongoing affirmative-action recruiting program," Nedderman said. "Have the results been satisfactory? To some extent, yes, but to some extent, no."

Strong, who later explained the selection of recruiters during student and faculty meetings, noted that there were no complaints in the past when all student recruiters were white.

SOME FORMER African-American faculty members said they felt they lacked support from administrators before Amacher and Taylor arrived.

Marvin Dulaney, who left his UT-Arlington job as assistant professor of history last year to become director of the Avery Research Center at College of Charleston, said he felt pressured as one of the university's few black representatives.

"Part of why I left was I was burned out because of all the things I was expected to do on campus and in the community," said Dulaney, whose salary has doubled at Charleston.

"The compensation wasn't there. Under Amacher and Taylor, I felt things were getting better that we might get more support. I did get more support — just moral support, verbal support — for the things I wanted to do."

UT-Arlington officials acknowledge the need for more minority faculty but say they need more money to offer job candidates better salaries. They face fierce competition from industries and other universities who are vying for the same pool of qualified students.

Engineering and science, both UT-Arlington strongholds, fit that description, officials say.

"The pipeline is a largely serious problem and so much so that we start using candidates as early as two years before their Ph.D.," said John McElroy, dean of the College of Engineering, who says the college is working to "grow its own" by producing its own graduate students.

But experts and some black faculty members say that the "limited pool" theory is sometimes an easy excuse and that school officials must be more creative in their efforts to recruit minority faculty.

Meanwhile, some individual schools at UT-Arlington are making strides. The School of Social Work, for example, formed a faculty committee that specifically sought a female minority administrator when it hired Dean Dorcas Bowler, an African-American, in 1993.

"A couple of us sat down and went through everyone we knew," said Marjorie Barrett, an associate professor who was on the selection committee. "We wrote personal letters and asked them to apply."

Cassie Simon, an assistant professor in social work who is black, said that although her hiring has been a commitment to bring more African-American, retention is still a problem.

However, she said she would like to see the rest of university take on the same commitment.

What has disturbed her the most is the writing when Strong hired 16 UT-Arlington students last school year to recruit in high schools, white students and faculty members questioned why all of the recruiters were black or Hispanic.

Then-Student Congress President Zeb Tidwell said some UT-Arlington students worried because all races were not represented on recruitment staff. Tidwell, who is white, said he brought the issue up at several meetings to

## Race-based tensions not new

By LISA BLACK  
Fort Worth Star-Telegram

ARLINGTON — Tension between blacks and whites — though long dormant at the University of Texas at Arlington — once nearly exploded in violence over the impetus station of honoring the Civil War Confederacy and its rebel flag.

It was 1968, only six years after African-Americans were first allowed to enroll at the former Arlington State College. Black students protested the school's then celebrating the state's role in the Civil War and re-enacting slave

By 1971, the theme, mascot and rebel flag had been abolished by the UT System Board of Regents after protests and heated debates played out on the campus lawn and in the student newspaper.

But within the past six weeks, when African-American students demonstrated in support of an embattled black administrator on the same campus, some remembered old resentments and old wounds.

The university was just starting to shed an image of being unfriendly to African-American, some black students and alumni said. They expressed concern that the faculty's overwhelming vote of no confidence in Provost Dalmis Taylor, an African-American, amounted to turning back the clock on racial sensitivities.

"The factions want to see the campus remain the same it's been for 50 years," said David Rowland, 46, an African-American Dallas parole officer who graduated from UT-Arlington in 1971. "They want to retain a communist campus for white people who work and come there."

Students, staff and students dispute that racism has been behind recent controversy over the UT-Arlington administration.

But they do agree that in 1968, few white students understood why their black peers opposed the school's Confederate theme, which was among the campus' most contentious issues.

At the time, the campus celebrated Old South Day with a slave auction re-enacted by white students. At football games the Johnny Reb mascot in Confederate garb rode a horse around the stadium while the band trumpeted "Dixie."

"It was a tradition. We never felt like it had racial overtones," recalled Donna Darovich, a former student who is now director of placement for the university's College of Business. "But obviously as time went on and the black students made us realize it was an affront to them, a lot of us changed our mind."

Another former UT-Arlington student recalled how some tried to get the theme removed.

The Rev. B.L. Smith of Fort Worth, former president of the university's Black Student Union, said about 30 African-American students would sit together at football games.

"When they played 'Dixie' we would sit down, while everyone else stood," he said. "They had police everywhere. They were standing at the parade rest with billy clubs. They just knew we were going to start a riot."

Staff writer Ben C. Lee writes.



University of Texas at Arlington provost Dalmas Taylor walks under police escort on campus Wednesday as a meeting was held to discuss, in part, a confidence vote on his future. He could be under consideration to fill the interim post to replace President Ryan Amacher, who resigned Monday.



Dr. Ryan Amacher, University of Texas at Arlington's president, talks with Darren L. Reagan, chairman and chief executive officer of the Black State Employees Association

## UTA may name interim chief soon

Continued from Page 29A.

the provost, has not been contacted by the systems administration (about being interim president), what is it?"

"Racism!" the crowd shouted back.

The unrest followed the resignation Monday of UTA president Ryan Amacher, 49, who said he was tired of the hassles of dealing with faculty members and critics who opposed the direction in which he tried to take the 23,000-student university during his 2½-year tenure.

It is not known whether Dr. Taylor has been officially ruled out as interim president. But usually, when a president steps down, the provost is immediately elevated to that position.

Dr. Cunningham said that an interim president, who would serve two years, would be named within 10 days, but he declined to name candidates being considered. If Dr. Amacher's successor is from UTA, the president would step down immediately and take a year's leave of absence during which he would receive his \$155,000 salary.

If the new president is from the outside, Dr. Amacher would be expected to stay, possibly beyond June 1, to guarantee a smooth transition before taking his leave.

The formal search for a permanent president is slated to begin Sept. 1, 1996.

"It's going to take a little time for the campus to calm down," Dr. Cunningham said. "I'm confident that a new interim president will help us do that."

Other administrators noted that UTA needs some stability in leadership because its accreditation is up for review by the Southern Association of Colleges and Schools next year.

In spite of the rally Wednesday, the vast majority of UTA students attended classes and went about normal business. Many students and faculty and staff members said they were pleased that system officials are listening to their concerns. Last month, the system began a management audit after controversy arose over Dr. Amacher's travel, entertainment and re-

modeling expenses. There were also complaints that funding, which some said should be spent on academics, was being funneled to UTA's athletic programs.

Dr. Cunningham and UT system executive vice chancellor James Duncan flew from Austin Wednesday to meet with UTA deans, vice president, about 30 professors and student leaders.

"We've tried to focus today on moving forward and not so much on the past," said Dr. Cunningham, who later issued a release stating that it is unfair to characterize UTA as a racist institution. "Arlington is a fine institution, and I'm confident that it will move forward," he said.

To aid in that transition, system officials appointed Dan Williams, vice president of business affairs at the University of Texas at San Antonio, to handle similar responsibilities on a part-time basis at UTA, effective April 1.

Dr. Williams will retain his position at University of Texas at San Antonio, visiting the UTA campus

two or three times a week until a successor is found for Dudley Wetsel, the current vice president for business affairs. Mr. Wetsel last year announced plans to retire March 31.

Meanwhile, 365 faculty members had an opportunity to hear Dr. Taylor, 61, explain his policies and actions as provost.

The closed meeting lasted 2½ hours and faculty members agreed to mail out secret ballots Thursday to those who could not attend the meeting. The faculty is voting on whether it has confidence in Dr. Taylor's leadership.

Initially, the provost was to be accompanied by the president, but Dr. Amacher declined to attend since he was resigning. Faculty members opted not to subject the president to a confidence vote.

Many faculty members, still rattled by the students' attempt to bar them from entering the Bluebonnet Ballroom to meet, predicted that Dr. Taylor would not fare well.

A few said they were not satisfied with the answers the provost

of Texas, during a rally on the UTA campus on Wednesday. Marchers showed their support for provost Dalmas Taylor to take over the troubled leadership position.

gave to their queries.

"I don't have any confidence whatsoever (in Dr. Taylor)," said physics professor Dr. Ulrich Herrmann. "These two guys (Drs. Amacher and Taylor) have given UTA a bad name."

He was also upset that Dr. Taylor did not tell his supporters that UTA is not a racist institution and that they needed to back off.

But at that time, Dr. Taylor was cloistered in his office, awaiting a police escort to the faculty meeting.

Security was tight throughout the day, with about 20 Arlington police augmenting the university's security force. But they said that aside from a little pushing and shoving, there was no violence.

"What is 'no justice, no peace'?" Dr. Herrmann asked. "What does that mean? That we will have war?"

He added that the meeting with Dr. Taylor would not change his vote.

Faculty Senate chairman John Beehler said, "It caused me to think about things but did not change my mind."

The provost said he was not sur-

prised.

"I would say that the sentiment wasn't overwhelmingly supportive and that there seemed to have been less interest in the factual information presented than I would have expected," Dr. Taylor said.

"It wasn't hostile, no. A lot of them I think were upset by the demonstration that occurred, and I think that's unfortunate that it has been happening. We all need to rise above that."

"I saw my presence there as an appeal to the better part of each faculty," said Dr. Taylor, who said he wants to be the interim president.

Faculty members will receive their ballots at their home and have until March 24 to return their confidence votes on Dr. Taylor. Thomas Hendrix and Associates, an Arlington certified public accounting firm, will tabulate the ballots and present the results March 24 at the earliest.

Staff writer Jason Sickles contributed to this report.



# **Soar** **Like** **Superman**

at



**SixFlags®**  
**OVER TEXAS**



**Experience The Largest Ride**  
**of Its Kind in the World**

**Six Flags Over Texas**  
**Supports The**  
**B.S.E.A.T. Scholarship Program.**

SIX FLAGS, TM & © 2003 Six Flags Theme Parks Inc.  
SUPERMAN and all related characters and elements are trademarks of and © DC Comics.  
(s03)